

AGENDA
MAPLEWOOD CITY COUNCIL
MANAGER WORKSHOP
5:30 P.M. Monday, July 25, 2022
City Hall, Council Chambers

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. APPROVAL OF AGENDA**
- D. UNFINISHED BUSINESS**
None
- E. NEW BUSINESS**
 - 1. Intent to Close Meeting (Minn. Stat. Section 13D.03) Seek Council Direction on Compensation Study Findings
- F. ADJOURNMENT**

RULES OF CIVILITY FOR THE CITY COUNCIL, BOARDS, COMMISSIONS AND OUR COMMUNITY

Following are rules of civility the City of Maplewood expects of everyone appearing at Council Meetings - elected officials, staff and citizens. It is hoped that by following these simple rules, everyone's opinions can be heard and understood in a reasonable manner. We appreciate the fact that when appearing at Council meetings, it is understood that everyone will follow these principles:

Speak only for yourself, not for other council members or citizens - unless specifically tasked by your colleagues to speak for the group or for citizens in the form of a petition.

Show respect during comments and/or discussions, listen actively and do not interrupt or talk amongst each other.

Be respectful of the process, keeping order and decorum. Do not be critical of council members, staff or others in public.

Be respectful of each other's time keeping remarks brief, to the point and non-repetitive.

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CITY COUNCIL WORKSHOP STAFF REPORT
Meeting Date July 25, 2022

REPORT TO: Melinda Coleman, City Manager

REPORT FROM: Mike Darrow, Assistant City Manager/HR Director
Melinda Coleman, City Manager

PRESENTER: Mike Darrow, Assistant City Manager/HR Director
Melinda Coleman, City Manager

AGENDA ITEM: Intent to Close Meeting (Minnesota Statute Section 13D.03) Seek Council Direction on Compensation Study Findings

Action Requested: Motion Discussion Public Hearing

Form of Action: Resolution Ordinance Contract/Agreement Proclamation

Policy Issue:

The purpose of the closed meeting is to share the findings from the compensation study and seek council direction.

Recommended Action:

Before the meeting is closed, the council must state on the record the specific grounds permitting the meeting to be closed and describe the subject to be discussed. Therefore, it is recommended the City Council introduce the following motion:

Pursuant to Minnesota Statutes Section 13D.03, Subd. (b), I hereby move to close the regular meeting and go into closed session to share the findings of the compensation study and seek council direction.

Fiscal Impact:

Is There a Fiscal Impact? No Yes, the true or estimated cost is TBD.

Financing source(s): Adopted Budget Budget Modification New Revenue Source
 Use of Reserves Other: NA

Strategic Plan Relevance:

Community Inclusiveness Financial & Asset Mgmt Environmental Stewardship
 Integrated Communication Operational Effectiveness Targeted Redevelopment

Hiring quality employees and retention of current staff are directly affected by the compensation package offered by the City.

Background:

During the closed session, staff will provide an overview of the findings of the compensation study and seek direction regarding strategy.

Attachments:

1. No attachments. Information will be provided at the closed session.