

AGENDA
MAPLEWOOD CITY COUNCIL
MANAGER WORKSHOP

6:00 P.M. Monday, March 22, 2021

Held Remotely Via Conference Call

Dial 1-312-626-6799 or 1-888-788-0099

When Prompted Enter Meeting ID: 966 8323 1277#

No Participant ID, Enter # When Prompted

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. APPROVAL OF AGENDA**
- D. UNFINISHED BUSINESS**
None
- E. NEW BUSINESS**
 - 1. Intent to Close Meeting (Minnesota Statute 13D.03) Update on Status of Labor Contract Negotiations
- F. ADJOURNMENT**

RULES OF CIVILITY FOR THE CITY COUNCIL, BOARDS, COMMISSIONS AND OUR COMMUNITY

Following are rules of civility the City of Maplewood expects of everyone appearing at Council Meetings - elected officials, staff and citizens. It is hoped that by following these simple rules, everyone's opinions can be heard and understood in a reasonable manner. We appreciate the fact that when appearing at Council meetings, it is understood that everyone will follow these principles:

Speak only for yourself, not for other council members or citizens - unless specifically tasked by your colleagues to speak for the group or for citizens in the form of a petition.

Show respect during comments and/or discussions, listen actively and do not interrupt or talk amongst each other.

Be respectful of the process, keeping order and decorum. Do not be critical of council members, staff or others in public.

Be respectful of each other's time keeping remarks brief, to the point and non-repetitive.

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Background:

There are approximately 170 benefit earning employees that belong to one (1) of seven (7) collective bargaining units. Each bargaining unit has a collective bargaining agreement (CBA), or more commonly referred to as a union contract, with the City of Maplewood. Each of these seven (7) union contracts have a term which expired on December 31, 2020.

The following is a list of the bargaining units:

- Law Enforcement Labor Services (LELS), Local 173, Police Sergeants
- Law Enforcement Labor Services (LELS), Local 153, Police Officers
- Maplewood Confidential & Supervisory Group (MCSA)
- Minnesota AFSCME Council 5, Local 2725
- The Metro Supervisory Group (MSA)
- International Association of Fire Fighters, Local 4470, Fire Fighters
- International Association of Fire Fighters, Local 4470, Fire Officers

At this time there have been several negotiation meetings with all 7 bargaining units. During the closed session, staff will provide an overview of the negotiations and seek direction regarding strategy.

Attachments:

1. No attachments, however information will be provided at the closed session.