

**AGENDA**  
**MAPLEWOOD CITY COUNCIL**  
**MANAGER WORKSHOP**

6:00 P.M. Monday, March 22, 2021

Held Remotely Via Conference Call

Dial 1-312-626-6799 or 1-888-788-0099

When Prompted Enter Meeting ID: 966 8323 1277#

No Participant ID, Enter # When Prompted

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. APPROVAL OF AGENDA**
- D. UNFINISHED BUSINESS**  
None
- E. NEW BUSINESS**
  - 1. Intent to Close Meeting (Minnesota Statute 13D.03) Update on Status of Labor Contract Negotiations
- F. ADJOURNMENT**

**RULES OF CIVILITY FOR THE CITY COUNCIL, BOARDS, COMMISSIONS AND OUR COMMUNITY**

Following are rules of civility the City of Maplewood expects of everyone appearing at Council Meetings - elected officials, staff and citizens. It is hoped that by following these simple rules, everyone's opinions can be heard and understood in a reasonable manner. We appreciate the fact that when appearing at Council meetings, it is understood that everyone will follow these principles:

Speak only for yourself, not for other council members or citizens - unless specifically tasked by your colleagues to speak for the group or for citizens in the form of a petition.

Show respect during comments and/or discussions, listen actively and do not interrupt or talk amongst each other.

Be respectful of the process, keeping order and decorum. Do not be critical of council members, staff or others in public.

Be respectful of each other's time keeping remarks brief, to the point and non-repetitive.

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## CITY COUNCIL WORKSHOP STAFF REPORT

Meeting Date March 22, 2021

**REPORT TO:** Melinda Coleman, City Manager

**REPORT FROM:** Mike Sable, Assistant City Manager/HR Director  
Melinda Coleman, City Manager

**PRESENTER:** Mike Sable, Assistant City Manager/HR Director  
Melinda Coleman, City Manager

**AGENDA ITEM:** Intent to Close Meeting (Minnesota Statute 13D.03) Update on Status of Labor Contract Negotiations

**Action Requested:** ☒ Motion ☒ Discussion ☐ Public Hearing

**Form of Action:** ☐ Resolution ☐ Ordinance ☐ Contract/Agreement ☐ Proclamation

### **Policy Issue:**

The purpose of the closed meeting is to discuss strategies, review offers received from bargaining units, analyze fiscal considerations, and to develop negotiation positions for the City's seven collective bargaining units.

### **Recommended Action:**

Before the meeting is closed, the council must state on the record the specific grounds permitting the meeting to be closed and describe the subject to be discussed. Therefore, it is recommended the City Council introduce the following motion:

**Pursuant to Minnesota Statutes Section 13D.03, Subd. (b), I hereby move to close the regular workshop meeting and go into closed session to discuss strategies, review offers received from the bargaining units, analyze fiscal considerations, and to develop negotiation positions for the City's seven collective bargaining units.**

### **Fiscal Impact:**

Is There a Fiscal Impact? ☐ No ☒ Yes, the true or estimated cost is TBD.

Financing source(s): ☒ Adopted Budget ☐ Budget Modification ☐ New Revenue Source  
☐ Use of Reserves ☐ Other: n/a

### **Strategic Plan Relevance:**

☐ Financial Sustainability ☐ Integrated Communication ☐ Targeted Redevelopment  
☐ Operational Effectiveness ☐ Community Inclusiveness ☐ Infrastructure & Asset Mgmt.

n/a

**Background:**

There are approximately 170 benefit earning employees that belong to one (1) of seven (7) collective bargaining units. Each bargaining unit has a collective bargaining agreement (CBA), or more commonly referred to as a union contract, with the City of Maplewood. Each of these seven (7) union contracts have a term which expired on December 31, 2020.

The following is a list of the bargaining units:

- Law Enforcement Labor Services (LELS), Local 173, Police Sergeants
- Law Enforcement Labor Services (LELS), Local 153, Police Officers
- Maplewood Confidential & Supervisory Group (MCSA)
- Minnesota AFSCME Council 5, Local 2725
- The Metro Supervisory Group (MSA)
- International Association of Fire Fighters, Local 4470, Fire Fighters
- International Association of Fire Fighters, Local 4470, Fire Officers

At this time there have been several negotiation meetings with all 7 bargaining units. During the closed session, staff will provide an overview of the negotiations and seek direction regarding strategy.

**Attachments:**

1. No attachments, however information will be provided at the closed session.