

AGENDA
MAPLEWOOD CITY COUNCIL
7:00 P.M. Monday, February 23, 2026
City Hall, Council Chambers
Meeting No. 04-26

Pursuant to Minn. Stat. 13D.02, one or more councilmembers may be participating remotely

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. February 9, 2026 City Council Workshop Minutes
2. February 9, 2026 City Council Meeting Minutes

F. APPOINTMENTS AND PRESENTATIONS

1. Administrative Presentations
 - a. Council Calendar Update
2. Council Presentations
3. Acceptance of K9 and K9 Training Donation and Grant

G. CONSENT AGENDA – *Items on the Consent Agenda are considered routine and non-controversial and are approved by one motion of the council. If a councilmember requests additional information or wants to make a comment regarding an item, the vote should be held until the questions or comments are made then the single vote should be taken. If a councilmember objects to an item it should be removed and acted upon as a separate item.*

1. Approval of Claims
2. Ramsey-Washington Metro Watershed District Public Art Grant Application
3. Purchase of Half-Ton Truck (Unit 611)
4. Wakefield Park Community Building – Solar on Public Building Grant Contract
5. Metropolitan Council Environmental Services 2025 Municipal Inflow & Infiltration Grant Application
6. Conditional Use Permit Review, Maplewood Assisted Living, 1744 County Road D East
7. Payment for CentralSquare Yearly Maintenance Support
8. MGT Impact Solutions Contract- Payroll

H. PUBLIC HEARINGS – *If you are here for a Public Hearing please familiarize yourself with the Rules of Civility printed on the back of the agenda. Sign in with the City Clerk before addressing the council. At the podium please state your name and address clearly for the record. All comments/questions shall be posed to the Mayor and Council. The Mayor will then direct staff, as appropriate, to answer questions or respond to comments.*

1. 2026 Maplewood Street Improvements, City Project 25-21
 - a. Public Hearing 7:00 pm
 - b. Resolution Ordering Improvement (4 votes)

I. UNFINISHED BUSINESS

None

J. NEW BUSINESS

1. Axon RMS Bundle Contract

K. AWARD OF BIDS

None

L. ADJOURNMENT

Sign language interpreters for hearing impaired persons are available for public hearings upon request. The request for this must be made at least 96 hours in advance. Please call the City Clerk's Office at 651.249.2000 to make arrangements. Assisted Listening Devices are also available. Please check with the City Clerk for availability.

RULES OF CIVILITY FOR THE CITY COUNCIL, BOARDS, COMMISSIONS AND OUR COMMUNITY

Following are rules of civility the City of Maplewood expects of everyone appearing at Council Meetings - elected officials, staff and citizens. It is hoped that by following these simple rules, everyone's opinions can be heard and understood in a reasonable manner. We appreciate the fact that when appearing at Council meetings, it is understood that everyone will follow these principles:

Speak only for yourself, not for other council members or citizens - unless specifically tasked by your colleagues to speak for the group or for citizens in the form of a petition.

Show respect during comments and/or discussions, listen actively and do not interrupt or talk amongst each other.

Be respectful of the process, keeping order and decorum. Do not be critical of council members, staff or others in public.

Be respectful of each other's time keeping remarks brief, to the point and non-repetitive.

MINUTES
MAPLEWOOD CITY COUNCIL
7:00 P.M. Monday, February 09, 2026
City Hall, Council Chambers
Meeting No. 03-26

A. CALL TO ORDER

A meeting of the City Council was held in the City Hall Council Chambers and was called to order at 7:00 p.m. by Mayor Abrams.

Mayor Abrams spoke on the Faith Community Leadership meeting and on joining a coalition of cities that has been formed to voice the impact on local government. Mayor Abrams also reminded residents of the upcoming Community Conversation meeting on February 10.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

Marylee Abrams, Mayor	Present
Rebecca Cave, Councilmember	Present
Kathleen Juenemann, Councilmember	Present
Chonburi Lee, Councilmember	Present
Nikki Villavicencio, Councilmember	Present

D. APPROVAL OF AGENDA

The following was added to Council Presentations

April 25th

Councilmember Cave moved to approve the agenda as amended.

Seconded by Councilmember Juenemann Ayes – All

The motion passed.

E. APPROVAL OF MINUTES

1. January 26, 2026 City Council Workshop Minutes

Councilmember Lee moved to approve the January 26, 2026 City Council Workshop Minutes as submitted.

Seconded by Councilmember Juenemann Ayes – All

The motion passed.

2. January 26, 2026 City Council Meeting Minutes

Councilmember Juenemann moved to approve the January 26, 2026 City Council Meeting Minutes as submitted.

Seconded by Councilmember Cave

Ayes – All

The motion passed.

F. APPOINTMENTS AND PRESENTATIONS

1. Administrative Presentations

a. Council Calendar Update

City Manager Sable gave an update to the council calendar and reviewed other topics of concern or interest requested by councilmembers.

2. Council Presentations

April 25th

Councilmember Juenemann shared the Spring Clean-Up will take place April 25 at Aldrich Arena.

G. CONSENT AGENDA – *Items on the Consent Agenda are considered routine and non-controversial and are approved by one motion of the council. If a councilmember requests additional information or wants to make a comment regarding an item, the vote should be held until the questions or comments are made then the single vote should be taken. If a councilmember objects to an item it should be removed and acted upon as a separate item.*

Councilmember Lee moved to approve agenda items G1-G3.

Seconded by Councilmember Cave

Ayes – All

The motion passed.

1. Approval of Claims

Councilmember Lee moved to approve the approval of claims.

ACCOUNTS PAYABLE:

\$ 4,383,364.04	Checks # 124919 thru # 124959 dated 1/27/26
\$ 5,050.00	Checks # 124960 thru # 124985 dated 1/30/26
\$ 339,579.69	Checks # 124986 thru # 125016 dated 2/03/26
\$ 2,420,244.60	Disbursements via debits to checking account February 09, 2026

3.01 The proposal meets the specific home occupation license standards.

Section 4. City Review Process

4.01 The City conducted the following review when considering this home occupation license request.

1. On January 20, 2026, the Planning Commission held a public hearing. City staff published a hearing notice in the Pioneer Press and sent notices to the surrounding property owners. The Planning Commission gave everyone at the hearing a chance to speak and present written statements. The Planning Commission recommended that the City Council approve this resolution.
2. On February 9, 2026, the City Council discussed this resolution. They considered reports and recommendations from the Planning Commission and city staff.

Section 5. City Council Action.

5.01 The City Council hereby approves the resolution. Approval is based on the findings outlined in Section 2 of this resolution. Approval is subject to the applicant doing the following:

1. The applicant must apply to the City Clerk for a business license. This license must be renewed annually with the City Clerk. No license granted for a home occupation shall be transferable from one person to another or from one place to another.
2. The applicant is permitted to have one wall sign of not more than two square feet for the home occupation.
3. Hours of operation for the business are limited to Monday through Friday, between 8:00 am and 7:00 pm.
4. The business will be open by appointment only to customers. If the applicant desires to have the business open to the public during hours of operation, the applicant will need to meet the building requirements as a B or business occupancy. This would trigger the requirement for an accessible entrance and an accessible restroom, as well as further review for building code compliance.
5. Other than the home occupation license holder, there shall be no other outside employees.
6. The applicant will adhere to the requirements outlined in the City Code Division 2. Home Occupations. Section 14-56.

Seconded by Councilmember Cave

Ayes – All

The motion passed.

- 2.01 City Ordinance Section 44-1092 requires a Conditional Use Permit for community center facilities.
- 2.02 General Conditional Use Permit Standards. City Ordinance Section 44-1097(a) states that the City Council must base approval of a Conditional Use Permit on the following nine standards for approval.
1. The use would be located, designed, maintained, constructed, and operated in conformity with the City's Comprehensive Plan and Code of Ordinances.
 2. The use would not change the existing or planned character of the surrounding area.
 3. The use would not depreciate property values.
 4. The use would not involve any activity, process, materials, equipment or methods of operation that would be dangerous, hazardous, detrimental, disturbing or cause a nuisance to any person or property, because of excessive noise, glare, smoke, dust, odor, fumes, water or air pollution, drainage, water run-off, vibration, general unsightliness, electrical interference or other nuisances.
 5. The use would not exceed the design standards of any affected street.
 6. The use would be served by adequate public facilities and services, including streets, police and fire protection, drainage structures, water and sewer systems, schools and parks.
 7. The use would not create excessive additional costs for public facilities or services.
 8. The use would maximize the preservation of and incorporate the site's natural and scenic features into the development design.
 9. The use would cause minimal adverse environmental effects.

Section 3. Findings.

- 3.01 The proposal meets the specific conditional use permit standards.

Section 4. City Review Process

- 4.01 The City conducted the following review when considering this conditional use permit request.
1. On January 20, 2026, the planning commission held a public hearing. The city staff published a hearing notice in the Pioneer Press and sent notices to the surrounding property owners. The planning commission gave everyone at the hearing a chance to speak and present written

statements. The planning commission recommended that the city council approve this resolution.

- 2. On February 9, 2026, the city council discussed this resolution. They considered reports and recommendations from the planning commission and city staff.

Section 5. City Council

5.01 The city council hereby approves the resolution. Approval is based on the findings outlined in section 3 of this resolution. Approval is subject to the following conditions:

- 1. The applicant must review the previously submitted plan and submit for staff approval an updated plan for traffic control during large banquet events.
- 2. The applicant must submit to staff the most recent copy of the executed parking lease agreement between 1800 White Bear Avenue and 1762 White Bear Avenue.
- 3. The applicant is required to obtain all applicable licenses for alcohol and food from the city and must maintain these licenses annually.
- 4. Any exterior site improvements in the future would be subject to the city's design review process. This site is regulated under the mixed-use zoning district which has specific design standards and landscaping requirements.
- 5. This permit only allows for a banquet hall, sports bar, restaurant, fitness gym, and office space at the site. Any additional uses would require city review and approval.
- 6. All signs require a separate sign permit and must meet city code requirements.
- 7. The city council shall review this permit in one year.
- 8. All site lighting must be functional and meet the city's illumination requirements.
- 9. All site landscaping must be kept in good health. Any dead vegetation must be removed and replaced.
- 10. The restaurant, bar, and banquet hall shall be closed for operation no later than 12 a.m. on Sunday through Thursday and 2 a.m. on Friday and Saturday.

Seconded by Councilmember Villavicencio

Ayes – Mayor Abrams
Councilmember Cave
Councilmember Juenemann

Councilmember Villavicencio
Abstain – Councilmember Lee

The motion passed.

K. AWARD OF BIDS

None

L. ADJOURNMENT

Mayor Abrams adjourned the meeting at 7:21 p.m.

DRAFT

CITY COUNCIL STAFF REPORT
Meeting Date February 23, 2026

REPORT TO: City Council
REPORT FROM: Michael Sable, City Manager
PRESENTER: Michael Sable, City Manager
AGENDA ITEM: Council Calendar Update

Action Requested: Motion Discussion Public Hearing
Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

This item is informational and intended to provide the Council with a forecast of upcoming agenda items and the Work Session schedule. These are not official announcements of the meetings, but a look at the upcoming meetings for the City Council to plan their calendars.

Recommended Action:

No motion needed. This is an informational item.

Upcoming Agenda Items and Work Sessions Schedule:

March 9: Work Session: LSE Presentation MCC-YMCA; Habitat for Humanity – Scattered Site Development
March 10: State of the City – Maplewood Community Center 9:00AM
March 23: Work Session: Climate Mitigation Plan; City Manager Performance Review (CLOSED)

Council Comments:

Comments regarding Workshops, Council Meetings or other topics of concern or interest.

1. Bronze Line Locally Preferred Alternative (March 2026)

Maplewood Living Schedule:

Author	Due Date	Edition
Cave	February 17	March 2026
Lee	March 16	April 2026
Villavicencio	April 17	May 2026

All assignments are subject to change based on election filings.

CITY COUNCIL STAFF REPORT
Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager
REPORT FROM: Brian Bierdeman, Public Safety Director
PRESENTER: Brian Bierdeman, Public Safety Director
AGENDA ITEM: Acceptance of K9 and K9 training Donation and Grant

Action Requested: Motion Discussion Public Hearing
Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

The Maplewood Police Department has traditionally operated with two K9 teams. Due to internal staffing changes, the department has been operating with one team since the end of November 2025. McDonough K9, the vendor the department has used for K9s since 2019, is donating \$16,500 toward the cost of a K9 and training for the addition of a K9 to the department. The department is also receiving a grant from USPCA/AKC Reunite K9 in the amount of \$7,500 to assist in paying for a K9 and training. With the donation and grant there is no cost to the city for the K9 and training.

Recommended Action:

Motion to accept the donation of the K9 and training for \$16,500 from McDonough K9 and the USPCA/AKC Reunite K9 grant funding of \$7,500.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$24,000
 Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: Donation and grant

Strategic Plan Relevance:

Safety ◇ Focus Area: Ensure public safety and effective emergency response
 Sustainability ◇ Focus Area:
 Development ◇ Focus Area:

N/A

Background:

Police K9s are a significant asset to the department due to their ability to increase officer safety, conduct searches and tracks, and locate missing persons, evidence and contraband. The K9 program also supports the focus on community outreach for the police department. Our K9 teams routinely attend large events to educate the community on the use and importance of Police K9s. In November of 2025, K9 Ronan retired with the internal movement of Sergeant Demulling to the

Administrative Sergeant Position. Since that time, the department, which typically maintains two K9 teams, has been operating with one K9 team.

Police department staffing currently supports the addition of a second K9 team.

With council approval, the new K9 team will begin training in March. The new K9 team will be integrated into the patrol unit upon completion of training in June.

Attachments:

1. McDonough K9 Donation memo
2. Grant approval email



To: Chief Bierdeman, Maplewood Police Department
From: Mark McDonough, McDonough K9
Date: 2/12/2026
Re: K9 and K9 training donation

Chief Bierdeman,

Please accept this memorandum as formal notice that I am donating K9 and K9 training services to the City of Maplewood for the spring training class that is set to begin March of 2026.

The total value of this donation is \$16500 toward the total cost of \$24000 for the K9 and associated training. It is understood that, upon receipt, associated grant funding in the amount of \$7,500 will be remitted to McDonough K9 to fulfill the total cost of the K9 and training.

It is my hope that this donation will support the Police Department's ongoing efforts and provide lasting value to its Police Officers, operations and services.

Sincerely,
Mark McDonough

A handwritten signature in black ink, appearing to be "MCDONOUGH", is written over a horizontal blue line.

Mark McDonough (Feb 12, 2026 14:19:27 CST)



USPCA AKC REUNITE K9 Grant

From Mark Darnell <k9grantapplication@gmail.com>
Date Fri 1/23/2026 1:08 PM
To Joseph Demulling <joseph.demulling@maplewoodmn.gov>

External message alert: This message originated from outside the City of Maplewood email system. **Use caution** when clicking hyperlinks, downloading pictures or opening attachments.

Sgt. Demulling,

I am **PLEASED** to inform you that your USPCA AKC REUNITE 2026 K9 Grant Application has been **APPROVED!**

It will take approximately 4-10 weeks to receive the check in the amount of **\$7500**. Please be advised that you may receive the AKC REUNITE Stickers prior to the check as they are mailed separately.

Congratulations!

The Check will be made out to the entity that is on the W-9 Form. It is the only way we can do it. Thank you for your understanding.

Please Keep This Email and Notify me when you have Received the Check so that I may close your file.

Thank You!

Always Working to Improve Police K9

Mark A. Darnell

USPCA Grant Coordinator

Check Register
City of Maplewood

Check	Date	Vendor	Description	Amount
125017	2/3/2026	7194 CORNERSTONE CHEVROLET STILLWATER	2026 CHEVY TAHOE VIN #5850	\$ 63,943.00
125018	2/3/2026	7308 LEE-HER, VICKIE	JULY to DECEMBER 2025 STIPEND	400.00
125019	2/5/2026	6134 SAN JOSE HOSPITALITY INC	FOOD FOR COMMISSIONER APP DINNER 2/5/2026	863.27
125020	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	REPAIRS ON UNITS 919 AND 601 PD	194.62
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	PARTS	267.52
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	CREDIT MEMO - RETURNED PARTS	(267.52)
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	REPAIRS UNIT 951 PD	28.80
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	PARTS	313.60
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	UNIT M321 REPAIR PARTS	733.46
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	CREDIT MEMO - RETURNED PARTS	(467.66)
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	COILS	401.28
	2/10/2026	7223 APPLE FORD WHITE BEAR LAKE	SERVICE ON UNIT 650	232.98
125021	2/10/2026	5972 BHE COMMUNITY SOLAR, LLC	COMMUNITY SOLAR GARDEN CONTRACT - NOVEMBER 2025	5,079.61
	2/10/2026	5972 BHE COMMUNITY SOLAR, LLC	COMMUNITY SOLAR GARDEN CONTRACT - DECEMBER 2025	1,793.28
125022	2/10/2026	1789 CITY OF WOODBURY	ANNUAL SEWER BILL MAINTENANCE - 2026	500.00
125023	2/10/2026	2909 COMPASS MINERALS AMERICA INC.	ROAD SALT	12,840.39
125024	2/10/2026	1026 DEPT OF TRANSPORTATION	STATE DRONE OPERATIONS LICENSE RENEWAL 2026	30.00
125025	2/10/2026	7180 ECHO DATA ANALYTICS	SUBSCRIPTION FOR 2026	8,250.00
125026	2/10/2026	3 ESCROW REFUND	TREE & EC ESCROW RELEASE: 1400 GERVAIS AVE E	2,600.00
125027	2/10/2026	4431 EVEREST EMERGENCY VEHICLES INC	RED COVER FOR VEHICLE	53.66
	2/10/2026	4431 EVEREST EMERGENCY VEHICLES INC	FENDER ENDCAP & LINE-X COATING	670.78
125028	2/10/2026	7293 GREAT LAKES SALT COMPANY	TREATED ROAD SALT	13,762.84
	2/10/2026	7293 GREAT LAKES SALT COMPANY	TREATED ROAD SALT	3,295.03
125029	2/10/2026	6369 GREAT RIVER OFFICE PRODUCTS	LEG FOR DESK EXTENSION	110.00
125030	2/10/2026	6115 KINCAID-BURROWS	2026 MAPLEWOOD SOLID WASTE GUIDE DESIGN	195.00
125031	2/10/2026	917 MACQUEEN EMERGENCY	FIRE HELMET X 2	915.78
	2/10/2026	917 MACQUEEN EMERGENCY	FIRE PROTECTION GEAR	3,047.53
125032	2/10/2026	7216 METRO PRODUCTS LLC	SHOP SUPPLIES	92.61
	2/10/2026	7216 METRO PRODUCTS LLC	SHOP SUPPLIES	12.91
125033	2/10/2026	1044 MN FIRE SERVICE CERT BD	FF I, II, AND HAZMAT EXAM 2025	1,493.25
125034	2/10/2026	5817 PALE BLUE DOT LLC	CLIMATE MITIGATION PLAN CONSULTING THRU 1/31/26	1,600.00
125035	2/10/2026	1342 RAMSEY CO CHF OF POLICE ASSN	2026 MEMBERSHIP DUES	400.00
125036	2/10/2026	5879 ROADKILL ANIMAL CONTROL	ROADKILL REMOVAL: JANUARY 2026	159.00
125037	2/10/2026	3879 SANSIO	DECEMBER 2025 SANFAX	50.00
125038	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	819.66
	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	257.16
	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	78.07
	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	190.00
	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	347.62
	2/10/2026	198 ST PAUL REGIONAL WATER SRVS	WATER UTILITY	138.81
125039	2/10/2026	6449 STATE OF MINNESOTA	LAW ENFORCEMENT DATA WORKSHOP 2026	250.00
125040	2/10/2026	1530 STEPP MANUFACTURING CO., INC.	UNIT 735 HOT BOX REPAIRS	1,544.00
125041	2/10/2026	1565 SWEEPER SERVICES	PARTS FOR SWEEPER UNIT 703 - REC'D 2025	3,315.80
	2/10/2026	1565 SWEEPER SERVICES	PARTS FOR SWEEPER UNIT 714 - REC'D 2025	1,000.10
125042	2/10/2026	7101 T.C. WINTER SERVICES	BRINE ENHANCEMENT	647.50
125043	2/10/2026	7257 TRANSWEST TRUCKS - LAUDERDALE	REPAIRS UNIT 530	108.99
125044	2/10/2026	5114 BOLTON & MENK, INC.	2025 BRIDGE INSPECTIONS	244.50
	2/10/2026	5114 BOLTON & MENK, INC.	SSTS PERMITS: 1615 STERLING & 2595 CARVER	1,914.00
125045	2/10/2026	4878 FIRE DEX GW, LLC	FIRE TURNOUT GEAR REPAIR	109.92
125046	2/10/2026	519 FLEXIBLE PIPE TOOLS & EQUIP	2026 SOFTWARE SUBSCRIPTION FOR CCTV TRUCK	3,100.00
125047	2/10/2026	585 GOPHER STATE ONE-CALL	NET BILLABLE CALL TICKETS: JAN 2026 & ANNUAL FEE	176.90
125048	2/10/2026	7188 LAND TITLE, INC.	LCDA GRANT REIMBURSEMENT #4 - GLADSTONE VILLAGE	400,000.00
125049	2/10/2026	393 MN DEPT OF LABOR & INDUSTRY	JANUARY 2026 BLDG STATE SURCHARGE FEES	1,536.85
125050	2/10/2026	1337 RAMSEY COUNTY-PROP REC & REV	FLEET SUPPORT FEE FOR DECEMBER 2025	318.24
	2/10/2026	1337 RAMSEY COUNTY-PROP REC & REV	CAD VPN TOKEN DECEMBER 2025	15.00
	2/10/2026	1337 RAMSEY COUNTY-PROP REC & REV	CAD PHONE APP - DECEMBER 2025	60.00
	2/10/2026	1337 RAMSEY COUNTY-PROP REC & REV	2025 SALT BRINE	3,946.37

**Check Register
City of Maplewood**

Check	Date	Vendor	Description	Amount
125051	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	(600.00)
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	66.42
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	51.32
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	70.00
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	72.97
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	72.11
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	52.47
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	68.88
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	51.41
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY	52.49
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY - JANUARY 2026	52.34
	2/10/2026	1190 XCEL ENERGY	ELECTRIC UTILITY - JANUARY 2026	243.55
	2/10/2026	1190 XCEL ENERGY	STREET LIGHTS - JANUARY 2026	17,304.08
125052	2/10/2026	5013 YALE MECHANICAL LLC	SOUTH FIRE STATION HVAC MAINTENANCE	1,017.00
	2/10/2026	5013 YALE MECHANICAL LLC	CENTRAL FIRE STATION HVAC MAINTENANCE	675.00
	2/10/2026	5013 YALE MECHANICAL LLC	CH HVAC MAINTENANCE	2,160.00
	2/10/2026	5013 YALE MECHANICAL LLC	PW HVAC MAINTENANCE	3,047.00
	2/10/2026	5013 YALE MECHANICAL LLC	NC WO#276772 REPLACE FURNESS FILTERS	192.00
	2/10/2026	5013 YALE MECHANICAL LLC	PARK MAINT HVAC MAINTENANCE	1,017.00
	2/10/2026	1805 ZIEGLER INC.	REPAIRS UNIT 717	139.06
	2/10/2026	1805 ZIEGLER INC.	COMPACT LOADER RENTAL	4,700.00
	2/10/2026	1805 ZIEGLER INC.	PLUG	12.80
33 Checks in this report.				<u><u>\$ 574,232.41</u></u>

Check Register
City of Maplewood

<u>Check</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
125054	2/11/2026	7194 CORNERSTONE CHEVROLET STILLWATER	2026 CHEVY TAHOE VIN #5850 REPLACE CHECK 125017 VOIDED	\$ 63,943.00
125055	2/11/2026	1522 STATE OF MINNESOTA	DOT INSPECTION STICKERS 2026	72.00
125056	2/17/2026	6114 ACROSS THE STREET PRODUCTIONS	BLUE CARD WORKSHOP X 6 2025	2,910.00
125057	2/17/2026	7223 APPLE FORD WHITE BEAR LAKE	UNIT #M311	405.48
	2/17/2026	7223 APPLE FORD WHITE BEAR LAKE	UNIT #E307 PARTS	173.43
	2/17/2026	7223 APPLE FORD WHITE BEAR LAKE	PARTS	17.15
	2/17/2026	7223 APPLE FORD WHITE BEAR LAKE	PARTS	58.18
125058	2/17/2026	5559 AL TECHNOLOGIES, LLC	FEBRUARY 2026 - BENEFITS CONNECT MONTHLY FEE	434.56
125059	2/17/2026	36 CHARITABLE GAMBLING	2025 CHARITABLE GAMBLING AWARD	20,000.00
125060	2/17/2026	1771 CITY OF WHITE BEAR LAKE	VIN #5326 TAB RENEWAL	16.25
125061	2/17/2026	6320 COMPANION ANIMAL CONTROL	JANUARY 2026 - ANIMAL CONTROL SERVICES	1,050.00
125062	2/17/2026	7311 COWLES INSPECTIONS, INC.	ELECTRICAL INSPECTIONS - JAN 2026	923.96
125063	2/17/2026	7262 CRAFTCO, INC.	CRACK SEALER & ROUTER PARTS 50/50 SPLIT W/ OAKDALE	619.37
125064	2/17/2026	7243 FIREHOUSE GRANTS LLC	FY2024 SAFER AWARD MANAGEMENT - YEAR 1	6,000.00
125065	2/17/2026	5533 KIRVIDA FIRE	ENGINE 313 MAINTENANCE	1,406.74
	2/17/2026	5533 KIRVIDA FIRE	TOWER 325 MAINTENANCE	261.23
	2/17/2026	5533 KIRVIDA FIRE	ENGINE 313 MAINTENANCE	261.23
125066	2/17/2026	846 LANGUAGE LINE SERVICES	JANUARY 2026 - TRANSLATION SERVICES	604.96
125067	2/17/2026	7202 LEXISNEXIS RISK DATA MANAGEMENT LLC	JANUARY 2026 - ACCURINT SERVICES & CR REPORTING	666.63
125068	2/17/2026	917 MACQUEEN EMERGENCY	INLET VALVE FOR FIRE TRUCK	104.21
	2/17/2026	917 MACQUEEN EMERGENCY	NEW AMBULANCE DOCKING STATION	889.77
	2/17/2026	917 MACQUEEN EMERGENCY	STRIP OF TOTALED SQUAD #949 VIN#1C4RDJFG0PC597679	1,500.00
125069	2/17/2026	6257 NINE NORTH	JANUARY 2026 AV SERVICES - MONTHLY	1,732.00
125070	2/17/2026	4807 NUSS TRUCK & EQUIPMENT	REPAIRS ON UNIT 533	6,465.20
125071	2/17/2026	1 ONE TIME VENDOR	REFUND BLD-26-00206RE PERMIT FEE PLUS SURTAX	128.60
125072	2/17/2026	6269 OPTUM	JANUARY 2026 - EMPLOYER HSA/FSA FEES	334.50
125073	2/17/2026	2632 SERVICE MASTER	FEBRUARY 2026 - CLEANING SERVICES	202.62
125074	2/17/2026	7268 SOS OFFICE FURNITURE, LLC	OFFICE CHAIRS - POLICE DEPT	2,112.70
125075	2/17/2026	6485 TRUEPOINT SOLUTIONS	JANUARY 2026 ACCELA SUPPORT SERVICES	5,940.00
125076	2/17/2026	2411 ALEX AIR APPARATUS 2 LLC	COMPRESSOR SERVICE & AIR QUALITY CHECK	876.00
	2/17/2026	2411 ALEX AIR APPARATUS 2 LLC	COMPRESSOR & AIR TEST EMTF	1,294.14
125077	2/17/2026	5312 ENVUE TELEMATICS, LLC	GEO TAB PRO PLAN - FEBRUARY 2026 FEE	624.00
125078	2/17/2026	5353 MANSFIELD OIL CO	CONTRACT GASOLINE - FEBRUARY 2026	10,690.29
	2/17/2026	5353 MANSFIELD OIL CO	CONTRACT DIESEL - FEBRUARY 2026	6,654.74
125079	2/17/2026	1337 RAMSEY COUNTY-PROP REC & REV	JANUARY 2026 - POLICE FIELD OPS BILLING	200.00
	2/17/2026	1337 RAMSEY COUNTY-PROP REC & REV	FLEET SUPPORT FEE - JANUARY 2026	686.40
26 Checks in this report.				\$ 140,259.34

CITY OF MAPLEWOOD
Disbursements via Debits to Checking Account

Settlement			
Date	Payee	Description	Amount
2/1/2026	Accela Credit Card Billing	Credit Card Billing Fee	\$ 15.00
2/1/2026	Delta Dental	Dental Premium	\$ 5,227.62
2/10/2026	Delta Dental	Dental Premium	\$ 4,597.17
2/6/2026	Health Partners	Insurance Premiums Jan/Feb	\$ 484,046.72
2/6/2026	Kavira	Telehealth/In-Person House Care	5,167.00
2/2/2026	MN Dept of Revenue	PR - State Payroll Tax	41,108.79
1/23/2026	Optum Health	DCRP & Flex Plan Payments	884.97
1/30/2026	Optum Health	DCRP & Flex Plan Payments	80.03
2/13/2026	P.E.R.A.	PR - P.E.R.A.	1,161.97
2/12/2026	U.S. Treasurer	PR - Federal Payroll Tax	5,974.09
2/2/2026	US Bank VISA One Card*	Purchasing Card Items	64,377.35
2/13/2026	US Bank VISA One Card*	Purchasing Card Items	46,120.24
2/3/2026	VOYA - State Plan	PR - Deferred Compensation	33,336.60
			<u>\$ 692,097.55</u>

**CITY OF MAPLEWOOD
EMPLOYEE GROSS EARNINGS REPORT
FOR THE CURRENT PAY PERIOD**

<u>CHECK #</u>	<u>CHECK DATE</u>	<u>EMPLOYEE NAME</u>	<u>AMOUNT</u>	<u>Exp Reimb, Severance, Conversion incl in Amount</u>
	02/13/26	ABRAMS, MARYLEE	\$ 670.40	\$ 563.92
	02/13/26	ADAMS, DAVID	3,867.11	
	02/13/26	AMENYA, FLORENCE	195.00	
	02/13/26	ARNOLD, AJLA	2,652.55	
	02/13/26	BAUMAN, ANDREW	5,976.78	
	02/13/26	BEGGS, REGAN	2,951.38	
	02/13/26	BEITLER, NATHAN	4,309.55	
	02/13/26	BENJAMIN, MARKESE	4,584.19	
	02/13/26	BERGO, CHAD	4,340.99	
	02/13/26	BERGSTROM, KATELYN	3,022.70	
	02/13/26	BICHNER, PATRICK	2,644.07	
	02/13/26	BIERDEMAN, BRIAN	8,203.83	
	02/13/26	BJORK, BRANDON	195.00	
	02/13/26	BOOR, JACOB	4,336.15	
	02/13/26	BORN, BRIAN	3,777.79	
	02/13/26	BOWKER, BENJAMIN	3,947.42	
	02/13/26	BREIMHURST, LAUREN	3,350.58	
	02/13/26	BRENEMAN, NEIL	3,980.49	
	02/13/26	BRINK, TROY	4,555.63	
	02/13/26	BRITT, AIRION	3,578.40	
	02/13/26	BROKESHIRE, MATTHEW	476.00	
	02/13/26	BUCKLEY, BRENT	3,871.73	
	02/13/26	BURT-MCGREGOR, EMILY	4,650.59	
	02/13/26	BUSACK, ANNMARIE	2,778.58	
	02/13/26	BUSACK, DANIEL	7,171.33	
	02/13/26	CAMPBELL, KEVIN	180.00	
	02/13/26	CAMPBELL, MACLANE	6,020.90	
	02/13/26	CAMPBELL, NOAH	183.75	
	02/13/26	CAVE, REBECCA	590.40	
	02/13/26	CHANG, KENG	4,277.36	
	02/13/26	CHRISTENSON, SCOTT	2,956.00	
	02/13/26	COFFEY, JACK	832.32	
	02/13/26	CONDON, MITCHELL	4,649.44	
	02/13/26	CONNOLLY, PETER	4,948.40	
	02/13/26	COOK, NICKLAUS	4,859.40	
	02/13/26	COOK, TANNER	5,105.42	
	02/13/26	CORTESI, LUANNE	2,692.81	
	02/13/26	CRAWFORD, RAYMOND	6,544.17	
	02/13/26	CRUMMY, CHARLES	5,852.96	
	02/13/26	DABRUZZI, THOMAS	5,433.60	
	02/13/26	DARROW, MICHAEL	7,371.33	
	02/13/26	DAVISON, BRADLEY	4,975.02	
	02/13/26	DEMULLING, JOSEPH	5,676.20	

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	02/13/26	DOUGLASS, TOM	4,450.41	
	02/13/26	DUCHARME, JOHN	3,930.14	
	02/13/26	DUGAS, MICHAEL	6,423.36	
	02/13/26	DUQUE, NATALIA	450.00	
	02/13/26	EDGE, DOUGLAS	3,359.00	
	02/13/26	EICHER, SAMUEL	5,626.21	
	02/13/26	ENGSTROM, ANDREW	3,927.10	
	02/13/26	ESPESETH, SHAWN	3,168.00	
	02/13/26	EVANS, CHRISTINE	3,245.60	
	02/13/26	FINWALL, SHANN	4,091.41	
	02/13/26	FORSYTHE, MARCUS	5,247.19	
	02/13/26	FOWLDS, MYCHAL	6,651.50	
	02/13/26	FRANCO VINCENT, RACHEL	3,812.69	
	02/13/26	FRANZEN, NICHOLAS	5,962.37	
	02/13/26	FRIBERG, DAVID	2,961.44	
	02/13/26	FRITZE, DEREK	4,900.79	
	02/13/26	GABRIEL, ANTHONY	6,541.98	
	02/13/26	GALBA, VALERIE	2,517.61	
	02/13/26	GEISELHART, BENJAMIN	4,690.02	
	02/13/26	GERONSIN, ALEXANDER	4,171.94	
	02/13/26	GIVAND, JONATHAN	4,528.81	
	02/13/26	GORACKI, GERALD	450.00	
	02/13/26	GREEN, JAMIE	4,408.99	
	02/13/26	GREGG, AIDAN	3,351.04	
	02/13/26	GRUHLKE, LUKE	5,464.78	
	02/13/26	HAGEN, JOHN	6,018.64	
	02/13/26	HAGEN, MICHAEL	5,514.67	
	02/13/26	HALWEG, JODI	4,733.23	
	02/13/26	HAMMOND, ELIZABETH	3,029.32	
	02/13/26	HANSEN, MICHAEL	180.00	
	02/13/26	HAWKINSON, TIMOTHY	5,402.60	
	02/13/26	HAYS, TAMARA	3,427.91	
	02/13/26	HENNES, KAITLYN	3,351.04	
	02/13/26	HER, PHENG	4,584.19	
	02/13/26	HER, TERRELL	4,080.19	
	02/13/26	HERBER, GREGORY	90.00	
	02/13/26	HERBST, JONATHEN	3,144.82	
	02/13/26	HINNENKAMP, GARY	3,799.43	
	02/13/26	HOEMKE, MICHAEL	6,409.76	
	02/13/26	HOWARD, JEFFREY	3,755.15	
	02/13/26	ISERMAN, TIANNA	360.00	
	02/13/26	JACOBSON, CARL	5,297.96	
	02/13/26	JANASZAK, MEGHAN	3,980.49	

**CITY OF MAPLEWOOD
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	02/13/26	JAROSCH, JONATHAN	5,297.96	
	02/13/26	JENSEN, JOSEPH	3,243.69	
	02/13/26	JOHNSON, BARBARA	2,434.40	
	02/13/26	JOHNSON, ELIZABETH	2,951.38	
	02/13/26	JOHNSON, EMMA	3,971.26	
	02/13/26	JOHNSON, RANDY	5,297.96	
	02/13/26	JOHNSON, TRAVIS	15,625.57	7,271.28
	02/13/26	JONES, DONALD	3,355.05	
	02/13/26	JORDAN, TIMOTHY	3,097.37	
	02/13/26	JUENEMANN, KATHLEEN	590.40	110.52
	02/13/26	KNUTSON, LOIS	4,405.30	
	02/13/26	KONG, TOMMY	5,560.72	
	02/13/26	KRAL, EMMA	3,924.99	
	02/13/26	KUBAT, ERIC	6,436.82	
	02/13/26	KUCHENMEISTER, GINA	3,270.96	
	02/13/26	KUCHENMEISTER, JARED	90.00	
	02/13/26	KUCHENMEISTER, JASON	2,887.39	
	02/13/26	LANDER, CHARLES	4,742.48	
	02/13/26	LANGER, SETH	3,168.00	
	02/13/26	LANIK, JAKE	4,826.31	
	02/13/26	LARSON, MICHELLE	2,699.92	
	02/13/26	LEBLANC, COLE	2,178.35	
	02/13/26	LEE, CHONBURI	590.40	
	02/13/26	LEE, MALY	90.00	
	02/13/26	LENERTZ, NICHOLAS	4,989.00	
	02/13/26	LENTZ, DANIEL	4,377.80	
	02/13/26	LEONARD, JULIUS	3,578.40	
	02/13/26	LETO, CALEB	4,923.75	
	02/13/26	LO, SATHAE	251.25	
	02/13/26	LOOMIS, TAWNY	4,024.80	
	02/13/26	LOVE, STEVEN	7,974.92	
	02/13/26	LYNCH, KATHERINE	4,595.40	
	02/13/26	MAINKA, WENDY	4,416.44	
	02/13/26	MALESKI, MICHAEL	5,688.26	
	02/13/26	MALLET, MICHAEL	6,616.29	
	02/13/26	MARINO, JASON	6,655.92	
	02/13/26	MARK, OLAF	5,348.01	
	02/13/26	MARTIN, MICHAEL	5,630.26	
	02/13/26	MCCARTHY, CLARE MARIE	3,777.79	
	02/13/26	MCGEE, BRADLEY	5,637.40	
	02/13/26	MCKANE, QUINN	270.00	
	02/13/26	MCNAMARA, JAIDA	476.00	
	02/13/26	MEANS, SILAS	476.00	

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	02/13/26	MEISSNER, BRENT	3,336.38	
	02/13/26	MERKATORIS, BRETT	6,807.97	
	02/13/26	MILLER, SETH	5,387.30	
	02/13/26	MLODZIK, JASON	3,257.47	
	02/13/26	MONDOR, MICHAEL	7,756.14	
	02/13/26	MORALES, MARIO	3,578.40	
	02/13/26	MOUA, JENNIFER	2,572.99	
	02/13/26	MOUTON, JOHANNA	3,573.81	21.60
	02/13/26	MOY, PAMELA	2,852.81	
	02/13/26	MURRAY, RACHEL	5,399.86	
	02/13/26	NAUGHTON, JOHN	3,395.28	
	02/13/26	NAVARA, NICHOLAS	2,080.80	
	02/13/26	NEILY, STEVEN	6,581.15	
	02/13/26	NEWELL, CORY	176.25	
	02/13/26	NIELSEN, KENNETH	4,553.71	
	02/13/26	NORVE, ROBERT	3,882.49	
	02/13/26	NOVAK, JEROME	4,898.18	
	02/13/26	ORE, JORDAN	3,307.96	
	02/13/26	ORLANDO, TYLER	5,101.07	
	02/13/26	PARR, DANETTE	7,983.64	
	02/13/26	PASDO, JOSEPH	4,801.76	
	02/13/26	PAYNE, DEDRIC	3,694.71	
	02/13/26	PEKAREK, JOSHUA	3,578.40	
	02/13/26	PIPKIN, JULIA	3,892.11	
	02/13/26	PODGORSKI, REECE	3,638.40	
	02/13/26	PRIEM, STEVEN	3,855.17	
	02/13/26	QUIRK, JAMES	4,080.19	
	02/13/26	RENNER, MICHAEL	3,618.71	
	02/13/26	RETHWILL, SCOTT	4,898.77	
	02/13/26	ROBBINS, AUDRA	5,525.46	
	02/13/26	ROONEY, PATRIC	3,685.92	
	02/13/26	RUEB, JOSEPH	7,095.45	
	02/13/26	RUNNING, ROBERT	3,668.57	
	02/13/26	SABLE, MICHAEL	9,251.55	
	02/13/26	SALCHOW, CONNOR	5,544.02	
	02/13/26	SCHMITZ, KEVIN	3,198.08	
	02/13/26	SCHORR, JENNIFER	2,531.39	
	02/13/26	SCHROEDER, LEE	4,650.59	
	02/13/26	SCHULTZ, SCOTT	5,325.46	
	02/13/26	SEDLACEK, JEFFREY	5,967.92	
	02/13/26	SHANLEY, HAYLEY	2,723.20	
	02/13/26	SHEA, STEPHANIE	3,742.61	
	02/13/26	SHEERAN, JOSEPH	5,926.07	

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	02/13/26	SIKORSKI, EVAN	2,080.80	
	02/13/26	SINDT, ANDREA	4,925.68	
	02/13/26	SPANDE, KAYLA	2,951.38	
	02/13/26	SPANGENBERG, DAVID	45.00	
	02/13/26	SPARER, CAITLIN	4,160.79	
	02/13/26	STANLEY, JENNIFER	4,295.38	
	02/13/26	STARKEY, ROBERT	5,106.04	480.00
	02/13/26	STEELE, CARTER	4,421.58	
	02/13/26	STEELE, NANCY	5,208.17	
	02/13/26	STEINER, JOSEPH	6,409.76	
	02/13/26	STEINHOFF, CHRISTOPHER	3,351.04	
	02/13/26	STEJSKAL, JAYSON	3,761.78	
	02/13/26	STOCK, AUBREY	4,465.99	
	02/13/26	STOKES, KAL	3,000.72	
	02/13/26	STRONG, TYLER	4,304.03	
	02/13/26	SUEDKAMP, ADAM	4,591.07	
	02/13/26	SWETALA, NOAH	4,241.79	
	02/13/26	TAUZELL, BRIAN	6,391.89	
	02/13/26	TAYLOR, ASHLEY	4,695.20	
	02/13/26	TEVLIN, TODD	3,467.10	
	02/13/26	THIENES, PAUL	3,569.42	
	02/13/26	ULVENES, AMANDA	3,633.79	
	02/13/26	VERGARA, JOCELYN	3,046.40	
	02/13/26	VILLAVICENCIO, NICHOLE	590.40	
	02/13/26	VUE, COLIN	1,302.00	
	02/13/26	WARDELL, JORDAN	5,334.56	
	02/13/26	WELLENS, MOLLY	3,109.19	
	02/13/26	WENZEL, JAY	4,593.81	
	02/13/26	WERTH, JENNIFER	2,844.00	
	02/13/26	WHITE, LINDA	360.00	
	02/13/26	WILBER, JEFFREY	3,359.07	
	02/13/26	WILLIAMSON, MICHAEL	6,375.78	
	02/13/26	WOEHRLE, MATTHEW	3,632.75	
	02/13/26	XIONG, BOON	4,028.32	
	02/13/26	XIONG, KAO	4,584.19	
	02/13/26	XIONG, PETER	4,326.66	
	02/13/26	XIONG, TUOYER	4,336.79	
	02/13/26	YANG, SOLOMAN	3,401.38	
	02/13/26	YANG, THANG	4,384.20	
	02/13/26	YOUNG, MATTHEW	3,504.81	
	02/13/26	ZAPPA, ANDREW	4,298.60	
	02/13/26	ZAPPA, ERIC	4,650.78	
			<u>\$ 857,694.13</u>	<u>\$ 8,447.32</u>

Purchasing Card Items

Transaction Date	Posting Date	Merchant Name	Transaction Amount	Name
1/9/2026	1/12/2026	AMAZON MKTPL*765M90K83	\$ 13.28	ALEX GERONSIN
1/9/2026	1/12/2026	ON SITE SANITATION INC	15.00	AUDRA ROBBINS
1/19/2026	1/20/2026	CINTAS CORP	138.32	AUDRA ROBBINS
1/19/2026	1/20/2026	ON SITE SANITATION INC	1,051.00	AUDRA ROBBINS
1/21/2026	1/22/2026	WALGREENS #3122	23.48	AUDRA ROBBINS
1/9/2026	1/12/2026	STICKER MULE	89.00	BARB JOHNSON
1/12/2026	1/12/2026	AMAZON MARK* LE2D889E3	46.83	BARB JOHNSON
1/17/2026	1/19/2026	AMAZON MARK* BQ8W91NA0	129.69	BARB JOHNSON
1/17/2026	1/20/2026	CK HOLIDAY # 03519	37.91	BARB JOHNSON
1/18/2026	1/19/2026	AMAZON MARK* LX4IA24S3	210.12	BARB JOHNSON
1/21/2026	1/22/2026	TRI-STATE BOBCAT	108.47	BOON XIONG
1/21/2026	1/22/2026	FLEETPRIDE570	13.19	BOON XIONG
1/22/2026	1/23/2026	WALSER POLAR CHEVROLET	322.04	BOON XIONG
1/11/2026	1/12/2026	SP BROOKLINEN	138.39	BRAD DAVISON
1/11/2026	1/12/2026	SP OOFOS	91.96	BRAD DAVISON
1/12/2026	1/13/2026	AMAZON.COM*LW7BF9RA3	36.98	BRAD DAVISON
1/17/2026	1/19/2026	HY-VEE MAPLEWOOD 1402	87.72	BRAD DAVISON
1/19/2026	1/20/2026	SP OOFOS	91.96	BRAD DAVISON
1/12/2026	1/14/2026	BOUND TREE MEDICAL LLC	4,509.99	BRAD MCGEE
1/14/2026	1/15/2026	FEDEX OFFIC61700006171	24.25	BRAD MCGEE
1/20/2026	1/21/2026	MN OFFICE OF EMS FEE	1.72	BRAD MCGEE
1/20/2026	1/21/2026	MN OFFICE OF EMS	80.00	BRAD MCGEE
1/21/2026	1/22/2026	LIFE ASSIST INC	67.67	BRAD MCGEE
1/21/2026	1/22/2026	TRI-STATE BOBCAT	17.59	BRENT MEISSNER
1/13/2026	1/14/2026	THEIACP	220.00	BRIAN BIERDEMAN
1/13/2026	1/14/2026	CRYE PRECISION LLC	460.04	BRIAN TAUZELL
1/13/2026	1/14/2026	SQ *ESSTAC	255.00	BRIAN TAUZELL
1/15/2026	1/16/2026	EXPERTVOICE	(23.45)	BRIAN TAUZELL
1/15/2026	1/16/2026	EX *8833654 VORTEX OPT	308.16	BRIAN TAUZELL
1/22/2026	1/22/2026	TACTACAM	13.00	BRIAN TAUZELL
1/17/2026	1/19/2026	QUILL CORPORATION	559.08	CARL JACOBSON
1/19/2026	1/20/2026	QR-CODES.COM	29.99	CHAD BERGO
1/17/2026	1/19/2026	ICPCCHAPLAINS.ORG	75.00	CONNOR SALCHOW
1/13/2026	1/15/2026	IPROMOTEU	404.00	DANETTE PARR
1/11/2026	1/12/2026	CK HOLIDAY # 03519	37.91	DANIEL BUSACK
1/16/2026	1/19/2026	MACQUEEN EMERG/EQUIP	317.25	DANIEL BUSACK
1/15/2026	1/16/2026	NTE 5410	134.24	DAVE ADAMS
1/9/2026	1/12/2026	RED WING SHOE #727	321.98	DON JONES
1/14/2026	1/15/2026	NTE 5410	139.99	DON JONES
1/13/2026	1/14/2026	AMAZON.COM*F66RM1E23	40.33	ELIZABETH JOHNSON
1/14/2026	1/14/2026	AMAZON MKTPL*QP5US4KO3	10.49	ELIZABETH JOHNSON
1/15/2026	1/16/2026	AMAZON MKTPL*PM5PI4NW3	35.73	ELIZABETH JOHNSON
1/12/2026	1/14/2026	BOUND TREE MEDICAL LLC	748.78	ERIC ZAPPA
1/13/2026	1/14/2026	LIFE ASSIST INC	431.92	ERIC ZAPPA
1/15/2026	1/19/2026	THE HOME DEPOT #2801	37.71	GARY HINNENKAMP

Purchasing Card Items

Transaction Date	Posting Date	Merchant Name	Transaction Amount	Name
1/14/2026	1/15/2026	CINTAS CORP	75.89	GINA KUCHENMEISTER
1/16/2026	1/19/2026	STREICHER'S MO	4,748.60	GINA KUCHENMEISTER
1/21/2026	1/22/2026	CINTAS CORP	75.89	GINA KUCHENMEISTER
1/22/2026	1/23/2026	GALLS	1,311.02	GINA KUCHENMEISTER
1/13/2026	1/14/2026	DETECTACHEM INC	253.72	JASON KUCHENMEISTER
1/15/2026	1/19/2026	EVIDENT INC	21.15	JASON KUCHENMEISTER
1/15/2026	1/19/2026	EVIDENT INC	62.00	JASON KUCHENMEISTER
1/21/2026	1/22/2026	AMAZON MKTPL*9G95R4KR3	46.11	JASON KUCHENMEISTER
1/22/2026	1/23/2026	AMAZON MKTPL*XH8FR95F3	521.04	JASON KUCHENMEISTER
1/16/2026	1/19/2026	ACME TOOLS PLYMOUTH	399.00	JASON MLODZIK
1/12/2026	1/13/2026	U OF M CONTLARNING OL	130.00	JAYSON STEJSKAL
1/17/2026	1/19/2026	NFPA NATL FIRE PROTECT	129.99	JERRY NOVAK
1/9/2026	1/12/2026	4 ALL PROMOS	89.88	JODI HALWEG
1/9/2026	1/12/2026	SAMSClub #6309	102.94	JODI HALWEG
1/13/2026	1/13/2026	MAGIC	125.00	JODI HALWEG
1/16/2026	1/19/2026	AMAZON MKTPL*XS3GY4FH3	51.24	JODI HALWEG
1/18/2026	1/19/2026	AMAZON MKTPL*R342T6XH3	143.97	JODI HALWEG
1/22/2026	1/23/2026	SP THEFEED.COM 803	14.40	JODI HALWEG
1/22/2026	1/23/2026	SP THEFEED.COM 803	127.62	JODI HALWEG
1/16/2026	1/19/2026	SUNO INC.	10.84	JOE SHEERAN
1/10/2026	1/12/2026	AMAZON MKTPL*YP9FJ11U3	249.50	JOHANNA MOUTON
1/16/2026	1/19/2026	LEAGUE OF MINNESOTA CITI	20.00	JOHANNA MOUTON
1/19/2026	1/19/2026	AMAZON.COM*R47AZ93C3	154.88	JOHN NAUGHTON
1/14/2026	1/14/2026	BASEMENT FIRES 012826	41.00	JORDAN WARDELL
1/9/2026	1/12/2026	SQ *NATIONAL TACTICAL OFF	35.00	JOSEPH STEINER
1/13/2026	1/14/2026	SQ *NATIONAL TACTICAL OFF	724.00	JOSEPH STEINER
1/9/2026	1/12/2026	RED WING SHOE #727	283.49	KAL STOKES
1/14/2026	1/14/2026	ULINE *SHIP SUPPLIES	1,776.78	KAYLA SPANDE
1/22/2026	1/22/2026	AMAZON RETA* FE2IQ0U33	192.94	KAYLA SPANDE
1/22/2026	1/23/2026	AMAZON RETA* DW0BC8FL3	44.99	KAYLA SPANDE
1/9/2026	1/12/2026	WHITE BEAR CHAMBER	560.00	LOIS KNUTSON
1/9/2026	1/12/2026	OFFICEMAX/DEPOT 6164	29.25	LOIS KNUTSON
1/12/2026	1/13/2026	HY-VEE MAPLEWOOD 1402	43.92	LOIS KNUTSON
1/12/2026	1/13/2026	CUB FOODS #1599	123.46	LOIS KNUTSON
1/12/2026	1/13/2026	FAMILY THAI KITCHEN LLC	128.53	LOIS KNUTSON
1/13/2026	1/13/2026	DD *DOORDASH SARPINOSP	379.66	LOIS KNUTSON
1/13/2026	1/14/2026	LUNDS&BYERLYS WOODB	10.68	LOIS KNUTSON
1/14/2026	1/15/2026	HY-VEE MAPLEWOOD 1402	37.91	LOIS KNUTSON
1/15/2026	1/15/2026	PANERA BREAD #601305 O	604.94	LOIS KNUTSON
1/20/2026	1/21/2026	HY-VEE MAPLEWOOD 1402	71.98	LOIS KNUTSON
1/20/2026	1/21/2026	CUB FOODS #1599	11.58	LOIS KNUTSON
1/21/2026	1/21/2026	DD *DOORDASH SARPINOSP	319.04	LOIS KNUTSON
1/8/2026	1/12/2026	BOUND TREE MEDICAL LLC	2,644.48	LUKE GRUHLKE
1/9/2026	1/12/2026	BOUND TREE MEDICAL LLC	649.90	LUKE GRUHLKE
1/9/2026	1/12/2026	BOUND TREE MEDICAL LLC	791.60	LUKE GRUHLKE

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Transaction Date	Posting Date	Merchant Name	Transaction Amount	Name
1/13/2026	1/15/2026	BOUND TREE MEDICAL LLC	1,094.95	LUKE GRUHLKE
1/13/2026	1/15/2026	MENARDS 3385	16.10	MATT WOEHRLE
1/14/2026	1/16/2026	MENARDS 3385	4.89	MATT WOEHRLE
1/12/2026	1/13/2026	UPS*2045417814	21.15	MICHAEL DUGAS
1/13/2026	1/14/2026	FAADRONEZONE	5.00	MICHAEL DUGAS
1/13/2026	1/14/2026	UPS*2048705248	21.15	MICHAEL DUGAS
1/14/2026	1/15/2026	FAADRONEZONE	5.00	MICHAEL DUGAS
1/10/2026	1/12/2026	AIRGAS - NORTH	506.96	MICHAEL HAGEN
1/10/2026	1/12/2026	AIRGAS - NORTH	495.26	MICHAEL HAGEN
1/13/2026	1/14/2026	ASPEN MILLS	815.89	MICHAEL HAGEN
1/16/2026	1/19/2026	SP BRUNT WORKWEAR	145.49	MICHAEL HAGEN
1/17/2026	1/19/2026	AMAZON MKTPL*819A93C73	112.49	MICHAEL HAGEN
1/17/2026	1/19/2026	AMAZON MKTPL*A47701CW3	95.17	MICHAEL HAGEN
1/18/2026	1/20/2026	MENARDS 3385	57.92	MICHAEL HAGEN
1/20/2026	1/21/2026	ASPEN MILLS	490.10	MICHAEL HAGEN
1/21/2026	1/22/2026	GALLS	152.99	MICHAEL HAGEN
1/21/2026	1/22/2026	SQ *AXE AND AWL LEATHERWO	277.80	MICHAEL HAGEN
1/14/2026	1/15/2026	LAWENFORCEMENT SUPPORT	50.00	MICHAEL HOEMKE
1/14/2026	1/15/2026	COSTCO WHSE #1021	25.77	MICHAEL HOEMKE
1/14/2026	1/16/2026	MOCIC	250.00	MICHAEL HOEMKE
1/14/2026	1/16/2026	MINNESOTA STATE FIRE CHIE	285.00	MICHAEL MALESKI
1/18/2026	1/19/2026	GDP*COLBERT ENGRAVING T	138.05	MICHAEL MALESKI
1/21/2026	1/22/2026	AMAZON MKTPL*T97RI0IX3	66.51	MICHAEL MALESKI
1/16/2026	1/19/2026	MINNESOTA STATE FIRE CHIE	110.00	MICHAEL MONDOR
1/15/2026	1/15/2026	AMAZON MARK* BO62N2VY3	35.14	MICHAEL RENNEN
1/22/2026	1/22/2026	AMAZON MARK* TL9WK2H63	24.99	MICHAEL RENNEN
1/22/2026	1/23/2026	AMAZON MARK* AY1MF3K53	29.99	MICHAEL RENNEN
1/15/2026	1/16/2026	ICMA ONLINE	649.00	MIKE DARROW
1/17/2026	1/19/2026	OPENAI *CHATGPT SUBSCR	60.00	MIKE DARROW
1/14/2026	1/15/2026	THE BUSINESS JOURNALS	200.00	MIKE MARTIN
1/11/2026	1/12/2026	TMOBILE*AUTO PAY	1,370.87	MYCHAL FOWLDS
1/17/2026	1/19/2026	ZOOM.COM 888-799-9666	269.90	MYCHAL FOWLDS
1/17/2026	1/19/2026	COMCAST / XFINITY	2.35	MYCHAL FOWLDS
1/21/2026	1/22/2026	SP VIVO-US	79.17	MYCHAL FOWLDS
1/21/2026	1/22/2026	AMAZON MKTPL*4Q5GY1P53	160.94	MYCHAL FOWLDS
1/22/2026	1/23/2026	BESTBUYCOM807137484773	529.99	MYCHAL FOWLDS
1/16/2026	1/19/2026	SOCIETYFORHUMANRESOURCE	299.00	NANCY STEELE
1/17/2026	1/19/2026	MINNESOTA CLE	695.00	NANCY STEELE
1/9/2026	1/12/2026	TARGET 00021352	33.97	NEIL BRENEMAN
1/9/2026	1/12/2026	MICROSOFT#G134260371	26.97	NICK FRANZEN
1/12/2026	1/13/2026	CDW GOVT #AH57G7Y	7,414.70	NICK FRANZEN
1/15/2026	1/16/2026	DASHLANE U* DASHLANE P	1,056.00	NICK FRANZEN
1/16/2026	1/19/2026	AMAZON MARK* KE0K570F3	18.99	NICK FRANZEN
1/16/2026	1/19/2026	SYNOLOGY	459.99	NICK FRANZEN
1/19/2026	1/20/2026	CLAUDE.AI SUBSCRIPTION	20.00	NICK FRANZEN

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1/22/2026	1/23/2026	AMAZON MARK* K377A29F3	28.41	NICK FRANZEN
1/15/2026	1/19/2026	MENARDS 3385	72.94	ROBERT RUNNING
1/16/2026	1/19/2026	MENARDS 3385	(1.40)	ROBERT RUNNING
1/8/2026	1/12/2026	THE HOME DEPOT #2801	55.42	SCOTT CHRISTENSON
1/9/2026	1/12/2026	THE HOME DEPOT #2801	7.07	SCOTT CHRISTENSON
1/9/2026	1/12/2026	THE HOME DEPOT #2801	34.10	SCOTT CHRISTENSON
1/12/2026	1/13/2026	ROTO-ROOTER 10048	894.00	SCOTT CHRISTENSON
1/13/2026	1/15/2026	MENARDS OAKDALE MN	21.80	SCOTT CHRISTENSON
1/15/2026	1/16/2026	OVERHEAD DOOR COMPANY OF	700.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	OVERHEAD DOOR COMPANY OF	647.50	SCOTT CHRISTENSON
1/15/2026	1/16/2026	OVERHEAD DOOR COMPANY OF	350.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	OVERHEAD DOOR COMPANY OF	298.50	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	550.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	825.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	275.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	275.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	275.00	SCOTT CHRISTENSON
1/15/2026	1/16/2026	RYAN PLUMBING AND HEATING	275.00	SCOTT CHRISTENSON
1/16/2026	1/19/2026	TRANE US INC COMMERCIAL	893.00	SCOTT CHRISTENSON
1/16/2026	1/19/2026	TRANE US INC COMMERCIAL	236.00	SCOTT CHRISTENSON
1/17/2026	1/19/2026	TRANE US INC COMMERCIAL	389.65	SCOTT CHRISTENSON
1/9/2026	1/12/2026	RED WING SHOE #727	283.49	SOLOMAN YANG
1/16/2026	1/19/2026	LOY*MNOCHEALTH	3,252.00	STEPHANIE SHEA
1/9/2026	1/12/2026	FACTORY MOTOR PARTS (19)	93.29	STEVEN PRIEM
1/12/2026	1/13/2026	FLEETPRIDE570	98.99	STEVEN PRIEM
1/13/2026	1/14/2026	JEFF BELZERS ROSEVILLE	152.89	STEVEN PRIEM
1/13/2026	1/14/2026	JEFF BELZERS ROSEVILLE	72.15	STEVEN PRIEM
1/13/2026	1/14/2026	JEFF BELZERS ROSEVILLE	1,057.75	STEVEN PRIEM
1/13/2026	1/14/2026	FACTORY MOTOR PARTS (19)	29.87	STEVEN PRIEM
1/14/2026	1/15/2026	FACTORY MOTOR PARTS (19)	202.50	STEVEN PRIEM
1/14/2026	1/15/2026	SP BAD WORKWEAR	214.00	TAMARA HAYS
1/15/2026	1/16/2026	MINNESOTA NURSERY AND LAN	240.00	TAMARA HAYS
1/15/2026	1/16/2026	MN RECREATION AND PARK A	655.00	TAMARA HAYS
1/20/2026	1/21/2026	AMAZON RETA* 3K2Y147A3	20.25	TAMARA HAYS
1/21/2026	1/23/2026	THE HOME DEPOT #2801	41.94	TAMARA HAYS
1/14/2026	1/16/2026	CHICK-FIL-A #03681	115.39	TIMOTHY HAWKINSON
1/9/2026	1/15/2026	WWW.DALCOONLINE.COM	995.99	TOM DOUGLASS
1/12/2026	1/13/2026	AMAZON MKTPL*5B8VO4EY3	155.37	TOM DOUGLASS
1/13/2026	1/14/2026	AMAZON MKTPL*OX4GV5QY3	94.50	TOM DOUGLASS
1/16/2026	1/19/2026	AMERICAN FLAGPOLE & FLAG	222.36	TOM DOUGLASS
1/19/2026	1/19/2026	AMAZON MKTPL*QK40C68J3	21.22	TOM DOUGLASS
1/19/2026	1/20/2026	HY-VEE MAPLEWOOD 1402	17.98	TONY GABRIEL
1/14/2026	1/15/2026	CINTAS CORP	400.53	TROY BRINK
1/21/2026	1/22/2026	CINTAS CORP	158.78	TROY BRINK
			<u>\$ 64,377.35</u>	

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2/3/2026	2/4/2026	FRATTALLONES - WOODBURY	\$ 174.95	DAVE ADAMS
2/3/2026	2/5/2026	SAFE-FAST(MW)	103.48	DAVE ADAMS
1/26/2026	1/27/2026	B&H PHOTO 800-606-6969	791.51	CHAD BERGO
2/2/2026	2/3/2026	B&H PHOTO 800-606-6969	11.99	CHAD BERGO
1/28/2026	1/29/2026	CINTAS CORP	150.24	TROY BRINK
2/4/2026	2/5/2026	CINTAS CORP	530.12	TROY BRINK
1/22/2026	1/26/2026	TWIN CITY FILTER SERVICE	57.58	SCOTT CHRISTENSON
1/26/2026	1/27/2026	ELECTRIC MOTOR REPAIR INC	320.00	SCOTT CHRISTENSON
1/26/2026	1/27/2026	ZORO TOOLS INC	27.76	SCOTT CHRISTENSON
1/29/2026	1/30/2026	STATE SUPPLY COMPANY IN	998.48	SCOTT CHRISTENSON
1/26/2026	1/27/2026	MINNESOTA NURSERY AND LAN	240.00	LUANNE CORTESI
1/25/2026	1/26/2026	FSP*GOTSAFETY LLC	130.00	MIKE DARROW
1/26/2026	1/28/2026	HY-VEE AISLES ONLINE 4017	95.95	MIKE DARROW
2/1/2026	2/2/2026	SOCIETYFORHUMANRESOURCE	299.00	MIKE DARROW
1/24/2026	1/26/2026	SP SLUMBER CLOUD	119.18	BRAD DAVISON
1/27/2026	1/29/2026	THE HOME DEPOT #2801	179.13	BRAD DAVISON
2/1/2026	2/2/2026	OPENAI *CHATGPT SUBSCR	20.00	BRAD DAVISON
2/4/2026	2/6/2026	SP BROOKLINEN	(127.94)	BRAD DAVISON
1/22/2026	1/26/2026	WWW.DALCOONLINE.COM	648.22	TOM DOUGLASS
2/5/2026	2/5/2026	AMAZON MKTPL*XF4OZ0653	130.20	TOM DOUGLASS
1/26/2026	1/27/2026	U OF M CONTLEARNING OL	225.00	ANDREW ENGSTROM
1/30/2026	2/2/2026	ODP BUS SOL LLC# 106869	430.66	CHRISTINE EVANS
2/1/2026	2/2/2026	SAMS CLUB #6309	12.15	CHRISTINE EVANS
2/3/2026	2/5/2026	ODP BUS SOL LLC # 101135	15.43	CHRISTINE EVANS
2/3/2026	2/5/2026	ODP BUS SOL LLC# 106869	28.88	CHRISTINE EVANS
2/3/2026	2/6/2026	ODP BUS SOL LLC# 106869	5.99	CHRISTINE EVANS
2/3/2026	2/6/2026	ODP BUS SOL LLC# 106869	11.39	CHRISTINE EVANS
2/4/2026	2/5/2026	PIONEER PRESS ADV	213.07	CHRISTINE EVANS
1/23/2026	1/26/2026	MAVERICK LABEL	209.98	MYCHAL FOWLDS
1/26/2026	1/26/2026	AMAZON MKTPL*1X2BT60Y3	38.43	MYCHAL FOWLDS
1/26/2026	1/27/2026	CENTURYLINK LUMEN	71.47	MYCHAL FOWLDS
1/26/2026	1/27/2026	CENTURYLINK LUMEN	69.43	MYCHAL FOWLDS
1/26/2026	1/27/2026	CENTURYLINK LUMEN	77.57	MYCHAL FOWLDS
1/28/2026	1/29/2026	CANON FINANCIAL SERVICES,	2,071.02	MYCHAL FOWLDS
1/29/2026	1/29/2026	COMCAST / XFINITY	16.45	MYCHAL FOWLDS
1/30/2026	2/2/2026	OPENAI *CHATGPT SUBSCR	20.00	MYCHAL FOWLDS
1/30/2026	2/2/2026	IN *STORMWIND LLC	4,760.00	MYCHAL FOWLDS
2/5/2026	2/6/2026	VZWRLLS*APOCC VISB	638.20	MYCHAL FOWLDS
2/6/2026	2/6/2026	COMCAST / XFINITY	23.44	MYCHAL FOWLDS
1/23/2026	1/26/2026	OPENAI *CHATGPT SUBSCR	20.00	NICK FRANZEN
1/24/2026	1/26/2026	WASABI TECHNOLOGIES	152.69	NICK FRANZEN
1/26/2026	1/26/2026	AMAZON RETA* M00BB9EG3	49.99	NICK FRANZEN
1/28/2026	1/29/2026	AMAZON RETA* CK7MU0CK3	71.00	NICK FRANZEN
1/29/2026	1/29/2026	AMAZON MARK* XB76Z7KJ3	23.99	NICK FRANZEN
1/29/2026	1/30/2026	ONFULFILLMENT	83.19	NICK FRANZEN

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1/30/2026	2/2/2026	EBAY O*21-14154-56926	459.99	NICK FRANZEN
1/31/2026	2/2/2026	AMAZON MARK* MF6ZH8RE3	37.98	NICK FRANZEN
1/26/2026	1/27/2026	STORMTRAININGGROUP.COM	499.00	TONY GABRIEL
1/26/2026	1/28/2026	BOUND TREE MEDICAL LLC	453.96	LUKE GRUHLKE
1/26/2026	1/28/2026	BOUND TREE MEDICAL LLC	97.80	LUKE GRUHLKE
1/26/2026	1/28/2026	BOUND TREE MEDICAL LLC	152.95	LUKE GRUHLKE
1/26/2026	1/28/2026	BOUND TREE MEDICAL LLC	150.70	LUKE GRUHLKE
1/30/2026	2/2/2026	BOUND TREE MEDICAL LLC	347.50	LUKE GRUHLKE
1/24/2026	1/26/2026	SP FRONTLINE OPTICS	173.40	MICHAEL HAGEN
1/25/2026	1/26/2026	SAMSClub #6254	132.06	MICHAEL HAGEN
1/27/2026	1/28/2026	ASPEN MILLS	2,958.20	MICHAEL HAGEN
1/27/2026	1/28/2026	GALLS	117.99	MICHAEL HAGEN
1/30/2026	2/2/2026	AMAZON MKTPL*TE18Y0M13	98.64	MICHAEL HAGEN
2/2/2026	2/3/2026	AMAZON MKTPL*GE9F58H63	129.90	MICHAEL HAGEN
2/5/2026	2/6/2026	ASPEN MILLS	1,071.75	MICHAEL HAGEN
2/5/2026	2/6/2026	AMAZON MKTPL*538B74823	55.96	MICHAEL HAGEN
2/5/2026	2/6/2026	AMAZON MKTPL*7B48K5D03	99.97	MICHAEL HAGEN
1/22/2026	1/26/2026	ML GRAND CASINO HOTEL	228.54	JODI HALWEG
1/30/2026	2/2/2026	WWW.IAFC.ORG	495.00	JODI HALWEG
1/26/2026	1/26/2026	B2G, LLC* O #179804	249.00	TIMOTHY HAWKINSON
1/26/2026	1/28/2026	MENARDS 3385	60.08	TAMARA HAYS
1/27/2026	1/27/2026	ULINE *SHIP SUPPLIES	452.11	TAMARA HAYS
1/27/2026	1/29/2026	MENARDS 3385	94.82	TAMARA HAYS
1/28/2026	1/30/2026	SAFE-FAST(MW)	95.08	TAMARA HAYS
1/29/2026	1/30/2026	NORTHERN TOOL	129.97	TAMARA HAYS
2/4/2026	2/5/2026	CARHARTT COMPANY GEAR	714.42	TAMARA HAYS
2/3/2026	2/5/2026	THE HOME DEPOT #2801	30.44	JON HERBST
1/27/2026	1/28/2026	SQ *DAVIS LOCK AND SAFE	(19.04)	GARY HINNENKAMP
1/27/2026	1/28/2026	SITEONE LANDSCAPE SUPPLY,	950.11	GARY HINNENKAMP
1/27/2026	1/28/2026	FERGUSON ENT, INC 1650	336.59	GARY HINNENKAMP
1/27/2026	1/28/2026	SQ *DAVIS LOCK AND SAFE	413.82	GARY HINNENKAMP
1/27/2026	1/28/2026	SQ *DAVIS LOCK AND SAFE	17.49	GARY HINNENKAMP
1/27/2026	1/28/2026	SERVEPORT.COM	80.00	MICHAEL HOEMKE
1/23/2026	1/26/2026	QUILL CORPORATION	(43.20)	CARL JACOBSON
1/27/2026	1/28/2026	CUMMINS EVS	626.32	MEGHAN JANASZAK
1/27/2026	1/28/2026	CUMMINS EVS	402.33	MEGHAN JANASZAK
1/27/2026	1/28/2026	CUMMINS EVS	1,212.47	MEGHAN JANASZAK
1/27/2026	1/28/2026	CUMMINS EVS	367.22	MEGHAN JANASZAK
1/27/2026	1/28/2026	CUMMINS EVS	624.96	MEGHAN JANASZAK
2/1/2026	2/2/2026	AMAZON RETA* IH3IC8J03	14.84	MEGHAN JANASZAK
2/1/2026	2/2/2026	AMAZON MKTPL*JP8K55A23	20.92	MEGHAN JANASZAK
2/3/2026	2/4/2026	AMAZON MKTPL*CO14X5FY3	29.69	MEGHAN JANASZAK
1/27/2026	1/28/2026	MEDICINE CHEST PHARMACY	4.98	BARB JOHNSON
1/28/2026	1/28/2026	AMAZON MARK* FM13E4393	171.26	BARB JOHNSON
1/28/2026	1/29/2026	AMAZON MARK* PL5L58E63	16.16	BARB JOHNSON

Purchasing Card Items

<u>Transaction Date</u>	<u>Posting Date</u>	<u>Merchant Name</u>	<u>Transaction Amount</u>	<u>Name</u>
1/28/2026	1/29/2026	AMERICAN SOLUTIONS FOR BU	375.00	BARB JOHNSON
2/2/2026	2/4/2026	OTC BRANDS *OTC BRANDS	126.97	BARB JOHNSON
1/30/2026	2/2/2026	OPENAI *CHATGPT SUBSCR	20.00	LOIS KNUTSON
1/30/2026	2/2/2026	STERICYCLE, INC	96.28	LOIS KNUTSON
2/4/2026	2/6/2026	ODP BUS SOL LLC# 106869	60.61	LOIS KNUTSON
2/5/2026	2/6/2026	HY-VEE MAPLEWOOD 1402	61.00	LOIS KNUTSON
1/28/2026	1/29/2026	CINTAS CORP	75.89	GINA KUCHENMEISTER
1/29/2026	2/2/2026	ODP BUS SOL LLC# 106869	81.57	GINA KUCHENMEISTER
1/30/2026	2/2/2026	SP N-EAR	183.99	GINA KUCHENMEISTER
1/27/2026	1/28/2026	ARROWHEAD FORENSICS	250.92	JASON KUCHENMEISTER
1/29/2026	1/29/2026	ULINE *SHIP SUPPLIES	82.50	JASON KUCHENMEISTER
1/30/2026	2/2/2026	IAPE	65.00	JASON KUCHENMEISTER
1/31/2026	2/2/2026	MAPET	35.00	JASON KUCHENMEISTER
2/2/2026	2/3/2026	CALIBRE PRESS	219.00	NICHOLAS LENERTZ
2/4/2026	2/5/2026	SALOMOM USA, ATOMICUSA, S	426.00	NICHOLAS LENERTZ
1/26/2026	1/27/2026	MINNESOTA SOCIETY OF PROF	775.00	STEVE LOVE
1/30/2026	2/2/2026	OPENAI *CHATGPT SUBSCR	20.00	STEVE LOVE
1/26/2026	1/27/2026	AMAZON RETA* S14M32P93	349.95	MICHAEL MALESKI
1/27/2026	1/28/2026	SP CF FIREHOUSE ID	112.82	MICHAEL MALESKI
1/27/2026	1/28/2026	PAYPAL *BLACKSMOKES BLACK	457.80	MICHAEL MALESKI
2/2/2026	2/3/2026	PIONEER PRESS CIRC	24.80	MIKE MARTIN
1/26/2026	1/26/2026	AMAZON MKTPL*VB9AV9IU3	91.95	BRAD MCGEE
2/2/2026	2/4/2026	THE HOME DEPOT #2801	9.55	BRAD MCGEE
2/4/2026	2/5/2026	AMERICAN HEART SHOPCPR	281.40	BRAD MCGEE
1/28/2026	1/30/2026	MENARDS 3385	8.46	BRENT MEISSNER
1/29/2026	1/29/2026	PURCHASE PROTECTION	8.50	SETH MILLER
1/29/2026	1/29/2026	3X YOUR LEADERSHIP	105.56	SETH MILLER
1/29/2026	1/30/2026	ACME TOOLS PLYMOUTH	(433.01)	JASON MLODZIK
1/29/2026	1/30/2026	ACME TOOLS PLYMOUTH	34.01	JASON MLODZIK
1/30/2026	2/2/2026	TRI-STATE BOBCAT	267.61	JASON MLODZIK
2/4/2026	2/6/2026	SAFE-FAST(MW)	199.42	JASON MLODZIK
2/4/2026	2/6/2026	RDO EQUIPMENT BURNSVILLE	134.99	JASON MLODZIK
1/30/2026	1/30/2026	OPENAI *CHATGPT SUBSCR	20.00	MICHAEL MONDOR
2/1/2026	2/2/2026	OPENAI *CHATGPT SUBSCR	20.00	JOHANNA MOUTON
1/26/2026	1/27/2026	POMPS TIRE 021	561.16	STEVEN PRIEM
1/26/2026	1/27/2026	FACTORY MOTOR PARTS (19)	76.80	STEVEN PRIEM
1/26/2026	1/27/2026	FACTORY MOTOR PARTS (19)	391.76	STEVEN PRIEM
1/27/2026	1/28/2026	O'REILLY 2074	77.01	STEVEN PRIEM
1/27/2026	1/28/2026	FACTORY MOTOR PARTS (19)	23.16	STEVEN PRIEM
1/27/2026	1/28/2026	FACTORY MOTOR PARTS (19)	52.92	STEVEN PRIEM
1/27/2026	1/28/2026	TRI-STATE BOBCAT	283.93	STEVEN PRIEM
1/30/2026	2/2/2026	SAFELITE AUTOGLASS	93.00	STEVEN PRIEM
1/30/2026	2/2/2026	MIDWAY FORD	16.90	STEVEN PRIEM
1/30/2026	2/2/2026	MIDWAY FORD	386.10	STEVEN PRIEM
2/2/2026	2/3/2026	ZAHL-PETROLEUM MAINTEN	126.22	STEVEN PRIEM

Purchasing Card Items

<u>Transaction Date</u>	<u>Posting Date</u>	<u>Merchant Name</u>	<u>Transaction Amount</u>	<u>Name</u>
2/3/2026	2/4/2026	O'REILLY 2074	12.97	STEVEN PRIEM
2/3/2026	2/4/2026	O'REILLY 2074	12.97	STEVEN PRIEM
2/3/2026	2/4/2026	FACTORY MOTOR PARTS (19)	52.75	STEVEN PRIEM
2/3/2026	2/4/2026	FACTORY MOTOR PARTS (19)	77.85	STEVEN PRIEM
2/3/2026	2/4/2026	FACTORY MOTOR PARTS (19)	7.16	STEVEN PRIEM
2/4/2026	2/5/2026	POMPS TIRE 021	664.00	STEVEN PRIEM
2/4/2026	2/5/2026	FACTORY MOTOR PARTS (19)	8.08	STEVEN PRIEM
1/29/2026	1/29/2026	AMAZON MARK* WI35H1TW3	145.40	MICHAEL RENNER
1/30/2026	1/30/2026	AMAZON MARK* DK5BY7ST3	366.00	MICHAEL RENNER
1/30/2026	2/2/2026	WWW.VOLGISTICS.COM	396.00	AUDRA ROBBINS
2/2/2026	2/3/2026	CINTAS CORP	89.11	AUDRA ROBBINS
2/4/2026	2/5/2026	SQ *SESAC	1,278.00	AUDRA ROBBINS
2/4/2026	2/5/2026	BROADCAST MUSIC INC BMI	459.00	AUDRA ROBBINS
1/26/2026	1/27/2026	EHLERS SEMINAR	450.00	JOSEPH RUEB
1/29/2026	1/30/2026	ACME TOOLS PLYMOUTH	399.00	ROBERT RUNNING
1/29/2026	1/30/2026	ACME TOOLS PLYMOUTH	19.99	ROBERT RUNNING
1/29/2026	1/30/2026	GRAINGER	867.88	ROBERT RUNNING
1/30/2026	2/2/2026	PLAISTED COMPANIES INC	1,113.56	ROBERT RUNNING
2/3/2026	2/5/2026	MENARDS 3385	332.64	ROBERT RUNNING
2/4/2026	2/6/2026	THE HOME DEPOT #2801	31.36	ROBERT RUNNING
1/27/2026	1/30/2026	LEAGUE OF MINNESOTA CITI	20.00	STEPHANIE SHEA
1/30/2026	2/2/2026	SQSP* DOMAIN#220177418	37.00	JOE SHEERAN
2/2/2026	2/3/2026	PIONEER PRESS CIRC	260.00	JOE SHEERAN
1/23/2026	1/26/2026	AMAZON MKTPL*8X2U19523	193.98	KAYLA SPANDE
1/25/2026	1/26/2026	AMAZON MARK* KN3DA9ZO3	38.35	KAYLA SPANDE
1/26/2026	1/27/2026	COSTCO WHSE #1021	111.53	KAYLA SPANDE
1/28/2026	1/29/2026	AMAZON RETA* J45FR4733	95.98	KAYLA SPANDE
1/28/2026	1/29/2026	WWW.IAFC.ORG	612.50	KAYLA SPANDE
1/29/2026	1/29/2026	AMAZON MARK* BA0Q41NK3	11.39	KAYLA SPANDE
1/30/2026	2/2/2026	AMAZON RETA* B918H3FQ3	45.99	KAYLA SPANDE
1/31/2026	2/2/2026	AMAZON MARK* OX7BG9VD3	38.35	KAYLA SPANDE
2/1/2026	2/2/2026	AMAZON RETA* UN8OF7343	151.65	KAYLA SPANDE
2/1/2026	2/5/2026	CK HOLIDAY # 03519	71.50	KAYLA SPANDE
2/2/2026	2/2/2026	AMAZON MARK* B12RH4RS3	224.22	KAYLA SPANDE
2/5/2026	2/6/2026	STERICYCLE, INC	378.86	KAYLA SPANDE
1/25/2026	1/26/2026	PAYPAL *JPNIXONCONS	255.00	BRIAN TAUZELL
2/5/2026	2/6/2026	SOI*SNAP-ON INDUSTRIAL	68.32	TODD TEVLIN
1/24/2026	1/26/2026	COSTCO WHSE #1021	439.95	JORDAN WARDELL
1/27/2026	1/29/2026	MENARDS 3385	4.88	JEFF WILBER
1/23/2026	1/26/2026	NUSS TRUCK & EQUIPMENT	91.36	MATT WOEHRLE
1/26/2026	1/27/2026	WALSER POLAR CHEVROLET	336.98	BOON XIONG
1/30/2026	2/2/2026	TRI-STATE BOBCAT	57.83	BOON XIONG
			<u>\$ 46,120.24</u>	

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Steven Love, Public Works Director
Audra Robbins, Parks and Natural Resources Manager
Katelyn Bergstrom, Natural Resources Coordinator

PRESENTER: Steven Love, Public Works Director

AGENDA ITEM: Ramsey-Washington Metro Watershed District Public Art Grant Application

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

Ramsey-Washington Metro Watershed District's Public Art Grant assists organizations in communicating and educating through public art and artful design to meet the district mission of protecting, managing, and improving natural resources. The Parks and Natural Resources Department would like to apply for this grant to replace several signs at the Maplewood Nature Center that have become weathered and worn.

Recommended Action:

Motion of support to apply for the Ramsey-Washington Metro Watershed District's Public Art Grant.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$14,600.00

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: \$7,300 would be from the Public Art

Grant with matching funds of \$7,300 from the charitable gambling funds the Friends of Maplewood Nature were awarded. There will not be any costs for the City of Maplewood for this project.

Strategic Plan Relevance:

Safety Focus Area: Maintain and enhance infrastructure and environmental systems
 Sustainability Focus Area: Advance environmental stewardship initiatives
 Development Focus Area: Strengthen human connection and community growth

The installation of new signage throughout the Maplewood Nature Center will help communicate environmental and safety features to community members and promote the benefits of green infrastructure in a creative way.

Background:

Several educational and safety signs throughout the Maplewood Nature Center are worn and need to be replaced. Friends of Maplewood Nature were awarded \$7,300 in charitable gambling funds for

the Maplewood Nature Center Education and Safety Sign Project. These funds must be used by the end of 2026.

Ramsey-Washington Metro Watershed District (RWMWD) offers a Public Art Grant to organizations to promote natural features in public spaces in creative and interactive ways and highlight the connections between natural and built worlds. They fund up to \$15,000 for art projects, with a 50 percent match required.

RWMWD staff have expressed support for using Public Art Grant funds for the Maplewood Nature Center Education and Safety Sign Project. The Parks and Natural Resources Department would like to apply for the Public Art Grant in the amount of \$7,300 to increase funding for the project. If awarded the Public Art Grant, the charitable gambling funds would serve as the 50 percent match, effectively doubling the project's budget. Additionally, RWMWD offers technical assistance with sign design and contacts for sign companies to complete the project.

Applying for the Public Art Grant would allow the City to replace a vast majority of the Maplewood Nature Center educational and safety signs, rather than having to select which signs should be redone. The new signs will highlight environmental features throughout the Maplewood Nature Center and identify proper safety practices to ensure community members can enjoy all aspects of the preserve.

Attachments:

1. Maplewood Nature Center Existing Educational and Safety Signs
2. Ramsey-Washington Metro Watershed District Public Art Grant Policy

Images of Nature Center Signs



Large sign by trail entrance.



Signs by Nature Center Building that have become weathered.



Signs at the trailhead explain the preserve's rules and regulations.



PUBLIC ART POLICY

Adopted: November 3, 2021

A. Mission

To further communicate and educate through public art and artful design, the overall district mission of protecting, managing, and improving our natural resources.

B. Goals

Public art funded through the district, whether through our projects or our programs, shall further one or more of the goals below:

1. Making invisible water systems visible.
2. Creating features that bring attention to water features in a public space.
3. Creating features that inspire the implementation of other water projects.
4. Creating an aesthetic interface between the natural and built environments.
5. Creating innovative best management water practices.

C. Process for Art on District Projects

The district shall meet one or more of the above goals when planning public art on a district projects. The board of managers shall approve public art components as part of the project approval process.

D. Process for Community Art Grants

- Community applicants for public art installations shall come through the Stewardship Grant Program and support a water or natural resources project and not be a standalone art project.
- Applications will be accepted year-round.
- Public art projects are eligible for 50% funding up to \$15,000 per application.
- Additional funding may be requested by the applicant and approved by the board of managers based on location in the watershed, audience served, and the type of project proposed.
- Projects must be approved by the board of managers before starting work.
- Projects are funded through reimbursement upon completion and final inspection. An advance on the approved project budget may be considered if shown to be required and only upon approval of a detailed budget, project renderings, materials list, dimensions, production process, and schedule.
- Materials and labor are eligible for reimbursement.
- In-kind services are not eligible for reimbursement and will not be considered for matching contributions.

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Steven Love, Public Works Director
Scott Schultz, Utility/Fleet Superintendent

PRESENTER: Steven Love, Public Works Director

AGENDA ITEM: Purchase of Half-Ton Truck (Unit 611)

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

The City of Maplewood's 2026-2030 Capital Improvement Plan (CIP) identifies the replacement of a half-ton truck. City Council approval is needed to move forward with this purchase.

Recommended Action:

Motion to approve the purchase of a half-ton truck and direct the Mayor and City Manager to enter into a contract with Cornerstone Chevrolet in the amount of \$40,368.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$40,368

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: The 2026-2030 CIP identifies \$45,000 for the replacement of a half-ton truck. The cost for this purchase is \$40,368. This is \$4,632 less than the CIP amount. The Finance Director has reviewed the fleet fund balance, and there are sufficient funds to move forward with this purchase.

Strategic Plan Relevance:

Safety Sustainability Development

◇ Focus Area: Maintain and enhance infrastructure and environmental systems
◇ Focus Area:
◇ Focus Area:

The new truck will be used by the Utility/Fleet Superintendent in the management and maintenance of the City's sanitary and fleet assets.

Background:

The half-ton truck is used by the Utility/Fleet Superintendent. The old truck will be kept in the fleet and replace an engineering truck that is no longer cost effective to operate.

As part of the City's asset management program, fleet assets use a Vehicle Replacement Rating (VRR) score to reflect the current condition of vehicles and to establish priority of replacement. The

VRR score ranges from 0 to 30, where 0 is a brand-new vehicle, and 30 indicates the highest priority for replacement. VRR scores are generated by rating a vehicle in six categories. These categories include the age of the vehicle, usage (distance driven or time used), maintenance and repair costs (excluding accident repairs), reliability (the frequency the vehicle is in the shop for repairs), type of service the vehicle receives, and the condition based on the mechanic's inspection. Due to the heavy wear, use throughout the year, and a VRR rating of 21, this engineering truck is recommended for replacement.

Two quotes were received for the purchase of a new half-ton truck. Cornerstone Chevrolet's quote was the lowest, at \$40,368. Staff recommend authorizing the purchase from Cornerstone Chevrolet.

Attachments:

1. Quote/Specs from Cornerstone Chevrolet

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Steven Love, Public Works Director
Audra Robbins, Parks and Natural Resources Manager
Shann Finwall, Sustainability Coordinator

PRESENTER: Steven Love, Public Works Director

AGENDA ITEM: Wakefield Park Community Building – Solar on Public Buildings Grant Contract

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

The Solar on Public Buildings grant program is administered by the Minnesota Department of Commerce. The grant program offers funding support for installing energy systems on public buildings. Staff is seeking approval of the awarded grant contract.

Recommended Action:

Motion to approve the Wakefield Park Community Building Solar on Public Buildings Grant Contract with the Minnesota Department of Commerce and direct the Mayor and City Manager to sign the agreement. Minor revisions approved by the City Attorney are authorized as needed.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$7,012.50, after the Solar on Public Buildings Grant Award and Federal Investment Tax Credit.

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: The total cost for the installation of solar on the Wakefield Park Community Building is \$70,125. The project was included in the 2025 Capital Improvement Plan with funding from the Capital Improvement Fund and Environmental Utility Fund. The Solar on Public Buildings Grant will cover 60% of the solar system, or \$42,075.01. Additionally, the City is eligible a Federal Investment Tax Credit that covers 30%, or \$21,037.50 if the project is completed by mid-2026. Total cost to the City would then be 10%, or \$7,012.50.

Strategic Plan Relevance:

Safety Focus Area: Maintain and enhance infrastructure and environmental systems
 Sustainability Focus Area: Advance environmental stewardship initiatives
 Development Focus Area:

The installation of a solar system on the Wakefield Park Community Building will help the City meet its 2040 Comprehensive Plan energy and climate goals. The solar system will offset most, if not all,

of the energy use of the building. The Solar on Public Buildings Grant will assist the City in financing the solar system.

Background:

On October 15, 2025, the City Council approved a contract with Minnesota Solar for the installation of a 28.05 kW solar system on the Wakefield Park Community Building and authorized staff to apply for a Solar on Public Building Grant with the Minnesota Department of Commerce.

On December 24, 2025, the Minnesota Department of Commerce approved the City of Maplewood's Solar on Public Buildings grant application. Maplewood was awarded \$42,075.01 for the installation of a solar system on the Wakefield Park Community Building.

The Solar on Public Buildings Grant Contract has a term of January 15, 2026, to July 15, 2027, or until all obligations have been satisfactorily fulfilled, whichever occurs first. The City's responsibilities under the grant include installation of the solar system and completion of a system check by Xcel Energy prior to the end of the contract; grant updates and invoicing; and media announcements to update the community on the benefits of solar power and the partnership with the Department of Commerce.

Attachments:

1. Solar on Public Buildings Grant Contract

**STATE OF MINNESOTA
SPB GRANT CONTRACT**

This grant contract is between the State of Minnesota, acting through its Commissioner of Commerce (“State”) and the City of Maplewood P&NR, 1830 County Road B E, Maplewood, MN 55109 (“Grantee”).

Recitals

1. Under [Minn. Stat. § 216C.02](#), subd. 1, the State is empowered to enter into this grant.
2. The State is in need of assistance in the promotion of the installation of solar energy systems on public buildings.
3. The Grantee represents that it is duly qualified and agrees to perform all services described in this grant contract to the satisfaction of the State. Pursuant to [Minn. Stat. § 16B.98](#), subd.1, the Grantee agrees to minimize administrative costs as a condition of this grant.

Grant Contract

1 Term of Grant Contract

- 1.1 **Effective date:** January 15, 2026, Per [Minn. Stat. § 16B.98](#), subd. 5, the Grantee must not begin work until this grant contract agreement is fully executed and the State’s Authorized Representative has notified the Grantee that work may commence. Per, [Minn. Stat. § 16B.98](#), subd. 7, no payments will be made to the Grantee until this grant contract is fully executed.
- 1.2 **Expiration date:** July 15, 2027, or until all obligations have been satisfactorily fulfilled, whichever occurs first.
- 1.3 **Survival of Terms.** The following clauses survive the expiration or cancellation of this grant contract: 8. Liability; 9. State Audits; 10. Government Data Practices and Intellectual Property; 12. Publicity and Endorsement; 13. Governing Law, Jurisdiction, and Venue; and 15. Data Disclosure.

2 Grantee’s Duties

The Grantee, who is not a state employee, will:

- 2.1 Comply with required grants management policies and procedures set forth through [Minn. Stat. § 16B.97](#), Subd. 4 (a) (1).
- 2.2 Execute the duties set forth in Exhibit A, which is attached and incorporated into this grant contract.

3 Time

The Grantee must comply with all the time requirements described in this grant contract. In the performance of this grant contract, time is of the essence.

4 Consideration and Payment

- 4.1 **Consideration.** The State will pay for all services performed by the Grantee under this grant contract as follows:
 - 4.1.1 **Compensation.** The Grantee will be paid the lesser of **Forty-Two Thousand Seventy-Five dollars and One cent** (\$42,075.01) of actual eligible costs incurred in the performance of the Grantee’s duties according to the breakdown of costs contained in the grant budget (Exhibit B), which is attached and incorporated into this grant contract.
 - 4.1.2 **Total Obligation.** The total obligation of the State for all compensation and reimbursements to the Grantee under this grant contract will not exceed **Forty-Two Thousand Seventy-Five dollars and One cent** (\$42,075.01) of the total actual, eligible costs incurred in the performance of the Grantee’s duties specified in Exhibit A.
- 4.2 **Payment**
 - 4.2.1 **Invoices.** The State will promptly pay the Grantee after the Grantee presents an itemized invoice for the services actually performed and the State’s Authorized Representative accepts the invoiced services. Invoices must be submitted timely and according to the schedule as outlined in Exhibit A.

- 4.2.2 **Retainage.** No more than 95 percent of the amount due under this grant contract may be paid until the final product of this grant contract has been reviewed by the State's Authorized Representative. The balance due will be paid when the State's Authorized Representative determines that the Grantee has satisfactorily fulfilled all the terms of this grant contract.
- 4.2.3 **Unexpended Funds.** The Grantee must promptly return to the State any unexpended funds that have not been accounted for annually in a financial report to the State due at grant closeout.

- 4.3 **Contracting and Bidding Requirements.** Per Minn. Stat. §471.345, grantees that are municipalities as defined in Subd. 1 must follow the law.
- (a) For projects that include construction work of \$25,000 or more, prevailing wage rules apply per Minn. Stat. §§177.41 through 177.44. These rules require that the wages of laborers and workers should be comparable to wages paid for similar work in the community as a whole.
- (b) The grantee must not contract with vendors who are suspended or debarred in MN: <https://mn.gov/admin/osp/government/suspended-debarred/index2.jsp>
- 4.4 **Budget Categories.** Upon notice to and written approval by the State's Authorized Representative, the Grantee's budget for any one category in Exhibit B may be increased by up to 10% of the amount shown in Exhibit B for that category, with the amount of the increase moved from one or more other categories in Exhibit B. To move more than 10% into a budget category from another budget category or categories will require an amendment to the grant contract.

5 Conditions of Payment

All services provided by the Grantee under this grant contract must be performed to the State's satisfaction, as determined at the sole discretion of the State's Authorized Representative and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Grantee will not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law.

6 Authorized Representative

The State's Authorized Representative is John-Michael Cross, Solar Coordinator, john-michael.cross@state.mn.us, 651-539-1020, or their successor, and has the responsibility to monitor the Grantee's performance and the authority to accept the services provided under this grant contract. If the services are satisfactory, the State's Authorized Representative will certify acceptance on each invoice submitted for payment.

The Grantee's Authorized Representative is Shann Finwall, Sustainability Coordinator, Shann.finwall@maplewoodmn.gov, 651-249-2304, or their successor. If the Grantee's Authorized Representative changes at any time during this grant contract, the Grantee must immediately notify the State.

7 Assignment, Amendments, Waiver, and Grant Contract Complete

- 7.1 **Assignment.** The Grantee shall neither assign nor transfer any rights or obligations under this grant contract without the prior written consent of the State and a fully executed Assignment Agreement, executed and approved by the same parties who executed and approved this grant contract, or their successors in office.
- 7.2 **Amendments.** Any amendments to this grant contract must be in writing and will not be effective until it has been executed and approved by the same parties who executed and approved the original grant contract, or their successors in office.
- 7.3 **Waiver.** If the State fails to enforce any provision of this grant contract, that failure does not waive the provision or the State's right to enforce it.
- 7.4 **Grant Contract Complete.** This grant contract contains all negotiations and agreements between the State and the Grantee. No other understanding regarding this grant contract, whether written or oral, may be used to bind either party.

8 Liability

The Grantee must indemnify, save, and hold the State, its agents, and employees harmless from any claims or causes of action, including attorney's fees incurred by the State, arising from the performance of this grant contract by the Grantee or the Grantee's agents or employees. This clause will not be construed to bar any legal remedies the Grantee may have for the State's failure to fulfill its obligations under this grant contract.

9 State Audits

Under [Minn. Stat. § 16B.98, Subd. 8](#), the Grantee's books, records, documents, and accounting procedures and practices of the Grantee or other party relevant to this grant contract agreement or transaction are subject to examination by the Commissioner of Administration, by the State granting agency and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years from the end of this grant contract agreement, receipt and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later

10 Government Data Practices and Intellectual Property Rights

- 10.1 **Government Data Practices.** The Grantee and State must comply with the Minnesota Government Data Practices Act, [Minn. Stat. Ch. 13](#), as it applies to all data provided by the State under this grant contract, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Grantee under this grant contract. The civil remedies of [Minn. Stat. § 13.08](#) apply to the release of the data referred to in this clause by either the Grantee or the State. If the Grantee receives a request to release the data referred to in this Clause, the Grantee must immediately notify the State. The State will give the Grantee instructions concerning the release of the data to the requesting party before the data is released. The Grantee's response to the request shall comply with applicable law.
- 10.2 **Intellectual Property Rights.** The Grantee shall own all rights, title, and interest in all of the intellectual property rights, including copyrights, patents, trade secrets, trademarks, and service marks in the works and documents. The "works" means all inventions, improvements, discoveries (whether or not patentable), databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, and disks conceived, reduced to practice, created or originated by the Grantee, its employees, agents, and subcontractors, either individually or jointly with others in the performance of this grant contract. "Works" includes documents. The "documents" are the originals of any databases, computer programs, reports, notes, studies, photographs, negatives, designs, drawings, specifications, materials, tapes, disks, or other materials, whether in tangible or electronic forms, prepared by the Grantee, its employees, agents, or subcontractors, in the performance of this grant contract.
- 10.3 **License to the State.** Subject to the terms and conditions of this grant contract, the Grantee hereby grants to the State a perpetual, irrevocable, no-fee right and license to make, have made, reproduce, modify distribute, perform and otherwise use the works and documents for any and all purposes, in all forms and manners that the State, in its sole discretion, deems appropriate. The Grantee shall upon the request of the State, execute all papers and perform all other acts necessary, to document and secure said right and license to the works and documents by the State. At the request of the State, the Grantee shall permit the State to inspect the original documents and provide a copy of any of the document to the State, without cost, for use by the State in any manner the State, in its sole discretion, deems appropriate.
- 10.4 **Obligations.** Grantee represents and warrants that materials produced or used under this grant contract do not and will not infringe upon any intellectual property rights of other persons or entities including but not limited to patents, copyrights, trade secrets, trade names, and service marks and names. Grantee shall indemnify and defend the State, at Grantee's expense, from any action or claim brought against the State to the extent that it is based on a claim that all or part of the materials infringe upon the intellectual property rights of another. Grantee shall be responsible for payment of any and all such claims, demands, obligations, liabilities, costs, and damages including, but not limited to reasonable attorneys' fees arising out of this grant contract, amendments and supplements thereto, which are attributable to such claims or actions.

If such a claim or action arises, or in Grantee's or the State's opinion is likely to arise, Grantee shall, at the State's discretion, either procure for the State the right or license to continue using the materials at issue or replace or modify the allegedly infringing materials. This remedy shall be in addition to and shall not be exclusive to other remedies provided by law.

11 Workers' Compensation

The Grantee certifies that it is in compliance with [Minn. Stat. § 176.181](#), subd. 2, pertaining to workers' compensation insurance coverage. The Grantee's employees and agents will not be considered State employees. Any claims that may arise under the Minnesota Workers' Compensation Act on behalf of these employees and any claims made by any third party as a consequence of any act or omission on the part of these employees are in no way the State's obligation or responsibility.

12. Publicity and Endorsement

12.1 **Publicity.** Any publicity regarding the subject matter of this grant contract must identify the State as the sponsoring agency and must not be released without prior written approval from the State's Authorized Representative. For purposes of this provision, publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Grantee individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this grant contract. All projects primarily funded by state grant appropriations must publicly credit the State of Minnesota, including on the grantee's website when practicable.

12.2 **Endorsement.** The Grantee must not claim that the State endorses its products or services.

13 Governing Law, Jurisdiction, and Venue

Minnesota law, without regard to its choice-of-law provisions, governs this grant contract. Venue for all legal proceedings out of this grant contract, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

14 Termination

Termination by the State

14.1 (a) Without Cause.

The State may terminate this grant contract agreement without cause, upon 30 days' written notice to the Grantee. Upon termination, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

14.1 (b) With Cause.

The State may immediately terminate this grant contract if the State finds that there has been a failure to comply with the provisions of this grant contract, that reasonable progress has not been made or that the purposes for which the funds were granted have not been or will not be fulfilled. The State may take action to protect the interests of the State of Minnesota, including the refusal to disburse additional funds and requiring the return of all or part of the funds already disbursed. Per 16B.991, the State must immediately terminate this grant contract if the recipient is convicted of a criminal offense related to a state grant.

14.2 ***The Commissioner of Administration*** may immediately and unilaterally cancel this grant contract agreement if further performance under the agreement would not serve agency purposes, or it is not in the best interest of the State.

- 14.3 **Termination for Insufficient Funding.** The State may immediately terminate this grant contract if:
- 1) It does not obtain funding from the Minnesota Legislature, or other funding source;
 - 2) Or, if funding cannot be continued at a level sufficient to allow for the payment of the services covered here. Termination must be by written or electronic notice to the Grantee. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, the Grantee will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that funds are available. The State will not be assessed any penalty if the grant contract is terminated because of the decision of the Minnesota Legislature, or other funding source, not to appropriate funds. The State must provide the Grantee notice of the lack of funding within a reasonable time of the State's receiving that notice.

15 Data Disclosure

Under [Minn. Stat. § 270C.65](#), subd. 3, and other applicable law, the Grantee consents to disclosure of its social security number, federal employer tax identification number, and/or Minnesota tax identification number, already provided to the State, to federal and state tax agencies and state personnel involved in the payment of state obligations. These identification numbers may be used in the enforcement of federal and state tax laws which could result in action requiring the Grantee to file state tax returns and pay delinquent state tax liabilities, if any.

1. STATE ENCUMBRANCE VERIFICATION

Individual certifies that funds have been encumbered as required by Minn. Stat. §§ 16A.15 and 16C.05

3. MN DEPARTMENT OF COMMERCE

(with delegated authority)

Signed:

By:

Date:

Title:

Grant Contract / PO:

Date:

2. CITY OF MAPLEWOOD

The Grantee certifies that the appropriate person(s) have executed the grant contract on behalf of the Grantee as required by applicable articles, bylaws, resolutions, or ordinances.

By:

Distribution:

Title:

MN Dept. of Commerce, Accounting Dept.

Date:

Grantee

State's Authorized Representative (copy)

By:

Title:

Date:

Exhibit A**Grantee Duties**

A. Project: SPB24-063; City of Maplewood, Wakefield Park Community Building

B. Project Goal: The Minnesota Legislature established the Solar for Public Buildings Grant Program, in the 2023 legislative session, to provide grants to stimulate the installation of solar energy generating systems on public buildings in Xcel Energy Electric Service Territory.

C. The Grantee shall do all things necessary, including partnering with subcontractors, to complete the following tasks according to the following schedule:

Task Description		Deadline
1	System Components	End of month 4
1.1	All PV modules necessary for the System are either ordered with an anticipated arrival time to meet contract deadline, or in possession of Developer or Grantee.	
1.2	All other System components, including inverters, are either ordered with an anticipated arrival time to meet contract deadline, or in possession of Developer/Grantee.	
Deliverable(s):		
<ul style="list-style-type: none"> • Submit any invoice(s) or receipt of payment(s) for reimbursement. <ul style="list-style-type: none"> ○ Upload supporting documentation including, but not limited to, receipts, shipping label/packing slip, proof of delivery. • If equipment has not been received yet, upload proof of order and/or possession of modules and BOS components and anticipated delivery date. • Enter Task 1 update in Solar on Public Building Status Report form, submit Status Report form to Commerce. 		
Project Updates:		
<ul style="list-style-type: none"> • Provide a thorough update on project progress including: <ul style="list-style-type: none"> ○ Setbacks ○ Timeline updates ○ Anticipated completion ○ System promotion planning ○ Any other relevant updates 		
2	Interconnection	End of month 8
2.1	All necessary interconnection documentation/applications have been filed and submitted to Grantee electric utility.	
2.2	All necessary interconnection fees have been paid to Grantee electric utility.	
Deliverable(s):		
<ul style="list-style-type: none"> • Submit any invoice(s) or receipt of payment(s), for reimbursement. <ul style="list-style-type: none"> ○ Upload supporting documentation as proof of interconnection paperwork submission and related fee payments. • Enter Task 2 update in Solar on Public Building Status Report form, submit Status Report form to Commerce. 		
Project Updates:		
<ul style="list-style-type: none"> • Provide a thorough update on project progress including: <ul style="list-style-type: none"> ○ Setbacks ○ Timeline updates ○ Anticipated completion ○ System promotion planning 		

Task Description	Deadline
<ul style="list-style-type: none"> ○ Any other relevant updates 	
3 System Installation	End of month 18
<p>3.1 All components of the System have been fully installed.</p> <p>3.2 System has been inspected and approved by Grantee Local Authority Having Jurisdiction.</p> <p>3.3 A proof of witness test for the System has been completed by the Grantee electric utility.</p> <p>3.4 At the time of any System level work order execution, Grantee’s Developer returned any damaged and/or defective panels through the distribution chain for recycling and inverters to the manufacturer under warranty.</p> <p>Deliverable(s): <i>(all documentation will be furnished)</i></p> <ul style="list-style-type: none"> ● Submit any invoice(s) or receipt of payment(s) for reimbursement. <ul style="list-style-type: none"> ○ Upload supporting documentation of proof of interconnection. ● Upload a <i>Statement of Compliance</i> form. ● Upload a signed inspection form and proof of witness test. ● Collect and maintain prevailing wage reports, as required, Minn Stat. 177.27, 177.30. ● Enter Task 3 update in Solar on Public Building Status Report form, submit Status Report form to Commerce. 	
Project Updates:	
<ul style="list-style-type: none"> ● Provide a thorough update on project progress including: <ul style="list-style-type: none"> ○ Press releases ○ Stories/case studies ○ Webpage development ○ Social media ○ Other in-person promotional events 	
4 Promotion	End of month 18
<p>Media Kit Acknowledgement</p> <p>When a local government building goes solar, it's an opportunity for the entire community to learn about the benefits and partnership with the Department. To help Grantees with promoting the work under this grant, the Department will provide an online Media Kit, and will be available on the Solar on Public Buildings webpage. It will include:</p> <ul style="list-style-type: none"> ● Press release template ● Article template (for website or newsletter) ● Social media handles, example language, and graphics ● Customizable poster ● Customizable event flyer <p>4.1 For any public communications about the solar project, on websites, newsletters, news media, social media, etc., the Grantee will recognize funding from the Minnesota Department of Commerce Solar on Public Buildings Program. Upload an example of such public communication.</p> <p>4.2 For any public events about the solar project, Grantee will extend an invitation to the Minnesota Department of Commerce by sending event details and an invitation to the State’s Authorized Representative.</p> <p>4.3 Once the System is installed and operational, the Grantee will provide 1+ photo to the State of the System. Grantee is responsible for photo consent forms.</p> <p>4.4 Grantee is encouraged to use the media kit and promotional templates provided by the Minnesota Department of Commerce. Upload a sample of public publicity such as a poster or event flyer.</p>	

Task Description	Deadline
<p>Deliverable(s):</p> <ul style="list-style-type: none"> • Acknowledge review of Media Kit materials. • Any final invoice(s) or receipt of payment(s), including supporting documentation, have been submitted for reimbursement. • Enter Task 4 update in Solar on Public Building Status Report form, submit Status Report form to Commerce. 	
<p>Promotion Plan Updates:</p> <ul style="list-style-type: none"> • The local unit of government is required to publicly acknowledge the Solar on Public Buildings grant award from the Minnesota Department of Commerce. Provide an update on project promotional plan, including the timeline. This may include, but is not limited to: <ul style="list-style-type: none"> ○ Public presentation(s) at Council or Board meetings, at conferences, community events ○ Press releases ○ Stories/case studies ○ Webpage development ○ Ribbon cutting ○ Other in-person promotional events 	
<p>5 Reporting and Invoicing</p>	Ongoing
<p>5.1 The Grantee must inform the State’s Authorized Representative, as often as necessary, to discuss issues requiring immediate attention, such as schedule deviations, scope of work modifications, concerns related to the project’s progress, budget issues or questions, and any other topic that might require a dialogue regarding the best way to proceed.</p> <p>5.2 The Grantee will provide the State’s Authorized Representative with any additional information requested throughout the project pertaining to project status upon request.</p> <p>5.3 The Grantee will submit invoices for reimbursement at least as often as requested in Tasks 1-4 above and as often as monthly.</p> <p>5.4 The Grantee will submit documentation of federal tax credits (including any bonus credits) received for the project.</p>	
<p>6. System Component Reporting and End of Life Recycling</p>	Ongoing
<p>6.1 <u>System Level Work Order Execution:</u> At the time of any System level work order execution, Grantee’s Developer shall be responsible for returning damaged and/or defective panels through the distribution chain for recycling and inverters to the manufacturer under warranty.</p> <p>6.2 <u>Operations and Maintenance (O&M):</u> While engaged in an O&M contract, Grantee’s Developer shall be responsible for tracking solar system equipment that ceases to function as intended (for any reason), recycling of any modules or inverters provided under this contract and reporting this information in accordance with Subtask 6.6. below.</p> <p>6.3 <u>System Components Under Warranty:</u> Grantee’s Developer shall be responsible for tracking System equipment under warranty that cease to function as intended (for any reason), recycling of any modules or inverters provided under this contract and reporting this information in accordance with Subtask 6.6. below.</p> <p>6.4 <u>Third Party Ownership:</u> While engaged in a power purchase agreement (or third-party ownership model) contract, the Grantee’s contractor shall be responsible for tracking solar system equipment that ceases to function as intended (for any reason), recycling of any modules or inverters provided under this contract and reporting this information in accordance with Subtask 6.6. below.</p> <p>6.5 <u>End of Life Decommissioning and Recycling:</u> At the time of decommissioning or System removal, the Grantee shall be responsible for the recycling any modules or inverters provided under this contract and reporting this information in accordance with Subtask 6.6</p>	

Task Description	Deadline
<p>below.</p> <p>6.6 <u>Tracking and Reporting</u>: All tracking and recycling of System Equipment that ceases to function as intended (for any reason) shall include counts of modules and inverter types and be reported on an annual basis, by March 31 for the previous calendar year, to the Minnesota Pollution Control Agency (MPCA). A recycling and reporting form will be available on the Department's webpage and provided upon contract execution.</p> <p>Deliverable(s):</p> <ul style="list-style-type: none"> • Throughout the System's lifetime, a copy of the previous year's recycling and reporting form (which must be submitted to MPCA annually by March 31st for the previous year) is also submitted to the Department by uploading an <i>Annual Check-In</i> form. • Throughout the System's lifetime, the Grantee will upload an <i>Annual Check-In</i> form is uploaded annually beginning 12 months after System commissioning. 	

Exhibit B**Grantee Detailed System Budget**

Project: SPB24-063; City of Maplewood, Wakefield Park Community Building

Budget: List the detailed budget, broken down in the below tables by Grantee System installation expenses and Grantee System installation funding sources. Categories have been pre-populated via budget values provided via the Grant Application. Review, add additional details, and edit the budget as necessary. Eligible expenses include only those costs incurred by Grantee towards purchase and installation of the System.

Note: The payment schedule must match the schedule between Grantee and Developer per contract with Developer. If below detailed payment schedule is different between Grantee and Developer, edit and resubmit for approval by the State's Authorized Representative. *Total Grantee System Installation Expenses* and *Total Grantee System Installation Funding Sources* values must match and if they do not, justification must be detailed.

PAYMENT SCHEDULE	Item (Expense)	Details	Total Cost
Payment to Developer	Down Payment	5%	\$3,506.26
Payment to Developer	Product Payment	40%	\$24,543.75
Payment to Developer	Construction Complete	50%	\$35,062.50
Payment to Developer	Final Witness Test/Interconnection	10%	\$7,012.50
TOTAL GRANTEE SYSTEM INSTALLATION EXPENSES			\$70,125.01

FUNDING SOURCES:	Item	Details	Total Cost
MN Commerce	Solar on Public Buildings	Grant	\$42,075.01
	ITC	30%	\$21,037.50
	Operating Budget		\$7,012.50
TOTAL GRANTEE SYSTEM INSTALLATION FUNDING SOURCES			\$70,125.01

CITY COUNCIL STAFF REPORT
Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Steve Love, Public Works Director
Jon Jarosch, Assistant City Engineer
Tyler Strong, Civil Engineer II

PRESENTER: Steve Love, Public Works Director

AGENDA ITEM: Metropolitan Council Environmental Services 2025 Municipal Inflow & Infiltration Grant Application

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

Metropolitan Council Environmental Services (MCES) offers Inflow and Infiltration (I&I) grant funding to municipalities to reduce the amount of surface water and groundwater entering the sanitary sewer system. Funding for this program is provided through the Minnesota Bonding Bill.

Recommended Action:

Motion of support to apply for the MCES 2025 Municipal Inflow and Infiltration Grant Application.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is a maximum award of \$198,000 for I&I improvements.

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: This grant is anticipated to result in a maximum reimbursement of approximately \$198,000 from the MCES to the City of Maplewood for eligible inflow and infiltration (I&I) improvements completed as part of the City's 2026 and 2027 street improvement projects.

Strategic Plan Relevance:

Safety ◇ Focus Area: Maintain and enhance infrastructure and environmental systems
 Sustainability ◇ Focus Area: Advance environmental stewardship initiatives
 Development ◇ Focus Area:

The 2025 Municipal Inflow and Infiltration (I&I) Grant funds will be used to offset the cost of eligible sanitary sewer improvements completed as part of the City's 2026 and 2027 street improvement projects. These improvements reduce the amount of groundwater entering the sanitary sewer system, reducing the amount of sanitary sewer flow the MCES needs to treat.

Background:

The MCEC offers Municipal Inflow and Infiltration (I&I) grant funding to help municipalities reduce surface water and groundwater entering the sanitary sewer system. Funding for the 2025 Municipal I&I Grant Program is provided through the Minnesota Bonding Bill and supports capital improvements that mitigate inflow and infiltration.

The City of Maplewood includes sanitary sewer main lining and replacement of I&I-susceptible sanitary sewer structure castings as part of its 2026 and 2027 street improvement projects. These improvements are eligible for grant funding, which is anticipated to provide a maximum reimbursement of approximately \$198,000. Staff is seeking approval to apply for this grant opportunity.

Attachments:

1. None

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Elizabeth Hammond, Planner

PRESENTER: Danette Parr, Community Development Director

AGENDA ITEM: Conditional Use Permit Review, Maplewood Assisted Living, 1744 County Road D East

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

The conditional use permit for the Maplewood Assisted Living, located at 1744 County Road D East, is due for review.

Recommended Action:

Motion to approve the conditional use permit review for the Maplewood Assisted Living, located at 1744 County Road D East, and review again in one year.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$0

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: n/a

Strategic Plan Relevance:

Safety Focus Area:

Sustainability Focus Area:

Development Focus Area: Expand life cycle housing options for all demographics

Background:

On February 10, 2025, the city approved a conditional use permit amendment and design plans for a 20-unit assisted living facility to be constructed at 1744 County Road D East. The 2.04-acre site was the last undeveloped site in the Legacy Village PUD. The city issued a building permit in June 2025.

Construction is underway; the building shell is complete, while the interior finishes and exterior landscaping still need to be installed. Building Inspections staff have been on-site throughout, conducting routine inspections as the project progresses. The owner anticipates construction to be completed in early April 2026. They are finalizing licensing and operations, with the facility projected to open towards the end of April 2026. Staff have no concerns about the project's progress and recommend reviewing the CUP again in one year to check the project's status.

Reference Information*Site Description*

Site Size: 2.04 Acres

Surrounding Land Uses

North: Commercial
South: Multiple Dwelling Residential
East: Commercial
West: Multiple Dwelling Residential

Planning

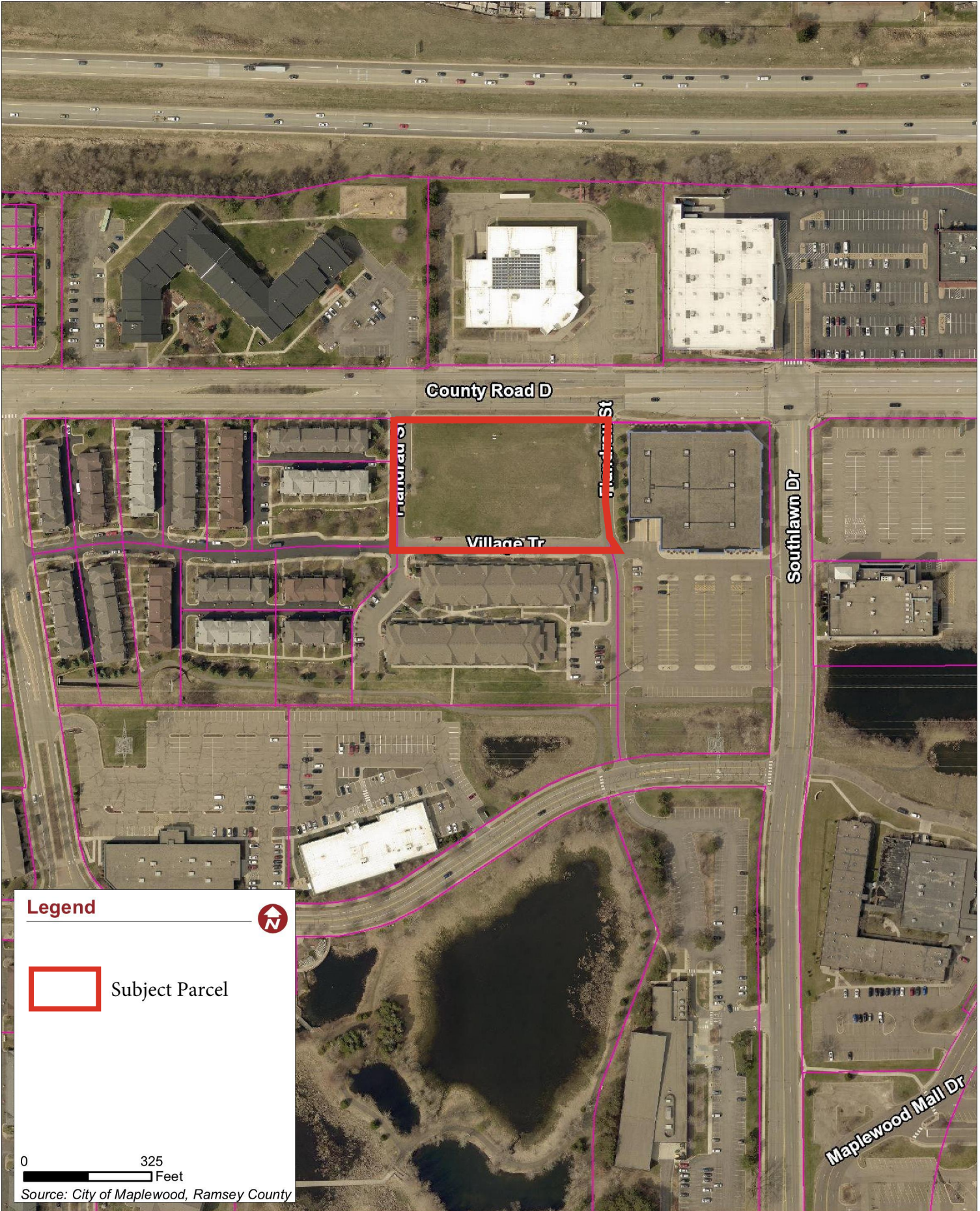
Existing Land Use: Commercial
Existing Zoning: PUD

Review Schedule

City ordinance requires the council to review conditional use permits within one year of initial approval unless the council decides to waive such review. At the one-year review, the council may specify an indefinite or specific term for subsequent reviews, not to exceed five years.

Attachments:

1. Overview Map
2. Site Plans
3. City Council Minutes, Dated February 10, 2025



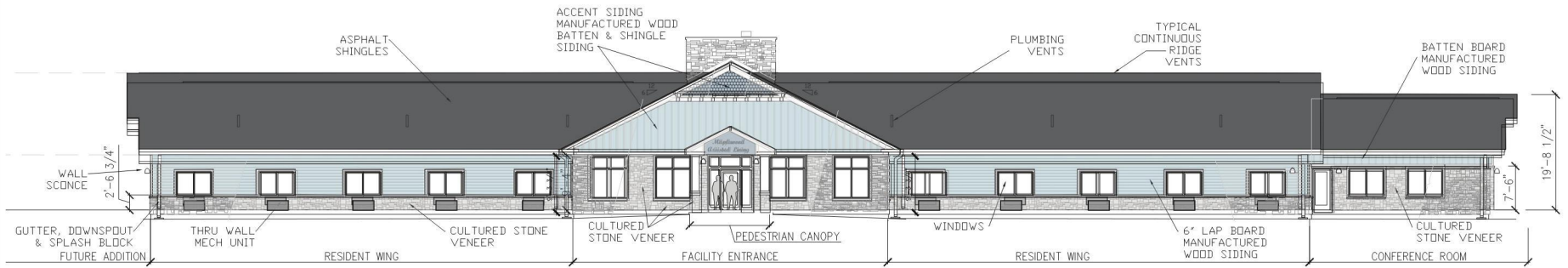
Legend



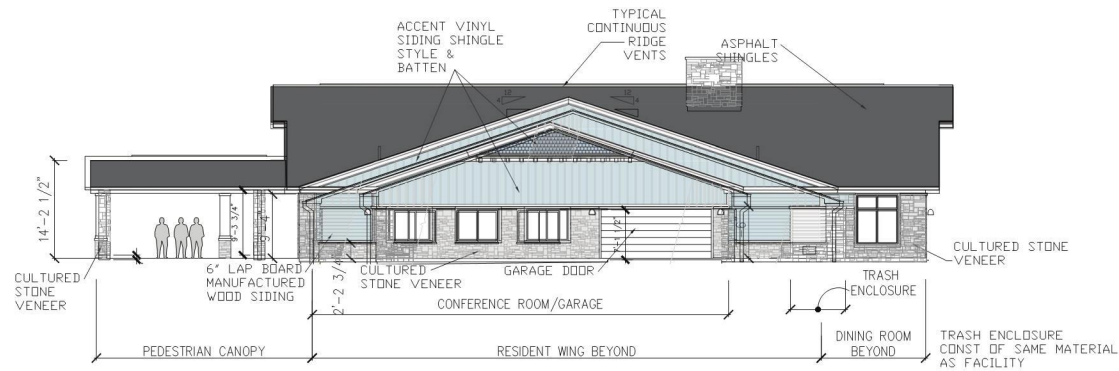
Subject Parcel

0 325 Feet

Source: City of Maplewood, Ramsey County



SOUTH ELEVATION



EAST ELEVATION

MAPLEWOOD ASSISTED LIVING

22102-00





NORTH ELEVATION



WEST ELEVATION

22102-00

MAPLEWOOD ASSISTED LIVING



MINUTES
MAPLEWOOD CITY COUNCIL
7:00 P.M. Monday, February 10, 2025
City Hall, Council Chambers
Meeting No. 03-25

J. NEW BUSINESS

- 2. Maplewood Assisted Living, 1744 County Road D East**
 - a. Conditional Use Permit Amendment Resolution**
 - b. Design Review Resolution**

Community Development Director Parr gave the presentation. Maixia Vang, with MX Real Estate, LLC addressed council.

Councilmember Lee moved to approve the conditional use permit resolution for a PUD amendment for constructing a residential assisted living facility at 1744 County Road D East, subject to certain conditions of approval.

25-02-2384

CONDITIONAL USE PERMIT RESOLUTION FOR A PUD AMENDMENT

BE IT RESOLVED by the City Council of the City of Maplewood, Minnesota, as follows:

Section 1. Background.

- 1.01 Mx Real Estate, LLC has requested to amend the Conditional Use Permit that governs the Planned Unit Development (PUD) for the property at 1744 County Road D East.
- 1.02 The property located at 1744 County Road D East is legally described as:
Lot 3, Block 2, Legacy Village of Maplewood, Ramsey County
PIN: 032922110005
- 1.03 The property is part of the Legacy Village Planned Unit Development, approved on July 14, 2003, and designated as a retail/commercial site. The CUP governing the PUD needs to be amended to allow for a residential assisted living facility on the site.

Section 2. Standards.

- 2.01 General Conditional Use Permit Standards. The City Ordinance states that the City Council must base approval of a Conditional Use Permit on the following nine standards for approval.
 - 1. The use would be located, designed, maintained, constructed, and operated to be in conformity with the City's Comprehensive Plan and Code of Ordinances.
 - 2. The use would not change the existing or planned character of the surrounding area.

3. The use would not depreciate property values.
4. The use would not involve any activity, process, materials, equipment or methods of operation that would be dangerous, hazardous, detrimental, disturbing or cause a nuisance to any person or property, because of excessive noise, glare, smoke, dust, odor, fumes, water or air pollution, drainage, water run-off, vibration, general unsightliness, electrical interference or other nuisances.
5. The use would not exceed the design standards of any affected street.
6. The use would be served by adequate public facilities and services, including streets, police and fire protection, drainage structures, water and sewer systems, schools and parks.
7. The use would not create excessive additional costs for public facilities or services.
8. The use would maximize the preservation of and incorporate the site's natural and scenic features into the development design.
9. The use would cause minimal adverse environmental effects.

Section 3. Findings.

3.01 The proposal meets the specific Conditional Use Permit standards.

Section 4. City Review Process

4.01 The City conducted the following review when considering this conditional use permit request.

1. On January 21, 2025, the Planning Commission held a public hearing. City staff published a hearing notice in the Pioneer Press and sent notices to the surrounding property owners. The Planning Commission allowed everyone to speak and present written statements at the hearing. The Planning Commission recommended that the City Council approve this resolution.
2. On February 10, 2025, the City Council discussed this resolution. They considered reports and recommendations from the planning commission and City staff.

Section 5. City Council

5.01 The City Council hereby approves the resolution. Approval is based on the findings outlined in section 3 of this resolution. Approval is subject to

the following conditions:

1. The use is allowed as long as the provisions of the BC zoning district and conditions outlined here are met.
2. The buildings on the site shall be setback as shown on the site plan approved by the city council, 33 feet from the north lot line.
3. A comprehensive sign plan is approved. The applicant shall submit a sign permit to be reviewed and approved by staff. Pylon signs shall not be allowed. Monument signs may be allowed but shall not exceed 12 feet in height. The base of the monument sign must be landscaped.
4. The architectural character and exterior building materials must be in keeping with the adjacent townhomes and other buildings, if present.
5. Access to the site shall be from the side streets.
6. All ground-mounted and roof-mounted mechanical equipment shall be screened according to the ordinance.
7. Adequate separation, buffering, and screening must be provided for the multifamily residential units from the front doors, parking areas, loading areas, and mechanical equipment of this building.
8. Parking stalls with a width of 9.5 feet are permitted for this site.
9. Applicant must maintain at least 28 parking stalls on site.
10. All construction shall follow the approved plans. The director of community development may approve minor changes.
11. The proposed construction must be substantially started within one year of council approval, or the permit shall become null and void.
12. The city council shall review this permit in one year.
13. The applicant shall meet the conditions outlined in the design review resolution.

Seconded by Councilmember Cave

Ayes – All

The motion passed.

Councilmember Lee moved to approve the design review resolution for constructing a residential assisted living facility at 1744 County Road D East, subject to certain conditions of approval.

25-02-2385
DESIGN REVIEW RESOLUTION

BE IT RESOLVED by the City Council of the City of Maplewood, Minnesota, as follows:

Section 1. Background.

1.01 MX Real Estate, LLC has requested approval of a design review to construct a residential assisted living facility on the property.

1.02 The property is located at 1744 County Road D East and is legally described as:

Lot 3, Block 2, Legacy Village of Maplewood, Ramsey County
PIN: 032922110005

Section 2. Site and Building Plan Standards and Findings.

2.01 City ordinance requires that the community design review board make the following findings to approve plans:

1. That the design and location of the proposed development and its relationship to neighboring, existing, or proposed developments and traffic is such that it will not impair the desirability of investment or occupation in the neighborhood; that it will not unreasonably interfere with the use and enjoyment of neighboring, existing or proposed developments; and that it will not create traffic hazards or congestion.
2. That the design and location of the proposed development are in keeping with the character of the surrounding neighborhood and are not detrimental to the harmonious, orderly, and attractive development contemplated by this article and the city's comprehensive municipal plan.
3. That the design and location of the proposed development would provide a desirable environment for its occupants, as well as for its neighbors, and that it is aesthetically of good composition, materials, textures, and colors.

2.02 The community design review board reviewed this request on January 21, 2025, and voted to approve it.

2.03 The proposal meets the specific findings for design review approval.

Section 3. City Council Action.

3.01 The above-described site and design plans are hereby approved based on the findings outlined in Section 2 of this resolution. Subject to staff approval, the site must be developed and maintained in substantial conformance with the design plans. Approval is subject to the applicant doing the following:

1. If the city has not issued a building permit for this project, repeat this review in two years.
2. All fire marshal, city engineer, and building official requirements must be met.
3. Satisfy the requirements in the engineering review by Jon Jarosch, dated January 3, 2025.
4. Satisfy the requirements in the environmental review by Shann Finwall, dated January 9, 2025.
5. The applicant shall obtain all required permits from the Ramsey-Washington Metro Watershed District.
6. The applicant shall obtain a license for the facility from the Minnesota Department of Health and provide a copy to the city. If the facility has a third-party providing food service activities, the applicant shall also obtain a food service license from the city.
7. A comprehensive sign plan is approved. The applicant shall submit a sign permit to be reviewed and approved by staff. Pylon signs shall not be allowed. Monument signs may be allowed but shall not exceed 12 feet in height. The base of the monument sign must be landscaped.
8. The applicant shall install two stop signs at each exit of the parking lot on the property.
9. The applicant shall install a sidewalk along the south, east, and west rights-of-ways.
10. Per city ordinance standards, all mechanical equipment and trash receptacles shall be screened from view of all nearby residential properties.
11. Before the issuance of a building permit, the applicant shall submit for staff approval the following items:
 - a. The applicant shall provide the city with a cash escrow or an irrevocable letter of credit for all required exterior improvements. The amount shall be 150 percent of the cost of the work.
 - b. Staff must review and approve elevation perspectives of the transformer and generator, showing that both are adequately screened. The elevations must include all enclosure sides and detail the materials and colors.
 - c. Additional details to accompany the lighting plan: a photometric site plan with light levels at the property lines and a description of

each luminaire, including the manufacturer's catalog cuts and drawings.

- d. An updated landscape plan as outlined in the environmental review.
12. The applicant shall complete the following before occupying the building:
 - a. Replace any property irons that were removed because of this construction.
 - b. Provide continuous concrete curb and gutter around the parking lot and driveways.
 - c. Install all required landscaping and an in-ground lawn irrigation system for all landscaped areas.
 - d. Install all required outdoor lighting.
 - e. Install all required sidewalks and trails.
 13. If any required work is not done, the city may allow temporary occupancy if:
 - a. The city determines that the work is not essential to public health, safety, or welfare.
 - b. The above-required letter of credit or cash escrow is held by the City of Maplewood for all required exterior improvements. The owner or contractor shall complete any unfinished exterior improvements by June 1 of the following year if occupancy of the building is in the fall or winter or within six weeks of occupancy of the building if occupancy is in the spring or summer.
 14. All work shall follow the approved plans. The director of community development may approve minor changes.

Seconded by Councilmember Cave

Ayes – All

The motion passed.

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager
REPORT FROM: Mychal Fowlds, IT Director
PRESENTER: Mychal Fowlds, IT Director
AGENDA ITEM: Payment for CentralSquare Yearly Maintenance Support

Action Requested: Motion Discussion Public Hearing
Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

CentralSquare provides the Police Department's current records management system, making continued vendor support essential for reliable 24/7 operations. Council approval is required for the annual payment because it exceeds the City's purchasing threshold.

Recommended Action:

Motion to approve payment for CentralSquare yearly maintenance support.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$57,342.59.

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: n/a

Strategic Plan Relevance:

- Safety ◇ Focus Area: Leverage technology and manage public assets strategically
- Sustainability ◇ Focus Area: Support and develop staff and human resources
- Development ◇ Focus Area: Invest in people and placemaking

Approving the CentralSquare support agreement advances the City's **Safety** goal by ensuring the Police Department has reliable technology to support critical public safety operations and manage key assets effectively. It also supports **Sustainability** by equipping staff with dependable tools and vendor support needed to perform their roles efficiently. Finally, this investment aligns with **Development** by prioritizing resources that strengthen service delivery and contribute to a safe, well-supported community.

Background:

The City of Maplewood has utilized CentralSquare's ZSuite as its Records Management System since 2015, with the application originally procured through Ramsey County as part of a shared agreement. The system serves as the Police Department's primary platform for essential functions including report writing, evidence tracking, citation management, and other daily operations. Because the department operates around the clock, maintaining an active support agreement

ensures access to vendor assistance during critical incidents and access to any security updates. This annual payment represents Maplewood's portion of the county-managed support contract and helps preserve system reliability and operational continuity. While the City may transition to a new RMS vendor, CentralSquare will remain the department's operational system for the foreseeable future, making continued support necessary.

Attachments:

1. CentralSquare invoice

Renewal Order prepared by:
 Shanteal Marcks
 shanteal.marcks@centralsquare.com

Renewal Order #: Q-242712
Start Date: March 25, 2026
End Date: March 24, 2027
Billing Frequency: Yearly
Subsidiary: Tritech Software Systems

Renewal Order prepared for:
 Mychal Fowlds, CIO
 Maplewood Police Department
 1830 County Road B E
 Maplewood, Minnesota 55109
 651-249-2923

Thank you for your continued business. We at CentralSquare appreciate and value our relationship and look forward to serving you in the future. CentralSquare provides software that powers over 8,000 communities. More information about all of our products can be found at www.centralsquare.com.

WHAT SOFTWARE IS INCLUDED?

	PRODUCT NAME	QUANTITY	TOTAL
1.	Administration Core Annual Maintenance Fee	1	2,559.76 USD
2.	ledsProperty/Evidence Client License Annual Maintenance Fee	4	460.76 USD
3.	Mobile eCitations Annual Maintenance Fee	30	3,583.62 USD
4.	Mobile NCIC Annual Maintenance Fee	30	0.00 USD
5.	Mobile Records Annual Maintenance Fee	30	7,295.16 USD
6.	Records Accident Reporting Annual Maintenance Fee	1	3,412.96 USD
7.	Records Accident Reporting Annual Maintenance Fee	5	703.91 USD
8.	Records Core Annual Maintenance Fee	1	3,199.67 USD
9.	Records Core Annual Maintenance Fee	1	3,071.69 USD
10.	Records eCitations Annual Maintenance Fee	5	447.99 USD
11.	Records eCitations Annual Maintenance Fee	1	7,679.10 USD
12.	Records MN BCA CIBRS Interface (Import and Export) Annual Maintenance Fee	1	0.00 USD
13.	Records MN CJSS Interface (Import and Export) Annual Maintenance Fee	1	0.00 USD
14.	Records MN Crime Reporting (CJRS) Interface Annual Maintenance Fee	1	0.00 USD
15.	Records MN eCharging Interface (Import and Export) Annual Maintenance Fee	1	0.00 USD
16.	Records MN Judicial Branch (Odyssey) Interface (Import and	1	0.00 USD

MORE INFORMATION AT CENTRAL SQUARE.COM

Export) Annual Maintenance Fee			
17.	Records NDEx Adapter (IA IEPD) Annual Maintenance Fee	1	0.00 USD
18.	RecordsData Import Interface Annual Maintenance Fee	1	1,279.95 USD
19.	RecordsMN ConnectRDS Interface Annual Maintenance Fee	1	0.00 USD
20.	RecordsTriTech CAD Interface (Export to CAD) Annual Maintenance Fee	1	1,015.72 USD
21.	Reporting Core Annual Maintenance Fee	1	0.00 USD
22.	Reporting Universal Interface Engine Annual Maintenance Fee	1	0.00 USD
23.	Tablet FBR Client License Annual Maintenance Fee	5	575.96 USD
24.	Tablet Server License Annual Maintenance Fee	1	2,175.77 USD
25.	ZSuite Time Synchronization Interface Annual Maintenance Fee	1	0.00 USD
26.	Zuercher SuiteNCIC Interface (Basic Query Package) Annual Maintenance Fee	1	2,218.46 USD
27.	Zuercher SuiteNCIC Interface (Criminal History Package) Annual Maintenance Fee	1	853.30 USD

WHAT HARDWARE IS INCLUDED?

	PRODUCT NAME	QUANTITY	TOTAL
1.	ZSuite Production NCIC Server Hardware Maintenance	1	2,303.75 USD
2.	ZSuite Production Server Hardware Maintenance	1	5,332.75 USD
3.	ZSuite Training/Testing Server Hardware Maintenance	1	3,839.56 USD
4.	ZSuite Warm Standby Server	1	5,332.75 USD

Renewal Order Total: 57,342.59 USD

Billing Information

This is not an invoice. Prices shown do not include any taxes that may apply. Any such taxes are the responsibility of the Customer.

For customers based in the United States or Canada, any applicable taxes will be determined based on the laws and regulations of the taxing authority(ies) governing the Ship To location provided by the Customer on the Renewal Order Form.

MORE INFORMATION AT CENTRALSQUARE.COM

Please note that the Total Price shown above has been rounded to the nearest two decimal places for display purposes only. The actual price may include as many as five decimal places. For example, an actual price of \$21.37656 will be shown as a Total Price of \$21.38. The Total for this quote has been calculated using the actual prices for the product and/or service, rather than the Total Price displayed above.

CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Mike Darrow, Assistant City Manager / Human Resource Director

PRESENTER: Joe Rueb, Finance Director

AGENDA ITEM: MGT Impact Solutions Contract- Payroll

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

Due to a recent vacancy within our finance department, staff is recommending a temporary contract with MGT Impact Solutions, LLC to assist with payroll and financial support for the next twelve weeks. This contract will require legal review of our City Attorney prior to signatures.

Recommended Action:

Motion to approve a twelve-week contract with MGT Impact Solutions, LLC for a twelve-week period which will begin as early as February 24, 2026. Revisions as approved by the City Attorney are authorized as needed.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$44,000

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: na

Strategic Plan Relevance:

Safety Focus Area:

Sustainability Focus Area: Maintain strong financial health and stability

Development Focus Area:

The temporary contract will allow for continued payroll support for all employees within the City.

Background:

With the recent vacancy of our payroll accountant, the City is seeking temporary payroll and financial services through MGT Impact Solutions, LLC. MGT's team has successfully staffed critical roles in city and county management, human resources, public safety, finance and IT, ensuring operational excellence with local governments throughout the country. If approved, this contract will allow a temporary staff member to assist as early as February 24, 2026.

The consultant will bring over 20 years of payroll and payroll expertise including specialized areas which include project management, operational improvements and compliance initiatives, ERP

software and system setups, payroll tax and compliance, data integrity checks, open enrollment and knowledge of federal, state and local employment laws.

Attachments:

1. MGT Impact Solutions Contract

EMPLOYEE LEASING AGREEMENT

THIS EMPLOYEE LEASING AGREEMENT (this "Agreement") is made by **MGT Impact Solutions, LLC** ("MGT"), and **the City Of Maplewood, MN** (the "Client"). MGT and the Client can be individually identified as a ("Party") and collectively as the ("Parties"). MGT and the Client agree as follows:

SECTION 1 SCOPE OF AGREEMENT

Section 1.01. Assigned Employee. The Client will lease certain employees of MGT, and MGT will lease to the Client, the personnel identified in attached Exhibit A, (the "Assigned Employee"). **Exhibit A** identifies the temporary position and/or assignment (the "Assignment") each Assigned Employee will fill at the Client, and it further identifies the base compensation for each Assigned Employee, as of the effective date of this Agreement. **Exhibit A** may be modified from time to time by an amended Exhibit A signed by both MGT and the Client. MGT has the sole authority to assign and/or remove the Assigned Employee, provided however, that the Client may request, in writing, that MGT remove or reassign the Assigned Employee which removal or reassignment shall not be unreasonably withheld by MGT. The Parties understand and acknowledge that the Assigned Employee is subject to the Client's day-to-day supervision.

Section 1.02. Independent Contractor. MGT is and remains an independent contractor, and not an employee, agent, partner of, or joint venturer with, the Client. MGT has no authority to bind the Client to any commitment, contract, agreement or other obligation without the Client's express written consent.

SECTION 2 SERVICES AND OBLIGATIONS OF MGT AND CLIENT

Section 2.01. Payment of Wages. MGT will, to the extent applicable and /or required by law, timely pay the wages and related payroll taxes of the Assigned Employee from MGT's own account in accordance with federal and state law and MGT's standard payroll practices. MGT will withhold from such wages all applicable taxes and other deductions elected by the Assigned Employee. The Client acknowledges that MGT may engage a financial entity to maintain its financing and record keeping services, which may include the payment of wages and related payroll taxes in accordance with this Section 2.01. The Client agrees to cooperate with MGT and any such financial entity to ensure timely payment of wages, related payroll taxes, and any applicable fees pursuant to this Section 2.01. As to Assigned Employees, MGT will comply with the Immigration Reform and Control Act of 1986, Title VII of the Civil Rights Act of 1964, as amended, (Title VII), the Americans With Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act (ADEA), the Equal Pay Act of 1963, the Civil Rights Acts of 1866 and 1871 (42 U.S.C. § 1981), the Family and Medical Leave Act of 1993, the Fair Labor Standards Act of 1938, the National Labor Relations Act, the Employee Retirement Income Security Act ("ERISA") of 1974, and any other federal, state or local statute, state constitution, ordinance, order, regulation, policy or decision regulating wages and the payment of wages, prohibiting employment discrimination or otherwise establishing or relating to rights of Assigned Employee.

Section 2.02. Workers' Compensation. To the extent required by applicable law, MGT will maintain in effect workers' compensation coverage covering its Assigned Employee's work in an Assignment. Any applicable coverage under this Agreement terminates on the Termination Date of this Agreement. It is understood and agreed that the Client shall be under no obligation to reimburse or indemnify MGT for the workers compensation claims of the Assigned Employee(s) and MGT agrees to not seek any such reimbursement and/or indemnification; provided, however, that, this provision shall not apply and the Client shall be obligated to reimburse and hold MGT harmless for all loss and expense incurred as



a result of such workers compensation claims in the event the Client engaged in intentional, reckless or grossly negligent misconduct relating thereto.

Section 2.03. Employee Benefits. MGT will provide to Assigned Employee those employee benefits identified in the attached **Exhibit B**. MGT may amend or terminate any of its employee benefit plans according to their terms. All employee benefits, including severance benefits for Assigned Employee will be included in Fees payable to MGT under Section 3.01 of this Agreement.

Section 2.04. Maintenance and Retention of Payroll and Benefit Records. MGT will maintain records of all wages and benefits paid and personnel actions taken by MGT in connection with any of the Assigned Employees. MGT will retain control of such records and make them available for inspection as required by applicable federal, state or local laws.

Section 2.05. Other Obligations of MGT. MGT will comply with any federal, state and local law applicable to its Assigned Employee(s).

Section 2.06. Direction and Control. The Parties agree and acknowledge that, with relation to the work to be performed by the Assigned Employee for Client hereunder, the Client has the right of direction and control over the Assigned Employee, including matters of discipline, excluding removal or reassignment, as provided for by Section 1.01. The Assigned Employee(s) will be supervised, directly and indirectly, and exclusively with regard thereto by the Client's supervisory and managerial employees with respect to the work performed for the Client hereunder.

Section 2.07. Obligations of the Client. Pursuant to this Agreement the Client covenants, agrees and acknowledges:

(a) The Client will provide the Assigned Employee with a suitable workplace, that complies with US Occupational Safety and Health Administration ("OSHA") statutes and regulations, and all other health and safety laws, regulations, ordinances, directives, and rules applicable to the Assigned Employee and the Assigned Employee's workplace. The Client agrees to comply, at its expense, with all health and safety directives from MGT's internal and external loss control specialists, MGT's workers' compensation carrier, or any government agency having jurisdiction over the place of work. The Client will provide and ensure use of all functional personal protective equipment as required by any federal, state or local law, regulation, ordinance, directive, or rule or as deemed necessary by MGT's workers' compensation carrier. MGT and/or its insurance carriers have the right to inspect the Client's premises to ensure that the Assigned Employee is not exposed to an unsafe workplace. MGT's rights under this paragraph do not diminish or alter the Client's obligations to the Assigned Employee under applicable law, or its obligations to MGT under this Agreement;

(b) With respect to the Assigned Employee, the Client will comply with all applicable labor and employment-related laws and regulations, and any other federal, state or local statute, state constitution, ordinance, order, regulation, policy or decision, prohibiting employment discrimination, or otherwise establishing or relating to the terms and conditions of Assigned Employee's Assignment;

(c) The Client retains the right to exert sufficient direction and control over the Assigned Employee as is necessary to conduct the Client's business and operations, without which, the Client would be unable to conduct its business, operation or to comply with any applicable licensure, regulatory or statutory requirements;



(d) The Client cannot remove or reassign the Assigned Employee unless mutually agreed to in writing by MGT and the Client in accordance with Section 1.01 of this Agreement. Client will timely confer with MGT regarding any concern or complaint regarding Assigned Employee's performance or conduct under this Agreement;

(e) The Client will not pay wages, salaries or other forms of direct or indirect compensation, including employee benefits, to Assigned Employee. Client represents that its actions under this Agreement do not violate its obligations it may have under any collective bargaining agreement;

(f) The Client must report to MGT any injury to any Assigned Employee of which it has knowledge within twenty-four (24) hours of acquiring such knowledge. If any Assigned Employee is injured in the course of performing services for the Client, the Client must follow the procedures and practices regarding injury claims and reporting; and

(g) The Client must report all on the job illnesses, accidents and injuries of the Assigned Employee to MGT within twenty-four (24) hours following notification of said injury by Assigned Employee or Assigned Employee's representative.

SECTION 3 FEES PAYABLE TO MGT

Section 3.01. Fees. The Client will pay MGT fees for the services provided under this Agreement as follows:

(a) The base compensation as fully identified on **Exhibit A**, as amended; plus

(b) Any employee benefits MGT paid to the Assigned Employee as identified on **Exhibit B** (if applicable), including, but not limited to, salary; wages; commissions; bonuses; sick pay; workers' compensation, health and other insurance premiums; payroll, unemployment, FICA and other taxes; vacation pay; overtime pay; severance pay; monthly automobile allowances, and any other compensation or benefits payable under any applicable MGT pension and welfare benefit plan or federal, state or local laws covering the Assigned Employee.

Section 3.02. Payment Method. Every two (2) weeks during the term of this Agreement, MGT will invoice in writing the Client for the fees owed under this Agreement. Within thirty (30) days following receipt of such invoice, the Client must pay all invoiced amounts by check, wire transfer or electronic funds transfer to MGT to an account or lockbox as designated on the invoice. Late payments will be subject to all applicable interest payments or service charges provided by state or local law. In addition to charging interest or service charges provided by applicable law, MGT may, upon written notice to Client, suspend performance of services under this Agreement while any amount due is past due and remains unpaid.

SECTION 4 INSURANCE

Section 4.01. General and Professional Liability Insurance.

(a) The Client must maintain in full force and effect at all times during the term of this Agreement a Comprehensive (or Commercial) General Liability policy and Professional Liability insurance policy or policies (the "Policies") insuring the Client, its officials, and employees, with minimum coverage in the amount of \$1,000,000 per occurrence, \$3,000,000 aggregate. In the alternative, as applicable, the Client may maintain in full force and effect at all times during the term of this Agreement a self-insured retention



("SIR") which provides the same minimum coverage limits as set forth above. In the event such SIR exists and applies to this Agreement, the Client agrees to fully discuss the SIR's parameters with MGT and its relationship to the Policies. At a minimum, the Policies must insure the Client its officials and employees against bodily injury and property damage liability caused by on-premises business operations, completed operations and/or products or professional service and non-owned automobile coverage. The non-owned automobile coverage shall not include the Assigned Employee's personal vehicle.

(b) MGT shall use its best efforts to obtain general liability and professional liability insurance naming the Client as an additional insured for Losses (as defined in Section 7 of this Agreement) to the Client arising out of the wrongful conduct of the Assigned Employee(s). To the extent that such coverage is available, responds to or defends against any such Losses, the Client shall have no further rights against MGT with relation thereto.

Section 4.02. Certificate of Insurance. Upon request, the Client will promptly issue to MGT one or more Certificates of Insurance, verifying the Client's compliance with the provisions of Section 4.01. It is understood and agreed that the commencement of work by an Assigned Employee hereunder prior to the issuance of any required Certificate of Insurance shall not constitute nor be deemed a waiver of the obligation of the Client under this provision nor the enforceability hereof.

Section 4.03. Automobile Liability Insurance. The Client shall maintain in effect automobile liability insurance which shall insure the Client and the Assigned Employee if the Assigned Employee operates a Client vehicle for any reason in connection with his or her Assignment hereunder. Such coverage shall insure against liability for bodily injury, death and property damage.

SECTION 5 DURATION AND TERMINATION OF AGREEMENT

Section 5.01. Term and Effective Date. The Effective Date of this Agreement is the date that this Agreement is last signed by MGT on the signature page (the "Effective Date"). The period during which the Assigned Employee works at the Client is defined as the ("Term"). The Term commences on the Effective Date and will continue for the period identified on the attached Exhibit A, or until it is terminated in accordance with the remaining provisions of this Section 5. For the purposes of this Agreement, the date on which this Agreement expires and/or is terminated is the ("Termination Date").

Section 5.02. Termination of Agreement for Failure to Pay Fees. If the Client fails to timely pay the fees required under this Agreement, MGT may give the Client notice of its intent to terminate this Agreement for such failure and if such failure is remedied within ten (10) days, the notice will be of no further effect. If such failure is not remedied within the ten (10) day period, MGT has the right to terminate the Agreement upon expiration of such remedy period.

Section 5.03. Termination of Agreement for Material Breach. If either Party materially breaches this Agreement, the non-breaching Party must give the breaching Party written notice of its intent to terminate this Agreement for such breach and if such breach is remedied within ten (10) days, the notice will be of no further effect. If such breach is not remedied within the ten (10) day period, the non-breaching Party has the right to immediately terminate the Agreement upon expiration of such remedy period.

Section 5.04. Termination of Agreement to execute Temp-to-Hire Option. The Client may hire the Assigned Employee as a permanent or temporary employee of the Client at any time during the Term. Recognizing the substantial investment of time and resources by MGT under this Agreement to place its Assigned Employee with Client, Client agrees to pay to MGT a conversion fee calculated as a percentage of the annual salary offered to the Assigned Employee by Client. Said conversion fees shall be paid according to the following schedule:



Time on Assignment	Conversion Fee
3 Months	25.00%
4-6 Months	20.00%
7-12 Months	15.00%
13-24 Months	5.00%
25+ Months	No Fee

The conversion fee shall be paid to MGT no later than thirty (30) days after the date the Assigned Employee becomes the Client's employee.

SECTION 6 NON-SOLICITATION

Section 6.01. Non-Solicitation. The Client acknowledges MGT's legitimate interest in protecting its business for a reasonable time following the termination of this Agreement. Accordingly, the Client agrees that during the Term of this Agreement and for a period of two (2) years thereafter, the Client will not solicit, request, entice or induce Assigned Employee to terminate their employment with MGT, and the Client will not hire Assigned Employee as a permanent or temporary employee. If a Temp-to-Hire option provided for in Section 5.04 is properly exercised by the Client, then this Section 6.01 will not apply.

Section 6.02. Injunctive Relief. The Client recognizes that the rights and privileges granted by this Agreement are of a special, unique, and extraordinary character, the loss of which cannot reasonably or adequately be compensated for in damages in any action at law. Accordingly, the Client understands and agrees that MGT is entitled to equitable relief, including a temporary restraining order and preliminary and permanent injunctive relief, to prevent or enjoin a breach of Section 6.01 of this Agreement. The Client also understands and agrees that any such equitable relief is in addition to, and not in substitution for, any other relief to which MGT can recover.

Section 6.03. Survival. The provisions of Section 6 survive the expiration or termination of this Agreement.

SECTION 7 DISCLOSURE AND INDEMNIFICATION PROVISIONS

Section 7.01. Indemnification by MGT. MGT agrees to indemnify, defend and hold the Client and its related entities or their agents, representatives or employees (the "Client Parties") harmless from and against all claims, liabilities, damages, costs and expenses ("Losses") arising out of any of the following: (a) MGT's breach of its obligations under this Agreement; (b) actions or conduct of MGT and its related business entities, their agents, representatives, and employees (the "MGT Parties"), taken or not taken with respect to the Assigned Employees that relate to events or incidents occurring prior or subsequent to the term of this Agreement; or (c) acts or omissions of MGT or any of the MGT Parties including the Assigned Employee, that are the direct and proximate cause of any such Loss.

Section 7.02. Indemnification by the Client. The Client agrees to indemnify, defend and hold the MGT Parties harmless from and against all Losses arising out of any of the following: (a) Client's breach of its obligations under this Agreement; (b) activities or conditions associated with the Assignment, including without limitation, the Assigned Employee workers' compensation claims, but only as specifically provided in Section 2.02 of this Agreement; or (c) acts or omissions of Client that are the direct and proximate cause of any such Loss. Notwithstanding the foregoing, the Client shall have no obligation to the MGT parties under this Section with respect to Losses arising out of events or incidents occurring before or after the term of this Agreement.



Section 7.03. Indemnification Procedures. The Party seeking indemnity (the "Indemnified Party") from the other Party (the "Indemnifying Party") pursuant to this Section 7, must give the Indemnifying Party prompt notice of any such claim, allow the Indemnifying Party to control the defense or settlement of such claim and cooperate with the Indemnifying Party in all matters related thereto. However, prior to the Indemnifying Party assuming such defense and upon the request of the Indemnified Party, the Indemnifying Party must demonstrate to the reasonable satisfaction of the Indemnified Party that the Indemnifying Party (a) is able to fully pay the reasonably anticipated indemnity amounts under this Section 7 and (b) will take steps satisfactory to the Indemnified Party to ensure its continued ability to pay such amounts. In the event the Indemnifying Party does not control the defense, the Indemnified Party may defend against any such claim at the Indemnifying Party's cost and expense, and the Indemnifying Party must fully cooperate with the Indemnified Party, at no charge to the Indemnified Party, in defending such potential Loss, including, without limitation, using reasonable commercial efforts to keep the relevant Assigned Employee available. In the event the Indemnifying Party controls the defense, the Indemnified Party is entitled, at its own expense, to participate in, but not control, such defense. The failure to promptly notify the Indemnifying Party of any claim pursuant to this Section will not relieve such Indemnifying Party of any indemnification obligation that it may have to the Indemnified Party, except that the Indemnifying Party shall have no obligation to reimburse the Indemnified Party for fees and costs incurred and any settlements made by the Indemnified Party without the prior written consent of the Indemnifying Party prior to such notice or to the extent that the Indemnifying Party demonstrates that the defense of such action was materially prejudiced by the Indemnified Party's failure to timely give such notice.

Section 7.04. Survival of Indemnification Provisions. The provisions of Section 7 survive the expiration or termination of this Agreement.

SECTION 8 MISCELLANEOUS PROVISIONS

Section 8.01. Amendments. This Agreement may be amended at any time and from time to time, but any amendment must be in writing and signed by all the Parties to this Agreement, except for changes to the fees provided for in Section 3.

Section 8.02. Binding Effect. This Agreement inures to the benefit of and binds the Parties and their respective heirs, successors, representatives and assigns. Neither Party may assign its rights or delegate its duties under this Agreement without the express written consent of the other Party, which consent will not be unreasonably withheld.

Section 8.03. Counterpart Execution. This Agreement may be executed and delivered in any number of counterparts, each of which will be an original, but all of which together constitutes one and the same instrument. This Agreement may be executed and delivered via facsimile or electronic mail.

Section 8.04. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding MGT's placement of the Assigned Employee with the Client, and contains all of the terms, conditions, covenants, stipulations, understandings and provisions agreed upon by the Parties. This Agreement supersedes and takes precedence over all proposals, memorandum agreements, tentative agreements, and oral agreements between the Parties, made prior to and including the Effective Date of this Agreement not specifically identified and incorporated in writing into this Agreement. No agent or representative of either Party has the authority to make, and the Parties will not be bound by or liable for, any statement, representation, promise, or agreement not specifically set forth in this Agreement.

Section 8.05. Further Assurances. The Parties will execute and deliver any and all additional papers, documents, and other assurances and do any and all acts and things reasonably necessary in connection with the performances of their obligations under this Agreement.



Section 8.06. Gender. Whenever the context herein so requires, the masculine, feminine or neuter gender and the singular and plural number include the other.

Section 8.07. Section Headings. Section and other headings contained in this Agreement are for reference purposes only and do not affect in any way the meaning or interpretation of this Agreement.

Section 8.08. Severability. If any part or condition of this Agreement is held to be void, invalid or inoperative, such shall not affect any other provision hereof, which will continue to be effective as though such void, invalid or inoperative part, clause or condition had not been made.

Section 8.09. Waiver of Provisions. The failure by one Party to require performance by the other Party shall not be deemed to be a waiver of any such breach, nor of any subsequent breach by the other Party of any provision of this Agreement, and shall not affect the validity of this Agreement, nor prejudice either Party's rights in connection with any subsequent action. Any provision of this Agreement may be waived if, but only if, such waiver is in writing signed by the Party against whom the waiver is to be effective.

Section 8.10. Confidentiality. Each Party will protect the confidentiality of the other's records and information and must not disclose confidential information without the prior written consent of the other Party. Each Party must reasonably cooperate with the other Party regarding any Freedom of Information Act (FOIA) request calling for production of documents related to this Agreement.

Section 8.11. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Florida applicable to contracts made and to be performed entirely within such state, except the law of conflicts.

Section 8.12. Force Majeure. MGT will not be responsible for failure or delay in assigning its Assigned Employee to Client if the failure or delay is caused by labor disputes and strikes, fire, riot, terrorism, acts of nature or of God, or any other causes beyond the control of MGT.

Section 8.13. Assignment. Neither party may assign any rights nor delegate any duties or obligations under this Agreement without the express written consent of the other party. Notwithstanding the foregoing, MGT, or its permitted successive assignees or transferees, may assign or transfer this Agreement or delegate any rights or obligations hereunder without consent: (i) to any entity controlled by, or under common control with, MGT, or its permitted successive assignees or transferees; or (ii) in connection with a merger, reorganization, transfer, sale of assets or change of control or ownership of MGT, or its permitted successive assignees or transferees.

SECTION 9 DISPUTE RESOLUTION

Section 9.01. Good Faith Attempt to Settle. The Parties will attempt to settle any dispute arising out of or relating to this Agreement, or the breach thereof, through good faith negotiation between the Parties.

Section 9.02. Governing Law/Jurisdiction. If a dispute cannot be settled through good faith negotiation within thirty (30) days after the initial receipt by the allegedly offending party of written notice of the dispute, then the controversy or claim may be adjudicated by a federal or state court sitting in Florida. Venue and jurisdiction for any action under this Agreement is Tampa, Florida. This Agreement and any amendments hereto will be governed by and construed in accordance with the laws of the State of Florida.



Section 9.03. Attorneys' Fees. The Parties agree that, in the event of litigation under this Agreement, each Party is liable for only those attorneys' fees and costs incurred by that Party.

SECTION 10 NOTICES

Section 10.01. Notices. All Notices given under this Agreement must be written and may be given by personal delivery, first class U.S. Mail, registered or certified mail return receipt requested, overnight delivery service, or electronic mail.

Notices will be deemed received at the earlier of actual receipt or three (3) days from mailing date. Notices must be sent to the Parties at their respective addresses shown below. A Party may change its address for notice by giving written notice to the other Party.

If to MGT:

MGT Impact Solutions, LLC
4320 W Kennedy Blvd.
Tampa, FL 33609
Attention: Legal Notice/Contracts
Telephone: (813) 327-4717
Electronic Mail: contracts@mgt.us

If to the Client:

City of Maplewood, MN
1830 County Road B-E Maplewood, MN 55109
Attention: Mike Darrow
Telephone: 651-249-2000
Electronic Mail: mike.darrow@maplewoodmn.gov

[Signatures on following page]



IN WITNESS WHEREOF, the Parties executed this Agreement on the Effective Date, which is the date this Agreement is last signed by MGT.

MGT IMPACT SOLUTIONS, LLC

By _____

Name: A. Trey Traviesa

Title: CEO

Effective date: February 23, 2026

City of Maplewood, MN

By

Name:

Title: _____



EXHIBIT A
Assigned Employee and Base Compensation

As of 2/23/2026 (“Effective Date”), **MGT Impact Solutions, LLC** (“MGT”) and **City of Maplewood, MN** (“Client”) execute this Exhibit A pursuant to the Employee Leasing Agreement between the Parties dated 2/23/2026 (“Agreement”).

ASSIGNED EMPLOYEE: Luciane Brown

POSITION/ASSIGNMENT: Payroll Technician/Administrative Assistant

Position Term: February 23, 2026 – May 8, 2026 Upon agreement of both parties, the agreement may be extended up to June 5, 2026. Either party has the right to terminate the agreement at any time by providing fourteen (14) days advance written notice.

BASE COMPENSATION: **\$75/HR** “Weekly work hours are expected to be 40 hours. Or/and Specific work schedule will be determined between the client and the employee and hours worked shall be subject to review and approval by the client.

Other rates pursuant to Section 3.01(b) of the Agreement:

- (If applicable) Overtime: \$112.50 per hour
- (If applicable) After hours/Weekend hours: N/A per hour
- (If applicable) Sick leave: N/A
- (If applicable) Holiday pay: N/A

OTHER- Employee will coordinate any leave requests with the client. Time off for paid leave shall be administered in accordance with MN state law.

The parties hereby represent and warrant that the individuals whose signatures appear below are authorized by resolution or by their position with that party to enter into and execute this Exhibit A and any amendment thereto on that party’s behalf.

MGT IMPACT SOLUTIONS, LLC

City of Maplewood, MN

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



This Exhibit A amends and supplements but does not replace all Exhibits A dated prior to the Effective Date of this Agreement.



EXHIBIT B
Summary of Benefits

MGT offers the following benefits to employees working 30 hours or more per week:

- Health Insurance
- Dental Insurance
- HAS/FSA Options
- Vision Insurance
- Short and Long-term Disability Insurance
- Life Insurance
- 401K
- PTO/Vacation Accrual
- Paid Holidays
- Commuter FSA
- Employee discount program

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CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager

REPORT FROM: Steven Love, Public Works Director
Jon Jarosch, Assistant City Engineer
Tyler Strong, Civil Engineer II

PRESENTER: Steven Love
Jon Jarosch

AGENDA ITEM: 2026 Maplewood Street Improvements, City Project 25-21
a. Public Hearing 7:00 pm
b. Resolution Ordering Improvement (4 votes)

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

The Feasibility Study for the 2026 City of Maplewood Street Improvement Project was accepted by the City Council on January 26, 2026, with a resolution authorizing the preparation of plans and specifications and calling for a public hearing. Notice of the public hearing has been mailed to property owners and published in the Pioneer Press. The City Council will hold the public hearing and consider ordering the proposed improvements. A supermajority vote of four (4) affirmative votes is required to order the project.

Recommended Action:

- a. Hold a Public Hearing
- b. Motion to approve the attached Resolution Ordering the Improvement for the 2026 Maplewood Street improvements, City Project 25-21.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$11,874,800

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: The project is proposed to be financed through the Environmental Utility Fund, General Obligation (GO) Bonds, Sanitary Sewer Fund, Special Benefit Assessments, St. Paul Regional Water Services (SPRWS), Street Revitalization Fund, and Water Area Fund.

Strategic Plan Relevance:

- Safety Focus Area: Maintain and enhance infrastructure and environmental systems
- Sustainability Focus Area: Advance environmental stewardship initiatives
- Development Focus Area:

The streets proposed for reconstruction are an important part of the City's infrastructure, serving as a connection to and from residential properties, businesses, and other points of interest. The City streets and utilities included in the project have deteriorated beyond the point of regular maintenance and need to be replaced. The project will be designed to minimize the impact on the urban environment while improving the quality of stormwater runoff reaching area waterbodies.

Background:

The project includes the Walter-Beam Area and the County Road C Area. The total length of project streets is 4.4 miles in length with an average pavement condition index rating of 37 out of 100. This project is a part of the 2026 – 2030 Maplewood Capital Improvement Plan (CIP). If the City Council approves the proposed project, construction would begin in June of 2026.

The Walter-Beam Area streets total 2.4 miles in length. The neighborhood is bordered by Highway 61 to the east, County Road D to the north, Kohlman Lake to the south, and the City limits to the west.

The County Road C Area streets total 2.0 miles in length. The County Road C Area is made up of 5 smaller neighborhoods near County Road C. The neighborhoods are bordered by Beam Avenue to the north, Highway 61 to the west, Gervais Avenue to the south, and White Bear Avenue to the east.

The County Road C Area streets were previously proposed for improvements in 2008 as part of City project 08-11. The project was cancelled at that time due to a lack of resident support. The largest concern noted by area residents at the time was the poor state of the economy and the potential impact of the proposed assessments. The area streets have been regularly maintained since that time, however, these streets have reached the point where standard maintenance is no longer a feasible solution.

The existing street pavement and aging utility infrastructure on these streets present an ongoing maintenance problem for the Maplewood Street and Utility Departments. Of the infrastructure elements the city maintains, the bulk of the maintenance activities consist of patching the roadway, crack sealing, filling potholes, and maintaining the aging utility infrastructure. These streets are in need of significant improvements.

This project will utilize a combination of different construction methods based on the condition of the existing infrastructure. Streets within the Walter-Beam Area are proposed to receive pavement rehabilitation improvements. Streets within the County Road C Area are proposed to receive full reconstruction improvements. The typical improvements for each construction method are described below:

Pavement Rehabilitation (Walter-Beam Area):

- Full depth reclamation (grinding and mixing) of existing pavement and aggregate base.
- Removal of excess reclaim material to accommodate the new pavement section.
- Placement of new bituminous pavement over the reclaimed aggregate base.
- Replacement of soft subgrade soils beneath the roadway as needed.
- Spot replacement of structurally damaged concrete curb and gutter.
- Upgrades to existing pedestrian facilities.
- Sawing and sealing of control joints in the new bituminous pavement.
- Replacement of outdated utility surface castings and spot replacement of failing structures.
- Installation of sacrificial anodes on water mains as directed by St. Paul Regional Water Services (reduces corrosion and extends service life).
- Restoration of disturbed driveways, boulevards, and landscaping impacted by the project.

Full Reconstruction (County Road C Area):

- Removal of existing pavement and underlying aggregate base.
- Placement of new aggregate base and new bituminous pavement.
- Road subgrade soil corrections based on soil boring data.
- Construction of new concrete curb and gutter.
- Upgrades to existing pedestrian facilities.
- Sawing and sealing of control joints in the new bituminous pavement.
- Significant utility improvements to include the addition of new storm sewer systems, improvements to the water system as determined by St. Paul Regional Water Services, and spot replacement of select sanitary sewer mains and services.
- Water quality improvements, such as rain gardens and infiltration basins, where feasible.
- Restoration of disturbed driveways, boulevards, and landscaping impacted by the project.

Additional Improvements Included with Project:

- Sewer lining of deteriorated sanitary sewer mains in select areas throughout the City.
- Fog seal of past neighborhood improvement project streets.

Neighborhood Correspondence

On June 23, 2025, the Maplewood City Council directed staff to prepare a feasibility study for the 2026 Maplewood Street Improvements Project. On July 18, 2025, staff mailed notification letters to residents within the project areas to inform them of the Council's action and to advise that preliminary project activities would begin in the fall of 2025.

Informational packets were mailed to affected residents on December 4, 2025. The packets provided project-related information, including frequently asked questions regarding street construction and assessments, as well as an invitation to the first neighborhood meeting.

The first neighborhood informational meetings were held on December 17, 2025, for the Walter-Beam Area and on December 18, 2025, for the County Road C Area. Invitations were mailed to 381 property owners. Attendance included 20 participants at the Walter-Beam Area meeting and 22 participants at the County Road C Area meeting. Each meeting consisted of a staff presentation followed by a question-and-answer session. Topics discussed included the public improvement process, construction process, existing conditions, proposed improvements, assessment information, and an estimated project timeline.

The discussion at the Walter-Beam Area meeting primarily focused on drainage concerns, pavement conditions, speeding on Walter Street, motorists not stopping at stop signs on Beam Avenue and Walter Street, along with general construction-related questions.

Questions at the County Road C Area meeting primarily focused on the appearance and functionality of the proposed concrete curb and gutter, proposed street widths, drainage concerns, anticipated impacts on boulevard areas, speeding concerns, and general construction-related questions. Following the meetings, staff posted the presentation on the project website.

Similar to past projects, the City utilized the InputID platform to gather additional resident feedback. Residents were provided instructions on accessing the tool on December 23, 2025. InputID allows users to submit comments on an interactive map and indicate support or opposition to other comments. Staff have received feedback on issues including speeding, drainage, curbing, pavement conditions, and street lighting, and will continue to monitor and address concerns throughout the design process.

A second neighborhood meeting was held on February 18, 2026. This meeting provided residents with an update from the first neighborhood meeting and an opportunity to ask questions in advance of the public hearing on February 23rd.

Additional neighborhood meetings and stakeholder correspondence are planned throughout the public improvement process to continue engaging with area residents, ensure affected parties are well-informed, and provide multiple opportunities for public input.

Assessments

This project will utilize special assessments as one of its funding sources. A special assessment is a charge that is applied to a property that directly benefits from the public improvement. The City of Maplewood’s Special Assessment Policy is based on Minnesota State Statutes, Chapter 429, which authorizes cities to use special assessments to help fund a wide range of public infrastructure improvements.

Per state statute, the special assessment for any property cannot exceed the benefit that the improvement provides to that property. To ensure compliance, the City has hired an independent appraisal firm to evaluate the benefits to properties within the project areas. The appraisal report will be used to establish the final special assessment amounts for all properties.

For the purposes of this report, the assessment rates and direction established in the City’s Special Assessment Policy were applied. A total of 374 residential and commercial parcels within the project area are considered assessable.

The preliminary assessment rates are listed below. Adjustments to the financing plan may be necessary once the special benefits appraisal has been completed and reviewed.

- Residential
 - Full Reconstruction Rate = \$6,600/Unit
 - Pavement Rehabilitation Rate = \$3,450/Unit
- Commercial/Multi-Family
 - Full Reconstruction Rate = \$132.00/Front-Foot
 - Pavement Rehabilitation = \$69.00/Front-Foot

The assessment hearing is currently proposed to be held in September of 2026.

Estimated Project Cost

The total estimated project cost is outlined below:

Estimated Project Cost Summary		
Proposed Improvements	Total Amount	% of Total
Street Improvements	\$7,730,450	65%
Drainage Improvements	\$2,423,200	20%
Sanitary Sewer Improvements	\$668,250	6%
Water System Improvements	\$1,052,900	9%
Total Estimated Project Cost:	\$11,874,800	100%

The estimated costs include 10% contingencies and 12% overhead, which include geotechnical, design, legal, and fiscal expenses.

Preliminary Project Funding Plan

Estimated Project Cost Recovery		
Funding Source	Total Amount	% of Total
General Obligation (G.O.) Improvement Bonds	\$4,614,585	39%
Street Revitalization Fund	\$1,169,250	10%
Environmental Utility Fund	\$2,423,200	20%
Sanitary Sewer Fund	\$668,300	6%
Water Area Fund (WAC)	\$162,700	1%
St. Paul Regional Water Services (SPRWS)	\$890,200	8%
Special Benefit Assessment	\$1,946,565	16%
Total Estimated Project Funding:	\$11,874,800	100%

The improvements are proposed to be financed through the Environmental Utility Fund, General Obligation (GO) Bonds, Sanitary Sewer Fund, Special Benefit Assessments, St. Paul Regional Water Services, Street Revitalization Fund, and Water Area Fund.

The estimated project costs and the preliminary project funding plan have been reviewed by the Finance Director.

Project Schedule

The following is a tentative schedule for City Project 25-21.

Project Schedule	
Project Milestone	Date
City Council Meeting Order Preparation of Feasibility Study	6/23/2025
Neighborhood Meeting #1 (Walter-Beam Area)	12/17/2025
Neighborhood Meeting #1 (County Road C Area)	12/18/2025
City Council Meeting Accept Feasibility Study, Order Public Hearing, Authorize Preparation of Plans and Specifications	1/26/2026
Neighborhood Meeting #2 (Walter-Beam & County Road C Areas)	2/18/2026
City Council Meeting Public Hearing and Order Improvement	2/23/2026
City Council Meeting Approve Plans and Specifications, Authorize Advertisement for Bids, Authorize Preparation of Assessment Roll	March/April 2026
Bid Opening	April/May 2026
City Council Meeting Award Contract	May 2026
Neighborhood Meeting #3 (Walter-Beam Area)	May 2026
Neighborhood Meeting #3 (County Road C Area)	May 2026
Begin Construction	June 2026
City Council Meeting Accept Assessment Roll and Order Assessment Hearing	September 2026
Neighborhood Meeting #4 (Walter-Beam & County Road C Areas)	September 2026
City Council Meeting Assessment Hearing and Adopt Assessment Roll	September 2026
Complete Construction	November 2026
Assessments Certified to Ramsey County	November 2026

Attachments:

1. Resolution Ordering Improvements
2. Project Location Map
3. Public Hearing Presentation

**RESOLUTION
ORDERING IMPROVEMENT
2026 MAPLEWOOD STREET IMPROVEMENTS, CITY PROJECT 25-21**

WHEREAS, a resolution of the City Council adopted January 26th, 2026, set a date for a council hearing on the proposed street improvements for the 2026 Maplewood Street Improvements, City Project 25-21; and

WHEREAS, notice was mailed ten days in advance to property owners and notice of the hearing was published, and the hearing was held on February 23, 2026; at which all persons desiring to be heard were given an opportunity to be heard on the matter.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Maplewood, Minnesota:

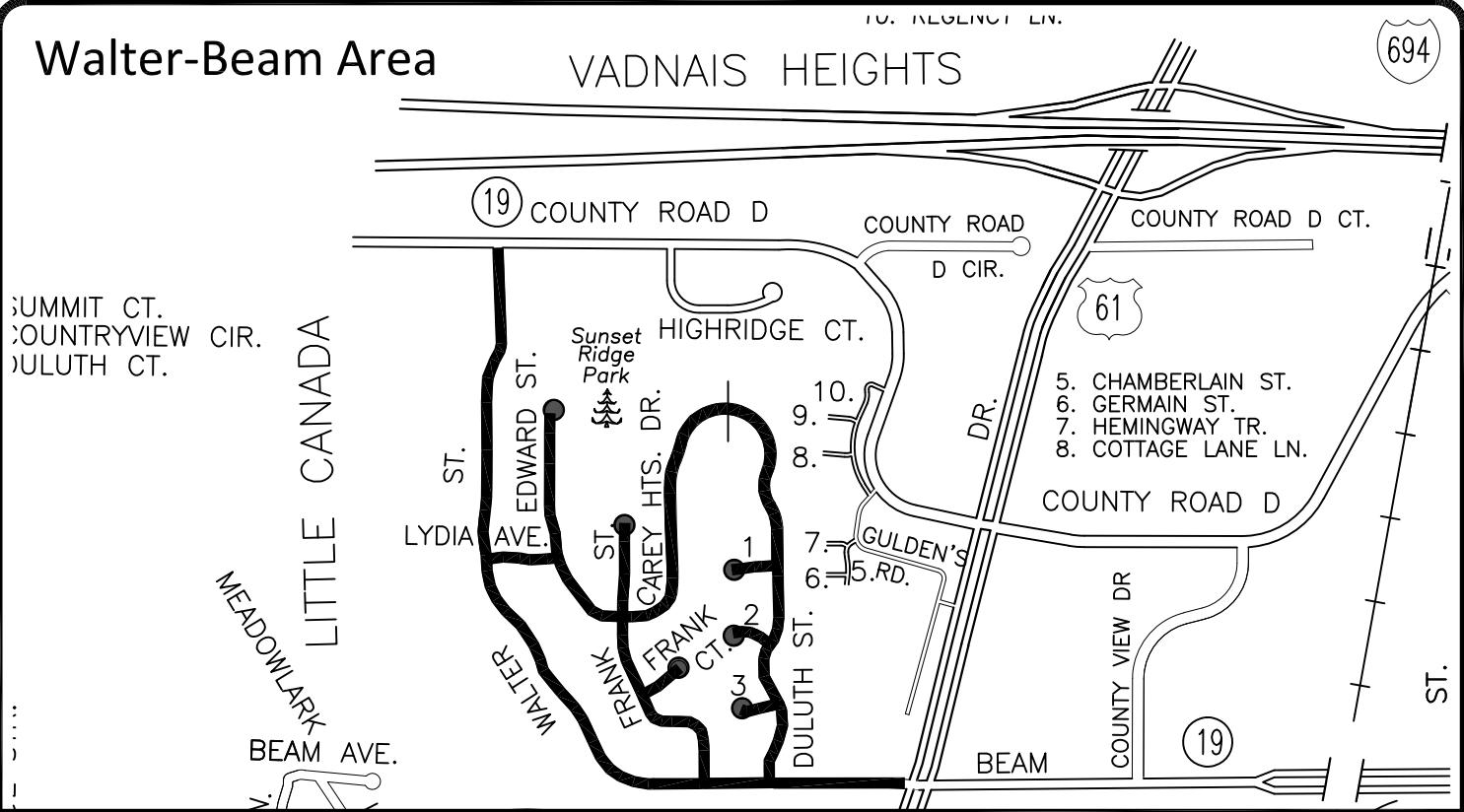
1. Such improvement is necessary, cost-effective and feasible as detailed in the feasibility report.
2. Such improvement is ordered as proposed in the Council resolution adopted on January 26, 2026.
3. The City Engineer, or his designee, is the designated engineer for this improvement project and is directed to prepare final plans and specifications.
4. The Finance Director is authorized to make the financial transfers necessary for the improvement. The proposed financing plan is as follows:

Estimated Project Cost Recovery		
Funding Source	Total Amount	% of Total
General Obligation (G.O.) Improvement Bonds	\$4,614,585	39%
Street Revitalization Fund	\$1,169,250	10%
Environmental Utility Fund	\$2,423,200	20%
Sanitary Sewer Fund	\$668,300	6%
Water Area Fund (WAC)	\$162,700	1%
St. Paul Regional Water Services (SPRWS)	\$890,200	8%
Special Benefit Assessment	\$1,946,565	16%
Total Estimated Project Funding:	\$11,874,800	100%

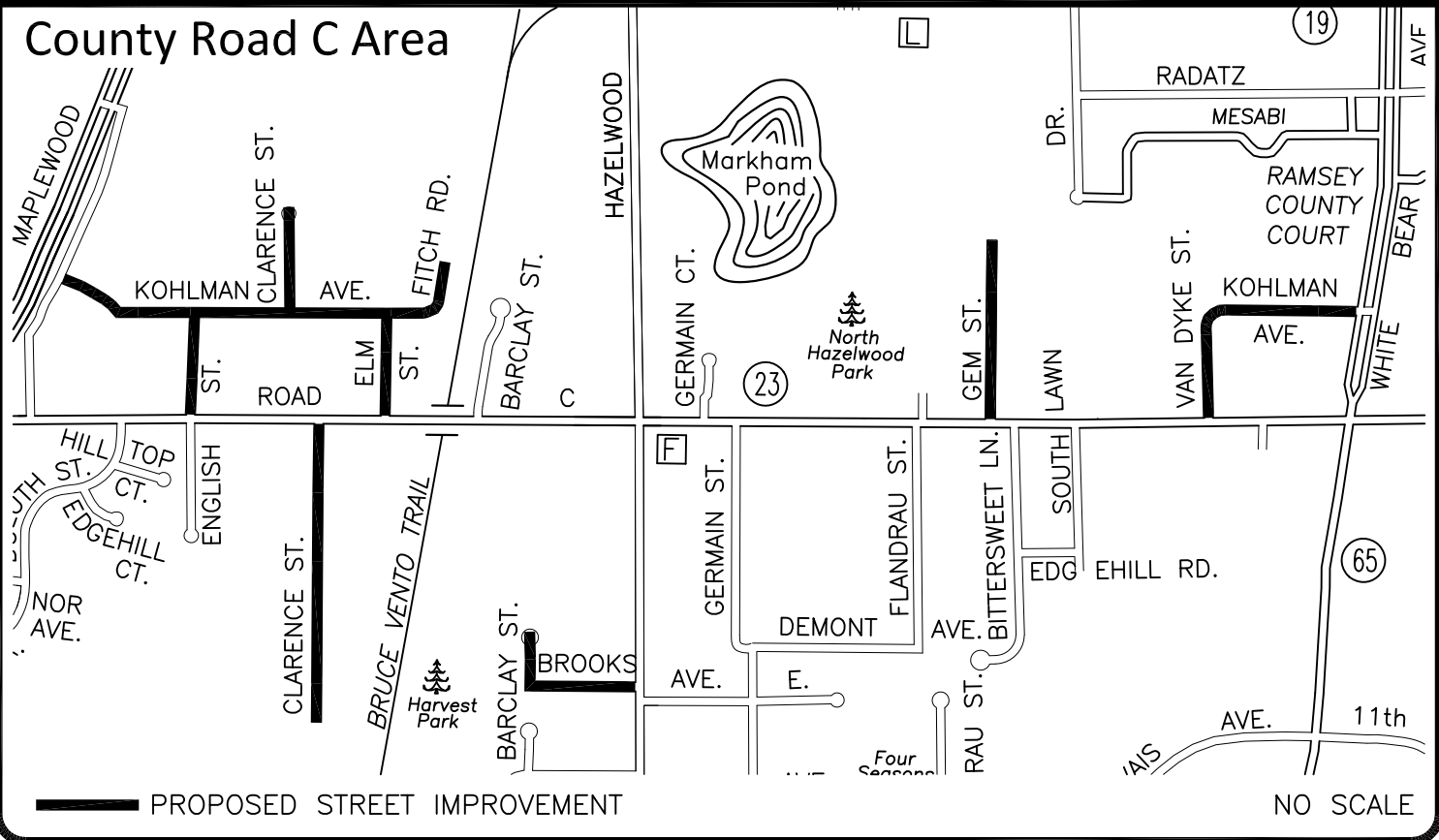
Approved this 23rd day of February 2026.

Walter-Beam Area

VADNAIS HEIGHTS



County Road C Area



2026 Maplewood Street Improvements

City Project 25-21

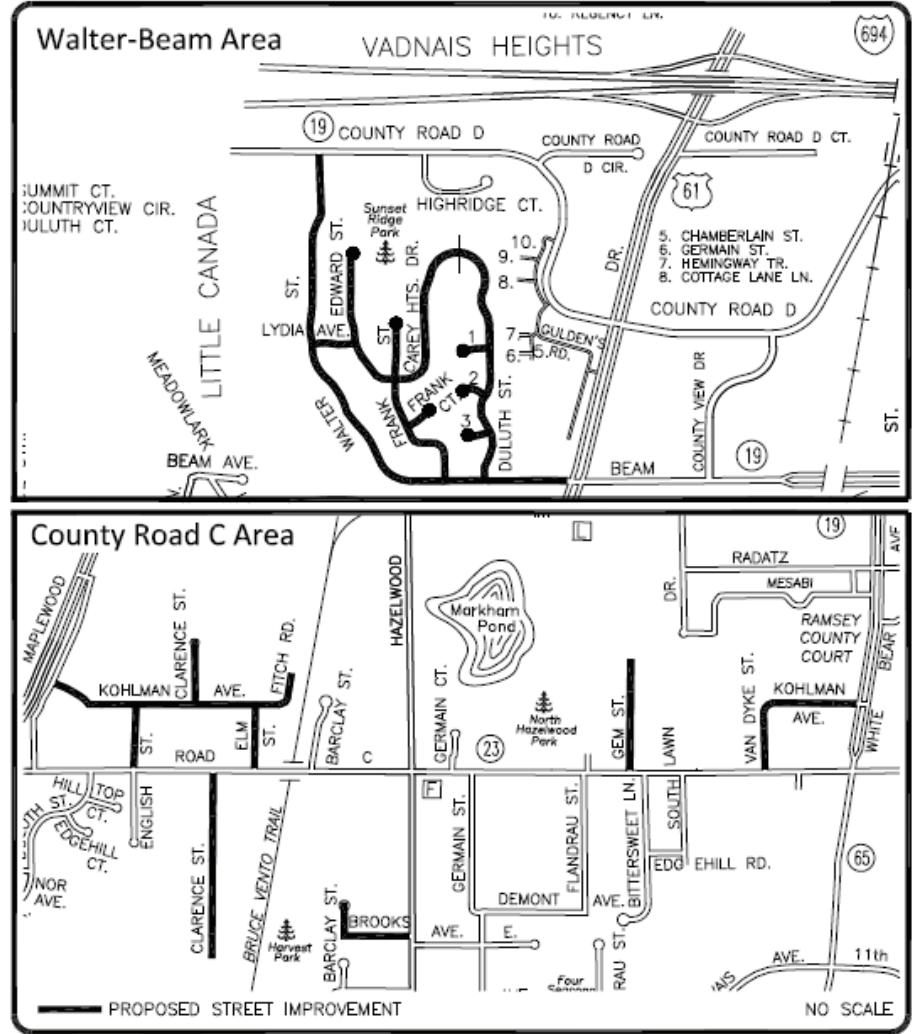




2026 Maplewood Street Improvements

City Project 25-21

February 23, 2026



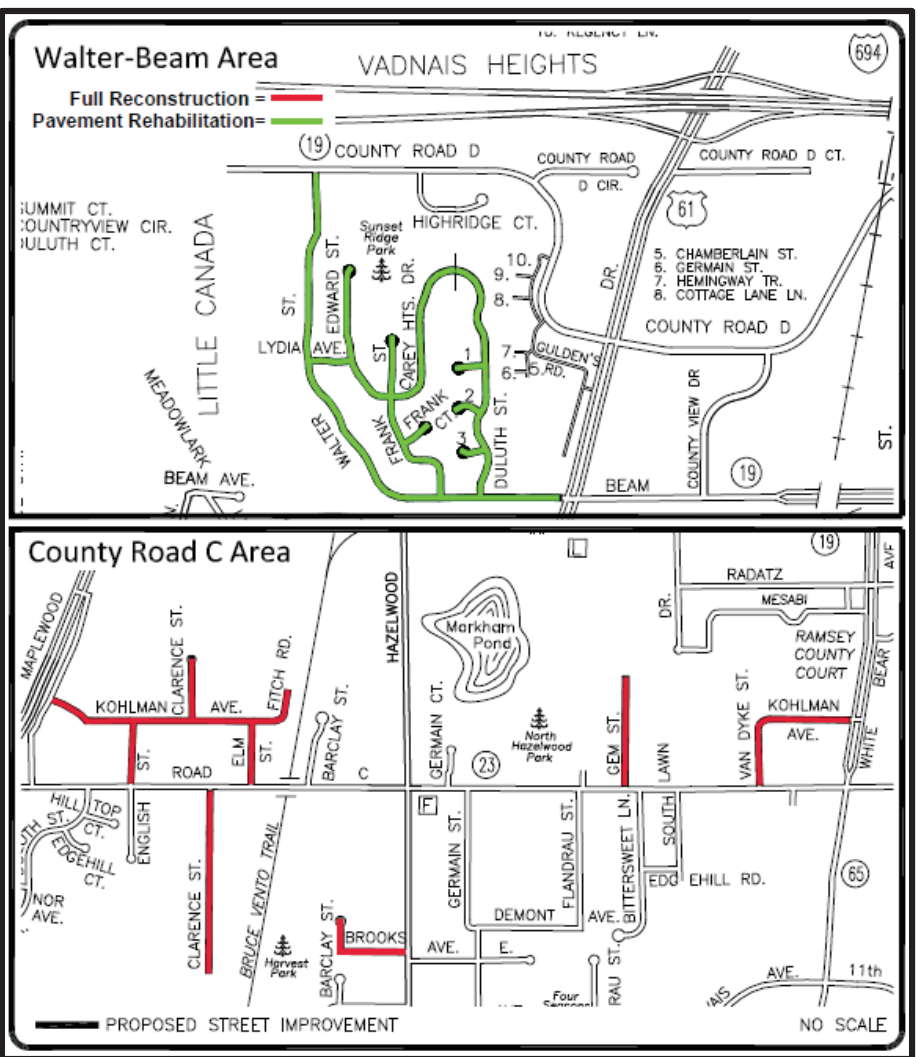


Why These Streets?

- Poor pavement condition
 - 4.4 Miles in Length
 - Average PCI Rating – 37/100
- Concrete curb and gutter
 - County Road C Area, lacks curb and gutter
 - Walter-Beam Area, Spot replacement
- Storm sewer system deficiencies
- Sanitary sewer and water system repairs needed



Walter Street near Lydia Avenue (2025)



Maplewood

Project Scope – Pavement Rehabilitation Streets

- Pavement reclamation
- New asphalt pavement
- Spot replacement of concrete curb
- Repair to existing storm sewer system
- Replace sanitary sewer castings
- Upgrades to water main
- Restore driveways and boulevards



Pavement Reclamation Machine (2022)



Project Scope – Full Reconstruction Streets

- Living Streets Policy guides design
- New asphalt pavement
- New aggregate base
- Remove and replace poor subgrade soils
- New concrete curb and gutter
- Upgrade storm and sanitary sewer system
- Replace outdated hydrants and valves
- Restore driveways and boulevards



Storm Sewer Installation (2025)



Resident Communication

- Project Kickoff Letter– July 2025
- Informational Packet – December 2025
 - Project Location Map, FAQ Brochure, Assessment Information
- Neighborhood Meeting #1 – December 17 & 18, 2025
- Released Online Mapping Tool for Resident Feedback - December 2025
- Neighborhood Meeting #2 – February 18, 2026
 - Design updates based on community feedback prior to Public Hearing



Resident Concerns

- Speeding on Beam Avenue and Walter Street
- Stop sign compliance on Beam Avenue and Walter Street
- Drainage concerns County C area
- Questions on road widths



Estimated Project Cost - \$11,874,800

Project Funding

- G.O. Improvement Bonds - \$4,614,585 (39%)
- Street Revitalization Fund - \$1,169,250 (10%)
- Environmental Utility Fund - \$2,423,200 (20%)
- Sanitary Sewer Fund - \$668,300 (6%)
- W.A.C. Fund - \$162,700 (1%)
- St. Paul Regional Water Services - \$890,200 (8%)
- Special Benefit Assessments - \$1,946,565 (16%)



What is a Special Assessment?

- Funding source utilized to finance a portion of public improvements
- Maximum rates set by City Council on a yearly basis.
- Independent appraisal firm hired to determine benefit received by properties.
- Per Minnesota State Statute 429 the assessment amount cannot be more than the direct benefit to the property.



Special Assessment

- Assessment Hearing – September 2026
- Prior to the Assessment Hearing
 - Residents will be mailed an official assessment notice
 - Assessment amount
 - Payment options
 - Deferral options
 - Right to object
 - Neighborhood meeting in the summer of 2026 to cover assessments



Tentative Project Schedule

- Council Receives Feasibility Study – January 26, 2026
- Neighborhood Meeting #2 – February 18, 2026
- Public Hearing – February 23, 2026
- Award of Contract – May 2026
- Neighborhood Meeting #3 – May 2026
- Construction Timeline – June to November 2026
- Assessment Hearing – September 2026



Maplewood

Recommendation

- Hold a Public Hearing
- Approve Resolution Ordering the Improvement for the 2026 Maplewood Street Improvements, City Project 25-21 (Four affirmative votes are required to approve this resolution).

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CITY COUNCIL STAFF REPORT

Meeting Date February 23, 2026

REPORT TO: Michael Sable, City Manager
REPORT FROM: Brian Bierdeman, Public Safety Director
PRESENTER: Joe Steiner, Lieutenant
AGENDA ITEM: Axon RMS Bundle Contract

Action Requested: Motion Discussion Public Hearing
Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Summary:

This report outlines a rare and unique opportunity for the Maplewood Police Department to partner with the St. Paul Police Department on the development and implementation of a new Records Management System (RMS). By joining St. Paul's RMS project, Maplewood can implement a fully integrated RMS system with Axon at a significantly reduced cost, while addressing long-term standing operational challenges with our current RMS vendor.

Recommended Action:

Motion to approve a 10-year Axon RMS bundle contract.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is \$5,168,257.63
 Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: N/A

Strategic Plan Relevance:

Safety Focus Area: Leverage technology and manage public assets strategically
 Sustainability Focus Area: Support and develop staff and human resources
 Development Focus Area:

N/A

Background:

The proposed transition to Axon Records Management System (RMS) addresses ongoing concerns regarding the efficiency and reliability of the current RMS platform. Entering into a strengthened partnership with Axon provides a rare and significant cost-saving opportunity for a mid-sized agency while modernizing our technology infrastructure.

This change aligns with MPD and the City's broader strategic priorities by enhancing public safety operations, improving emergency response effectiveness, and leveraging integrated technology solutions to better manage public assets. The Axon ecosystem supports operational efficiency,

reduces system fragmentation, and directly addresses documented employee feedback on workflow challenges.

Additionally, this investment supports staff development, improves system reliability, and ensures long-term financial stability through negotiated savings and predictable budgeting. Transitioning to Axon RMS represents a strategic decision to enhance service delivery, strengthen organizational effectiveness, and maintain fiscal responsibility.

Attachments:

1. 10-year Axon RMS Bundle Contract
2. Axon RMS PowerPoint Presentation



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic:(800) 978-2737
 International: +1.800.978.2737

Q-786412-46014BJ

Issued: 12/23/2025

Quote Expiration: 12/31/2025

Estimated Contract Start Date: 04/01/2026

Account Number: 108037

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Maplewood Police Dept. - MN 1830 County Road B E Saint Paul, MN 55109-2702 USA	Maplewood Police Dept. - MN 1830 County Road B E Saint Paul MN 55109-2702 USA Email: mychal.fowlds@ci.maplewood.mn.us

SALES REPRESENTATIVE	PRIMARY CONTACT
Brandon Jones Phone: (480) 569-7841 Email: brjones@axon.com Fax:	Mychal Fowlds Phone: 6512492923 Email: mychal.fowlds@maplewoodmn.gov Fax: (651) 249-2699

Quote Summary

Program Length	126 Months
TOTAL COST	\$5,168,257.63
ESTIMATED TOTAL W/ TAX	\$5,168,257.63

Discount Summary

Average Savings Per Year	\$311,444.99
TOTAL SAVINGS	\$3,270,172.36

Payment Summary

Date	Subtotal	Tax	Total
Sep 2026	\$237,904.67	\$0.00	\$237,904.67
Sep 2027	\$490,484.52	\$0.00	\$490,484.52
Sep 2028	\$546,090.29	\$0.00	\$546,090.29
Sep 2029	\$547,784.23	\$0.00	\$547,784.23
Sep 2030	\$547,784.22	\$0.00	\$547,784.22
Sep 2031	\$559,641.94	\$0.00	\$559,641.94
Sep 2032	\$559,641.94	\$0.00	\$559,641.94
Sep 2033	\$559,641.94	\$0.00	\$559,641.94
Sep 2034	\$559,641.94	\$0.00	\$559,641.94
Sep 2035	\$559,641.94	\$0.00	\$559,641.94
Total	\$5,168,257.63	\$0.00	\$5,168,257.63

Quote Unbundled Price: **\$8,501,310.00**
 Quote List Price: **\$6,481,809.60**
 Quote Subtotal: **\$5,168,257.63**

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	\$87,441.37	\$87,441.37	\$0.00	\$87,441.37
100552	TRANSFER BALANCE - GOODS	1			\$1.00	\$101,856.88	\$101,856.88	\$0.00	\$101,856.88
Fleet3ARe	Fleet 3 Advanced Renewal	24	60	\$229.34	\$189.57	\$151.66	\$218,390.40	\$0.00	\$218,390.40
Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	120	\$292.18	\$248.53	\$186.40	\$67,104.00	\$0.00	\$67,104.00
M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	120	\$478.14	\$348.18	\$285.51	\$2,124,194.40	\$0.00	\$2,124,194.40
Fleet3ARe	Fleet 3 Advanced Renewal	24	60	\$229.14	\$189.57	\$151.66	\$218,390.40	\$0.00	\$218,390.40
S00007	AXON AI - AI ERA LEADERS	62	120	\$302.90	\$178.89	\$152.06	\$1,131,300.36	\$0.00	\$1,131,300.36
A la Carte Hardware									
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1			\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5			\$209.00	\$0.00	\$0.00	\$0.00	\$0.00
50298	AXON INTERVIEW - CAMERA - OVERT DOME	5			\$985.00	\$0.00	\$0.00	\$0.00	\$0.00
101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24			\$149.00	\$122.18	\$2,932.32	\$0.00	\$2,932.32
101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24			\$1,899.00	\$1,557.18	\$37,372.32	\$0.00	\$37,372.32
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24			\$2,695.00	\$2,209.90	\$53,037.60	\$0.00	\$53,037.60
H00001	AB4 Camera Bundle	70			\$1,798.00	\$77.06	\$5,394.00	\$0.00	\$5,394.00
H00002	AB4 Multi Bay Dock Bundle	9			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	6		\$30.20	\$0.00	\$0.00	\$0.00	\$0.00
80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	6		\$17.70	\$0.00	\$0.00	\$0.00	\$0.00
20248	AXON TASER - EVIDENCE.COM LICENSE	63	6		\$5.37	\$0.00	\$0.00	\$0.00	\$0.00
73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	6		\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	6		\$20.80	\$0.00	\$0.00	\$0.00	\$0.00
80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	6		\$59.00	\$0.00	\$0.00	\$0.00	\$0.00
73739	AXON PERFORMANCE - LICENSE	62	6		\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
73681	AXON RECORDS	62	6		\$39.00	\$0.00	\$0.00	\$0.00	\$0.00
73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	6		\$19.00	\$0.00	\$0.00	\$0.00	\$0.00
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	6		\$103.00	\$0.00	\$0.00	\$0.00	\$0.00
73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	6		\$0.75	\$0.00	\$0.00	\$0.00	\$0.00
80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	6		\$15.60	\$0.00	\$0.00	\$0.00	\$0.00

73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	6	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00
73618	AXON COMMUNITY REQUEST	62	6	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	6	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	6	\$30.40	\$0.00	\$0.00	\$0.00	\$0.00
73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	6	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	120	\$36.83	\$30.20	\$7,248.14	\$0.00	\$7,248.14
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	120	\$124.80	\$102.34	\$61,401.60	\$0.00	\$61,401.60
73681	AXON RECORDS	70	120	\$47.25	\$23.63	\$198,450.00	\$0.00	\$198,450.00
ProLicense	Pro License Bundle	14	120	\$54.52	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Services								
101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1		\$425.00	\$0.00	\$0.00	\$0.00	\$0.00
20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1		\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
85144	AXON BODY - PSO - STARTER	1		\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1		\$2,700.00	\$0.00	\$0.00	\$0.00	\$0.00
100682	AXON INTERVIEW - PSO - SITE VISIT	1		\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00
20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	6	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00
11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	6	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00
100946	AXON - MULTI-YEAR SWS TECHNICAL ACCOUNT MANAGER	1	12	\$17,333.70	\$16,666.67	\$200,000.00	\$0.00	\$200,000.00
85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	2410		\$300.00	\$270.00	\$650,700.00	\$0.00	\$650,700.00
A la Carte Warranties								
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	108	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	108	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	6	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00
80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	6	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00
80464	AXON BODY - TAP WARRANTY - CAMERA	64	6	\$10.35	\$0.00	\$0.00	\$0.00	\$0.00
80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	6	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00
80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	6	\$16.28	\$0.00	\$0.00	\$0.00	\$0.00
80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	6	\$7.70	\$0.00	\$0.00	\$0.00	\$0.00
80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	6	\$9.35	\$0.00	\$0.00	\$0.00	\$0.00
101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4		\$464.00	\$380.48	\$1,521.92	\$0.00	\$1,521.92
101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4		\$464.00	\$380.48	\$1,521.92	\$0.00	\$1,521.92
Total						\$5,168,257.63	\$0.00	\$5,168,257.63

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	64	1	09/01/2026
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	2	1	09/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	6	1	09/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	77	1	09/01/2026
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	77	1	09/01/2026
AB4 Camera Bundle	71026	AXON BODY - MOUNT - MAGNET FLEXIBLE REINFORCED RAPIDLOCK	77	1	09/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	9	1	09/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	9	1	09/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	9	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100126	AXON VR - TACTICAL BAG	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	2	2	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	62	2	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100396	AXON TASER 10 - MAGAZINE - INERT RED	2	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	1240	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	620	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100401	AXON TASER 10 - CARTRIDGE - INERT	30	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100591	AXON TASER - CLEANING KIT	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	62	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100748	AXON VR - CONTROLLER - TASER 10	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100832	AXON VR - CONTROLLER - HANDGUN VR19H	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101294	AXON VR - TABLET	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101300	AXON VR - TABLET CASE	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101751	AXON VR - HEADSET - HTC FOCUS VISION	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	62	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	2	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101886	SIGNAL SENSOR	62	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101889	AXON SIGNAL - BATTERY - CR2032	62	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	102389	AXON VR - MULTI-USER ROOM MARKER	2	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	2	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	13	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	62	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	09/01/2026
A la Carte	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	1	09/01/2026
A la Carte	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	1	09/01/2026
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	1	09/01/2026
Fleet 3 Advanced 10 Year	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	3	1	10/01/2026
Fleet 3 Advanced 10 Year	101924	AXON FLEET - TAOGAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	3	1	10/01/2026
Fleet 3 Advanced 10 Year	70112	AXON SIGNAL - VEHICLE	3	1	10/01/2026

J1, Attachment 1

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Fleet 3 Advanced 10 Year	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	3	1	10/01/2026
Fleet 3 Advanced 10 Year	72049	AXON FLEET 3 - SIM INSERTION - TMO	3	1	10/01/2026
A la Carte	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	1	10/01/2026
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	10/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	190	1	09/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	500	1	09/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	190	1	09/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	500	1	09/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100210	AXON VR - TAP REFRESH 1 - TABLET	3	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101009	AXON VR - TAP REFRESH 1 - HANDGUN CONTROLLER	3	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	3	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20373	AXON VR - TAP REFRESH 1 - HEADSET	3	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73309	AXON BODY - TAP REFRESH 1 - CAMERA	64	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	8	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	180	1	09/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	490	1	09/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	190	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	500	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73310	AXON BODY - TAP REFRESH 2 - CAMERA	64	1	09/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	8	1	09/01/2031
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	24	1	09/01/2031
Fleet 3 Advanced 10 Year	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	3	1	10/01/2031
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	1	10/01/2031
A la Carte	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	1	10/01/2031
Fleet 3 Advanced 10 Year	100092	AXON FLEET - TAP REFRESH 2 - 2 CAMERA KIT	3	1	09/01/2036
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	24	1	09/01/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	04/01/2026	09/30/2026
A la Carte	20248	AXON TASER - EVIDENCE.COM LICENSE	63	04/01/2026	09/30/2026
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	04/01/2026	09/30/2026
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	04/01/2026	09/30/2026
A la Carte	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	04/01/2026	09/30/2026
A la Carte	73618	AXON COMMUNITY REQUEST	62	04/01/2026	09/30/2026
A la Carte	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	04/01/2026	09/30/2026
A la Carte	73681	AXON RECORDS	62	04/01/2026	09/30/2026
A la Carte	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	04/01/2026	09/30/2026
A la Carte	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	04/01/2026	09/30/2026
A la Carte	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	04/01/2026	09/30/2026
A la Carte	73739	AXON PERFORMANCE - LICENSE	62	04/01/2026	09/30/2026
A la Carte	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	04/01/2026	09/30/2026
A la Carte	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	04/01/2026	09/30/2026
A la Carte	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	04/01/2026	09/30/2026
A la Carte	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	04/01/2026	09/30/2026
A la Carte	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	04/01/2026	09/30/2026
AXON AI - AI ERA LEADERS	101740	AXON - AI SOFTWARE LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	62	10/01/2026	09/30/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100590	AXON MY90 - LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101180	AXON TASER - DATA SCIENCE PROGRAM	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101706	AXON FUSUS - LICENSE - PRO+ USER	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	225	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	1	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20370	AXON VR - USER ACCESS - FULL VR	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73449	AXON BODY - LEGACY LICENSE - CONNECTED CAMERA	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73618	AXON COMMUNITY REQUEST	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73638	AXON STANDARDS - LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73739	AXON PERFORMANCE - LICENSE	62	10/01/2026	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73746	AXON EVIDENCE - ECOM LICENSE - PRO	62	10/01/2026	09/30/2036
Fleet 3 Advanced 10 Year	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	3	10/01/2026	09/30/2036
Fleet 3 Advanced 10 Year	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	3	10/01/2026	09/30/2036
Fleet 3 Advanced 10 Year	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	3	10/01/2026	09/30/2036
Fleet 3 Advanced 10 Year	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	6	10/01/2026	09/30/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	24	10/01/2026	09/30/2031
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	24	10/01/2026	09/30/2031
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	24	10/01/2026	09/30/2031
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	48	10/01/2026	09/30/2031
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	42	10/01/2026	09/30/2036
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	14	10/01/2026	09/30/2036
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	10/01/2026	09/30/2036
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	10/01/2026	09/30/2036
A la Carte	73681	AXON RECORDS	70	10/01/2026	09/30/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	24	10/01/2031	09/30/2036
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	24	10/01/2031	09/30/2036
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	24	10/01/2031	09/30/2036
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	48	10/01/2031	09/30/2036

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA LEADERS	101741	AXON - AI PROFESSIONAL SERVICES	62
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100105	COMMUNITY LINK/PRO PSO SETUP	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	4
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101193	AXON TASER - ON DEMAND CERTIFICATION	62
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101781	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO+	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62
Fleet 3 Advanced 10 Year	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	3
Fleet 3 Advanced 10 Year	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	3
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	24
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	24
A la Carte	100682	AXON INTERVIEW - PSO - SITE VISIT	1

J1, Attachment 1

Services

Bundle	Item	Description	QTY
A la Carte	100946	AXON - MULTI-YEAR SWS TECHNICAL ACCOUNT MANAGER	1
A la Carte	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1
A la Carte	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1
A la Carte	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62
A la Carte	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62
A la Carte	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1
A la Carte	85144	AXON BODY - PSO - STARTER	1
A la Carte	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	2410

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4		
A la Carte	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4		
A la Carte	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	04/01/2026	09/30/2026
A la Carte	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	04/01/2026	09/30/2026
A la Carte	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	04/01/2026	09/30/2026
A la Carte	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	04/01/2026	09/30/2026
A la Carte	80464	AXON BODY - TAP WARRANTY - CAMERA	64	04/01/2026	09/30/2026
A la Carte	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	04/01/2026	09/30/2026
A la Carte	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	04/01/2026	09/30/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100197	AXON VR - EXT WARRANTY - HEADSET	3	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100213	AXON VR - EXT WARRANTY - TABLET	3	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	2	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	62	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	3	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	3	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	13	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	62	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	2	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	2	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	62	09/01/2027	09/30/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	09/01/2027	09/30/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	24	09/01/2027	09/30/2031
Fleet 3 Advanced 10 Year	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	3	10/01/2027	09/30/2036
Fleet 3 Advanced 10 Year	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	3	10/01/2027	09/30/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	10/01/2027	09/30/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	10/01/2027	09/30/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	24	10/01/2032	09/30/2036

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1830 County Road B E	Saint Paul	MN	55109-2702	USA
2	1830 County Road B E	Saint Paul	MN	55109-2702	USA

Payment Details

Sep 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 1	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$18.92	\$0.00	\$18.92
Annual Payment 1	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$18.92	\$0.00	\$18.92
Annual Payment 1	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$464.60	\$0.00	\$464.60
Annual Payment 1	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$36.45	\$0.00	\$36.45
Annual Payment 1	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 1	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$90.11	\$0.00	\$90.11
Annual Payment 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$763.33	\$0.00	\$763.33
Annual Payment 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 1	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$659.35	\$0.00	\$659.35
Annual Payment 1	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73681	AXON RECORDS	70	\$2,467.08	\$0.00	\$2,467.08
Annual Payment 1	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 1	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 1	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 1	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 1	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 1	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 1	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 1	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00

Sep 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 1	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 1	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 1	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 1	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 1	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$834.22	\$0.00	\$834.22
Annual Payment 1	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$2,714.98	\$0.00	\$2,714.98
Annual Payment 1	H00001	AB4 Camera Bundle	70	\$67.06	\$0.00	\$67.06
Annual Payment 1	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 1	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$26,407.39	\$0.00	\$26,407.39
Annual Payment 1	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 1	S00007	AXON AI - AI ERA LEADERS	62	\$14,064.01	\$0.00	\$14,064.01
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	\$101,856.88	\$0.00	\$101,856.88
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	\$87,441.37	\$0.00	\$87,441.37
Total				\$237,904.67	\$0.00	\$237,904.67

Sep 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 2	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$190.92	\$0.00	\$190.92
Annual Payment 2	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$190.92	\$0.00	\$190.92
Annual Payment 2	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,688.28	\$0.00	\$4,688.28
Annual Payment 2	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$367.85	\$0.00	\$367.85
Annual Payment 2	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 2	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$909.26	\$0.00	\$909.26
Annual Payment 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$7,702.70	\$0.00	\$7,702.70
Annual Payment 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 2	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,653.45	\$0.00	\$6,653.45
Annual Payment 2	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73681	AXON RECORDS	70	\$24,895.12	\$0.00	\$24,895.12
Annual Payment 2	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 2	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 2	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00

Sep 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 2	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 2	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 2	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 2	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 2	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 2	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 2	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 2	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 2	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 2	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,418.04	\$0.00	\$8,418.04
Annual Payment 2	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$27,396.60	\$0.00	\$27,396.60
Annual Payment 2	H00001	AB4 Camera Bundle	70	\$676.67	\$0.00	\$676.67
Annual Payment 2	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 2	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$266,475.56	\$0.00	\$266,475.56
Annual Payment 2	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 2	S00007	AXON AI - AI ERA LEADERS	62	\$141,919.15	\$0.00	\$141,919.15
Total				\$490,484.52	\$0.00	\$490,484.52

Sep 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100946	AXON - MULTI-YEAR SWS TECHNICAL ACCOUNT MANAGER	1	\$200,000.00	\$0.00	\$200,000.00
Annual Payment 1	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	2410	\$216,900.00	\$0.00	\$216,900.00
Annual Payment 3	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 3	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$50.29	\$0.00	\$50.29
Annual Payment 3	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$50.29	\$0.00	\$50.29
Annual Payment 3	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$1,234.86	\$0.00	\$1,234.86
Annual Payment 3	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$96.89	\$0.00	\$96.89
Annual Payment 3	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 3	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$239.49	\$0.00	\$239.49
Annual Payment 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$2,028.84	\$0.00	\$2,028.84
Annual Payment 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 3	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$1,752.47	\$0.00	\$1,752.47
Annual Payment 3	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00

Sep 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	73681	AXON RECORDS	70	\$6,557.21	\$0.00	\$6,557.21
Annual Payment 3	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 3	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 3	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 3	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 3	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 3	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 3	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 3	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 3	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 3	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 3	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 3	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 3	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 3	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 3	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$2,217.24	\$0.00	\$2,217.24
Annual Payment 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$7,216.08	\$0.00	\$7,216.08
Annual Payment 3	H00001	AB4 Camera Bundle	70	\$178.23	\$0.00	\$178.23
Annual Payment 3	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 3	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$70,187.90	\$0.00	\$70,187.90
Annual Payment 3	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 3	S00007	AXON AI - AI ERA LEADERS	62	\$37,380.50	\$0.00	\$37,380.50
Total				\$546,090.29	\$0.00	\$546,090.29

Sep 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	2410	\$216,900.00	\$0.00	\$216,900.00
Annual Payment 4	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 4	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$128.80	\$0.00	\$128.80
Annual Payment 4	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$128.80	\$0.00	\$128.80
Annual Payment 4	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$3,162.74	\$0.00	\$3,162.74
Annual Payment 4	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$248.16	\$0.00	\$248.16
Annual Payment 4	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 4	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$613.40	\$0.00	\$613.40
Annual Payment 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$5,196.29	\$0.00	\$5,196.29
Annual Payment 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 4	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00

Sep 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$4,488.46	\$0.00	\$4,488.46
Annual Payment 4	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73681	AXON RECORDS	70	\$16,794.42	\$0.00	\$16,794.42
Annual Payment 4	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 4	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 4	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 4	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 4	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 4	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 4	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 4	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 4	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 4	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 4	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 4	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 4	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 4	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 4	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$5,678.87	\$0.00	\$5,678.87
Annual Payment 4	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$18,481.94	\$0.00	\$18,481.94
Annual Payment 4	H00001	AB4 Camera Bundle	70	\$456.48	\$0.00	\$456.48
Annual Payment 4	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 4	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$179,766.29	\$0.00	\$179,766.29
Annual Payment 4	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 4	S00007	AXON AI - AI ERA LEADERS	62	\$95,739.58	\$0.00	\$95,739.58
Total				\$547,784.23	\$0.00	\$547,784.23

Sep 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 3	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	2410	\$216,900.00	\$0.00	\$216,900.00
Annual Payment 5	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 5	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$128.80	\$0.00	\$128.80
Annual Payment 5	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$128.80	\$0.00	\$128.80
Annual Payment 5	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$3,162.74	\$0.00	\$3,162.74
Annual Payment 5	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$248.16	\$0.00	\$248.16
Annual Payment 5	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 5	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$613.40	\$0.00	\$613.40

Sep 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$5,196.29	\$0.00	\$5,196.29
Annual Payment 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 5	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$4,488.46	\$0.00	\$4,488.46
Annual Payment 5	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73681	AXON RECORDS	70	\$16,794.42	\$0.00	\$16,794.42
Annual Payment 5	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 5	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 5	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 5	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 5	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 5	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 5	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 5	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 5	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 5	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 5	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 5	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 5	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 5	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$5,678.87	\$0.00	\$5,678.87
Annual Payment 5	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$18,481.94	\$0.00	\$18,481.94
Annual Payment 5	H00001	AB4 Camera Bundle	70	\$456.48	\$0.00	\$456.48
Annual Payment 5	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 5	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$179,766.27	\$0.00	\$179,766.27
Annual Payment 5	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 5	S00007	AXON AI - AI ERA LEADERS	62	\$95,739.59	\$0.00	\$95,739.59
Total				\$547,784.22	\$0.00	\$547,784.22

Sep 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 6	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 6	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 6	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,931.82	\$0.00	\$4,931.82
Annual Payment 6	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$386.96	\$0.00	\$386.96
Annual Payment 6	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00

Sep 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 6	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 6	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$956.50	\$0.00	\$956.50
Annual Payment 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$8,102.83	\$0.00	\$8,102.83
Annual Payment 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 6	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 6	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,999.08	\$0.00	\$6,999.08
Annual Payment 6	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73681	AXON RECORDS	70	\$26,188.35	\$0.00	\$26,188.35
Annual Payment 6	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 6	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 6	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 6	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 6	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 6	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 6	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 6	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 6	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 6	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 6	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 6	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 6	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 6	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 6	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,855.34	\$0.00	\$8,855.34
Annual Payment 6	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$28,819.78	\$0.00	\$28,819.78
Annual Payment 6	H00001	AB4 Camera Bundle	70	\$711.82	\$0.00	\$711.82
Annual Payment 6	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 6	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$280,318.25	\$0.00	\$280,318.25
Annual Payment 6	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 6	S00007	AXON AI - AI ERA LEADERS	62	\$149,291.45	\$0.00	\$149,291.45
Year 6 - Fleet 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$43,678.08	\$0.00	\$43,678.08
Total				\$559,641.94	\$0.00	\$559,641.94

Sep 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 7	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00

Sep 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 7	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 7	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 7	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,931.82	\$0.00	\$4,931.82
Annual Payment 7	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$386.96	\$0.00	\$386.96
Annual Payment 7	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 7	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$956.50	\$0.00	\$956.50
Annual Payment 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$8,102.83	\$0.00	\$8,102.83
Annual Payment 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 7	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 7	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,999.08	\$0.00	\$6,999.08
Annual Payment 7	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73681	AXON RECORDS	70	\$26,188.35	\$0.00	\$26,188.35
Annual Payment 7	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 7	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 7	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 7	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 7	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 7	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 7	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 7	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 7	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 7	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 7	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 7	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 7	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 7	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 7	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,855.34	\$0.00	\$8,855.34
Annual Payment 7	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$28,819.78	\$0.00	\$28,819.78
Annual Payment 7	H00001	AB4 Camera Bundle	70	\$711.82	\$0.00	\$711.82
Annual Payment 7	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 7	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$280,318.25	\$0.00	\$280,318.25
Annual Payment 7	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 7	S00007	AXON AI - AI ERA LEADERS	62	\$149,291.45	\$0.00	\$149,291.45
Year 7 - Fleet 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$43,678.08	\$0.00	\$43,678.08
Total				\$559,641.94	\$0.00	\$559,641.94

Sep 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 8	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00

Sep 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 8	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 8	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 8	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,931.82	\$0.00	\$4,931.82
Annual Payment 8	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$386.96	\$0.00	\$386.96
Annual Payment 8	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 8	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$956.50	\$0.00	\$956.50
Annual Payment 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$8,102.83	\$0.00	\$8,102.83
Annual Payment 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 8	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 8	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,999.08	\$0.00	\$6,999.08
Annual Payment 8	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73681	AXON RECORDS	70	\$26,188.35	\$0.00	\$26,188.35
Annual Payment 8	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 8	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 8	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 8	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 8	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 8	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 8	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 8	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 8	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 8	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 8	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 8	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 8	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 8	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 8	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,855.34	\$0.00	\$8,855.34
Annual Payment 8	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$28,819.78	\$0.00	\$28,819.78
Annual Payment 8	H00001	AB4 Camera Bundle	70	\$711.82	\$0.00	\$711.82
Annual Payment 8	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 8	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$280,318.25	\$0.00	\$280,318.25
Annual Payment 8	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 8	S00007	AXON AI - AI ERA LEADERS	62	\$149,291.45	\$0.00	\$149,291.45
Year 8 - Fleet 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$43,678.08	\$0.00	\$43,678.08
Total				\$559,641.94	\$0.00	\$559,641.94

J1, Attachment 1

Sep 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 9	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 9	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 9	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 9	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,931.82	\$0.00	\$4,931.82
Annual Payment 9	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$386.96	\$0.00	\$386.96
Annual Payment 9	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 9	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$956.50	\$0.00	\$956.50
Annual Payment 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$8,102.83	\$0.00	\$8,102.83
Annual Payment 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 9	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 9	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,999.08	\$0.00	\$6,999.08
Annual Payment 9	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73681	AXON RECORDS	70	\$26,188.35	\$0.00	\$26,188.35
Annual Payment 9	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 9	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 9	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 9	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 9	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 9	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 9	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 9	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 9	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 9	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 9	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 9	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 9	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 9	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 9	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,855.34	\$0.00	\$8,855.34
Annual Payment 9	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$28,819.78	\$0.00	\$28,819.78
Annual Payment 9	H00001	AB4 Camera Bundle	70	\$711.82	\$0.00	\$711.82
Annual Payment 9	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 9	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$280,318.25	\$0.00	\$280,318.25
Annual Payment 9	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 9	S00007	AXON AI - AI ERA LEADERS	62	\$149,291.45	\$0.00	\$149,291.45

Sep 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9 - Fleet 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$43,678.08	\$0.00	\$43,678.08
Total				\$559,641.94	\$0.00	\$559,641.94

Sep 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	72	\$0.00	\$0.00	\$0.00
Annual Payment 10	100682	AXON INTERVIEW - PSO - SITE VISIT	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 10	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	4	\$200.84	\$0.00	\$200.84
Annual Payment 10	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	24	\$4,931.82	\$0.00	\$4,931.82
Annual Payment 10	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	24	\$386.96	\$0.00	\$386.96
Annual Payment 10	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	20246	AXON TASER 7 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	20248	AXON TASER - EVIDENCE.COM LICENSE	63	\$0.00	\$0.00	\$0.00
Annual Payment 10	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$0.00	\$0.00	\$0.00
Annual Payment 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$956.50	\$0.00	\$956.50
Annual Payment 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	3	\$0.00	\$0.00	\$0.00
Annual Payment 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	5	\$8,102.83	\$0.00	\$8,102.83
Annual Payment 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	5	\$0.00	\$0.00	\$0.00
Annual Payment 10	50298	AXON INTERVIEW - CAMERA - OVERT DOME	5	\$0.00	\$0.00	\$0.00
Annual Payment 10	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	24	\$6,999.08	\$0.00	\$6,999.08
Annual Payment 10	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73618	AXON COMMUNITY REQUEST	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73680	AXON FUSUS - LICENSE - BWC CONNECTIVITY AND PLUS USER	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73681	AXON RECORDS	70	\$26,188.35	\$0.00	\$26,188.35
Annual Payment 10	73681	AXON RECORDS	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	650	\$0.00	\$0.00	\$0.00
Annual Payment 10	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73739	AXON PERFORMANCE - LICENSE	62	\$0.00	\$0.00	\$0.00
Annual Payment 10	73746	AXON EVIDENCE - ECOM LICENSE - PRO	72	\$0.00	\$0.00	\$0.00
Annual Payment 10	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	74	\$0.00	\$0.00	\$0.00
Annual Payment 10	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 10	80395	AXON TASER 7 - EXT WARRANTY - HANDLE	64	\$0.00	\$0.00	\$0.00
Annual Payment 10	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	20	\$0.00	\$0.00	\$0.00
Annual Payment 10	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	20	\$0.00	\$0.00	\$0.00
Annual Payment 10	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	68	\$0.00	\$0.00	\$0.00
Annual Payment 10	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	136	\$0.00	\$0.00	\$0.00
Annual Payment 10	80464	AXON BODY - TAP WARRANTY - CAMERA	64	\$0.00	\$0.00	\$0.00
Annual Payment 10	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	8	\$0.00	\$0.00	\$0.00
Annual Payment 10	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	20	\$0.00	\$0.00	\$0.00
Annual Payment 10	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Annual Payment 10	Fleet3A10Yr	Fleet 3 Advanced 10 Year	3	\$8,855.34	\$0.00	\$8,855.34
Annual Payment 10	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$28,819.78	\$0.00	\$28,819.78

Sep 2035						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 10	H00001	AB4 Camera Bundle	70	\$711.82	\$0.00	\$711.82
Annual Payment 10	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Annual Payment 10	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	62	\$280,318.25	\$0.00	\$280,318.25
Annual Payment 10	ProLicense	Pro License Bundle	14	\$0.00	\$0.00	\$0.00
Annual Payment 10	S00007	AXON AI - AI ERA LEADERS	62	\$149,291.45	\$0.00	\$149,291.45
Year 10 - Fleet 3	Fleet3ARe	Fleet 3 Advanced Renewal	24	\$43,678.08	\$0.00	\$43,678.08
Total				\$559,641.94	\$0.00	\$559,641.94

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

J1, Attachment 1

Agency has existing contract(s) originated via Quote(s):

Q-345020, Q-379281, Q-400226, Q-439077, Q-446312, Q-588384, Q-607131, Q-730614,

Agency is terminating those contracts effective 4/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of \$189,298.25

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

12/23/2025



Maplewood



Maplewood

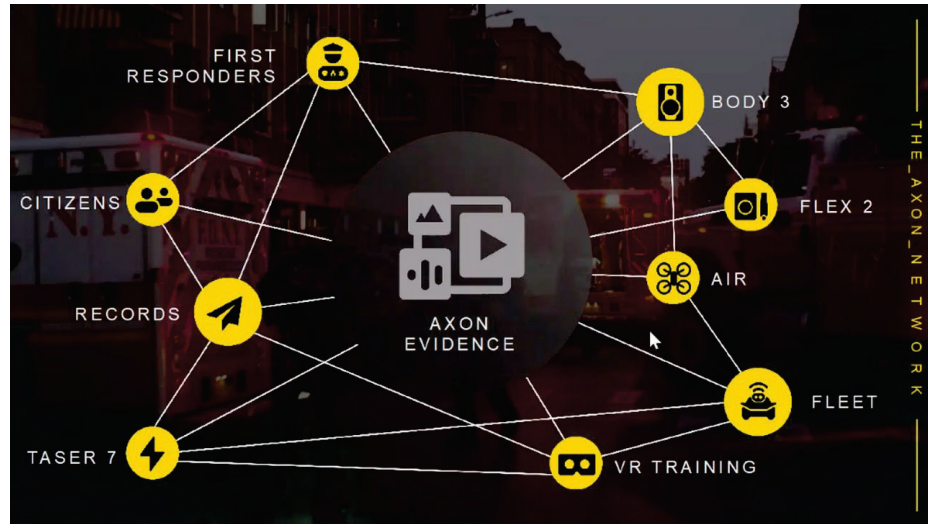
Maplewood Police Department
www.maplewoodmn.gov



J1, Attachment 2



Transforming the Maplewood Police Department's Technology Infrastructure for Improved Performance and Public Safety: Transition to Axon Ecosystem



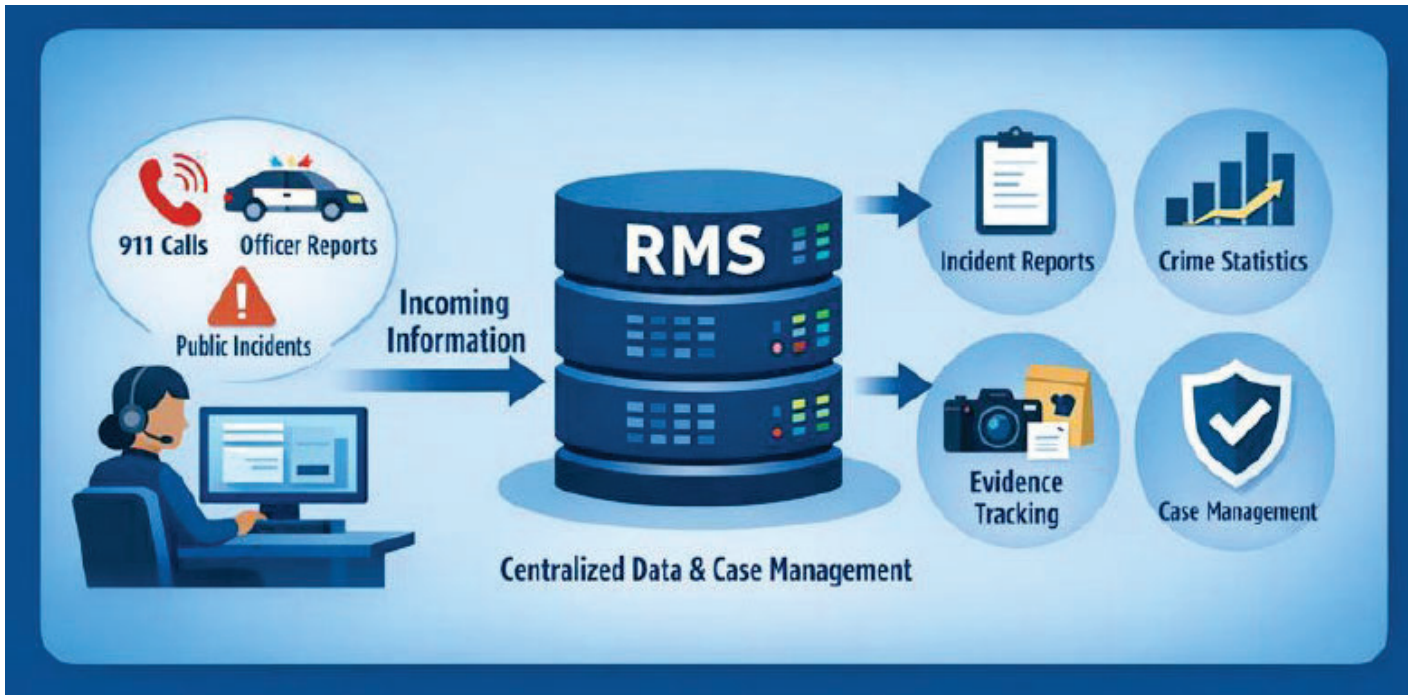
Presentation Outline:

- Explain the purpose of a Records Management System (RMS).
- Outline current RMS challenges and impacts.
- Present opportunity to partner with the St. Paul Police and Roseville Police Departments.
- Outline operational, security, and financial benefits.
- Provide Maplewood Police recommendation.
- Answer questions and receive feedback.





What is a Records Management System (RMS)?



RMS-The Backbone of Police Operations

- **Single system of record:**
 - Calls for service, reports, arrests, and evidence
- **Connects daily police work:**
 - Patrol, Investigations, Evidence, Supervisors
- **Manages the full case lifecycle:**
 - From the first call-court-case closure
- **Enables information sharing:**
 - Courts-Prosecutors-Partner agencies
- **Critical to efficiency & accountability:**
 - Accuracy-Compliance-Transparency





Strategic RMS Change:

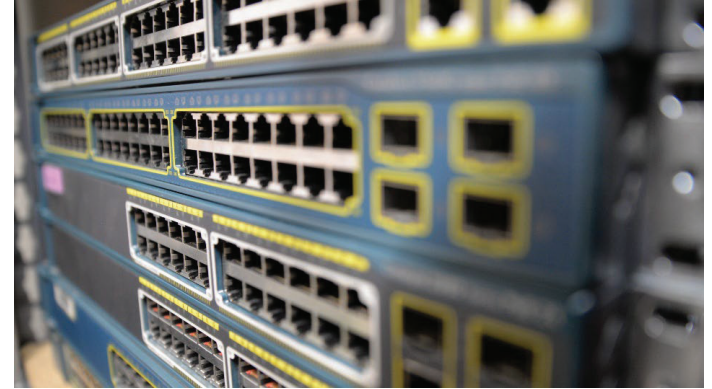
- Current RMS is inefficient and unreliable.
- Axon partnership with SPPD & RVPD.
- Rare cost-savings opportunity for a mid-sized agency.
- Aligns with MPD and City strategic priorities.
 - Ensure public safety and effective emergency response.
 - Leverage technology and manage public assets strategically.
 - Support and develop staff.
 - Maintain strong financial health and stability.
- Opportunity to address operational inefficiencies and employee feedback.



J1, Attachment 2

Current Challenges with Existing RMS

- Cybersecurity concerns.
- Slow performance and poor usability.
- Redundant data entry.
- Reporting inaccuracies.
- Online reporting is not functional.
- Significant staff frustration.
- Lack of responsiveness from the current vendor.
- Unknown and unpredictable future costs.





Center for Values-Based Initiatives- Matt Bostrom, PhD
Staffing and Technology Study (2025)
Guiding Principles For Police Technology and Data Management

- “Moreover, the police division’s...(RMS)...is the lifeblood that connects CAD, report writing, case management, and crime analysis mapping.”
- “The RMS must be managed and maintained because it is foundationally important, extremely complicated, and constantly evolving.”





The Opportunity

- St. Paul and Roseville Police are partnering with Axon to build a new RMS.
- Axon is offering Maplewood Police access to the same platform.
- Systems will be nearly identical.
- Maplewood retains its own contract, system, and data.
- Significant cost savings by partnering.
- Stable and predictable pricing.





Benefits of Joining the St. Paul and Roseville Axon RMS Project

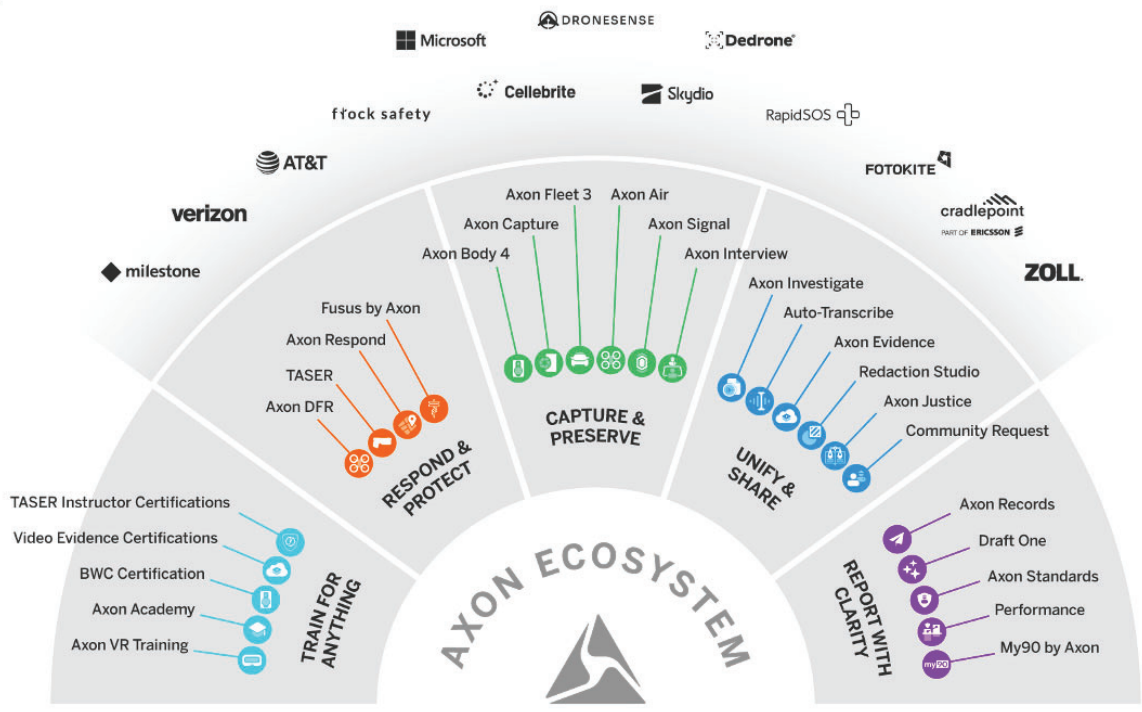
- Access to a modern, fully integrated Axon RMS system.
- Not offered to agencies with fewer than 100 officers.
- Supports transparency, accountability, and community trust.
- Improved efficiency and staff effectiveness.
- Access to Axon's integrated ecosystem.
- Significant cost savings.
- One-stop shop for support issues.





Axon Ecosystem Advantages

AXON AIR





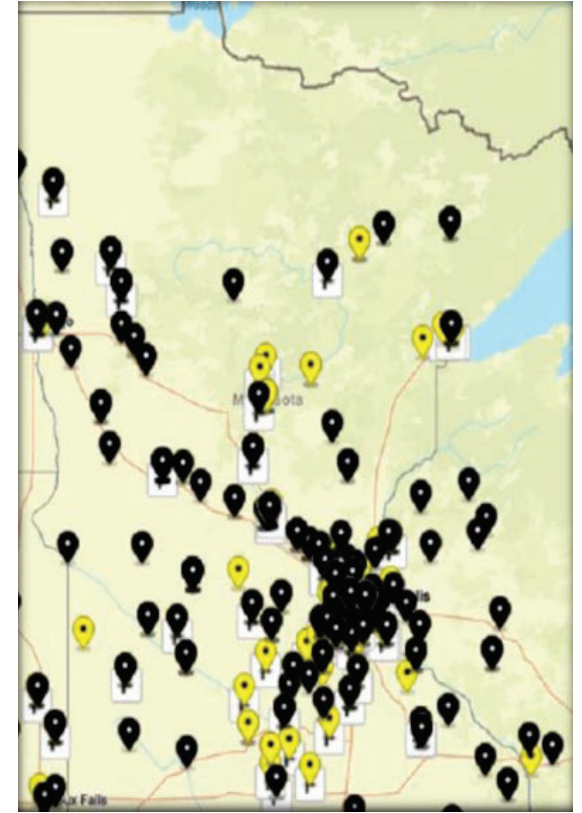
Technology Included in Bundle

- Draft One
- Live Translation
- Automated Transcription
- Automated Performance Auditing
- 3rd party Video Support
- Real-Time Live Streaming
- Drone Management
- VR Training
- Real Time Crime Center
- Axon Signal Sidearm
- Training Tracking Software
- Policy Chat Module
- Access to any new Axon innovations over the next decade at no extra cost



Axon-The Leading Technology Partner for Law Enforcement

- 60 MN agencies are participating in one of Axon’s bundled plans.
- 250+ MN agencies using Axon body-worn cameras.
- Seven MN agencies have or are in the process of rolling out Axon RMS:
 - Rochester PD (Live)
 - Hennepin County S.O. (2026)
 - MN DNR (2026)
 - Minnetonka PD (2026)
 - St. Paul PD (2028)
 - Brooklyn Park PD (2028)
 - Roseville PD (2028)





Financial Overview-Axon 10-Year Bundle

- No major impact for 2026 (contract already budgeted (Tasers, BWCs, squad cameras/LPRs, & digital evidence storage).
- Axon will lock 2025 pricing in for 10 years.
- Negotiated savings over 10 years.

Total Cost over 10-year Axon bundle contract: \$5,168,257

Total Cost of Axon 10-year bundle without Axon RMS: \$3,262,320

Total Negotiated 10-year Savings with Axon: \$3,270,172

Year	Cost
2026	\$237,904
2027	\$490,484
2028	\$546,090
2029	\$547,784
2030	\$547,784
2031	\$559,641
2032	\$559,641
2033	\$559,641
2034	\$559,641
2035	\$559,641



Cost Analysis Comparison Axon/Current RMS 10-year contract with Axon

<u>Cost Component</u>	<u>Amount</u>
Axon 10-Year Bundle (with Axon RMS)	\$5,168,257
Axon 10-Year Bundle (without Axon RMS)	\$3,262,320
Difference (Cost of Axon RMS over 10 years)	\$1,905,937
Projected 10-Year Cost – Current RMS Vendor (Not calculating contract increases)	\$960,450
Difference: Axon RMS vs. Staying with Current RMS	~\$945,487 higher over 10 years
Total Negotiated 10-Year Savings with Axon	\$3,270,172





Long-Term Financial Stability Recommendation

- Long-term budget allocation for the Axon RMS Ecosystem.
- Avoids significant increases expected from the current RMS vendor.
- Reduces reliance on county hosting and unknown cost pass-throughs.
- Consolidates multiple third-party vendors into one ecosystem.
- Stabilizes long-term IT support and maintenance costs.

Formally recommend proceeding with a 10-year Axon RMS bundle contract.

Questions?

